2023

### FEDERAL FILING INSTRUCTIONS

## HABITAT FOR HUMANITY OF THE LEHIGH VALLEY

23-2544326

#### **ELECTRONICALLY FILED:**

FORM 990 - 2023 RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX

THE ABOVE TAX RETURN WILL BE ELECTRONICALLY FILED WITH THE INTERNAL REVENUE SERVICE UPON RECEIPT OF A SIGNED FORM 8879-TE - IRS E-FILE SIGNATURE AUTHORIZATION.

#### **PAYMENT:**

NO PAYMENT IS REQUIRED.

### Form **8879-TE**

#### IRS E-file Signature Authorization for a Tax Exempt Entity

For calendar year 2023, or fiscal year beginning  $\frac{7}{01}$ , 2023, and ending  $\frac{6}{30}$ , 20  $\frac{2024}{000}$ 

EIN or SSN

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

Name of filer HABITAT FOR HUMANITY THE LEHIGH VALLEY 23-2544326 Name and title of officer or person subject to tax STEVEN MERTZ TREASURER Part I Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here . . . . 2a Form 990-EZ check here . . 3a Form 1120-POL check here 4a Form 990-PF check here... 5a Form 8868 check here . . . . 6a Form 990-T check here. . . . **7a Form 4720** check here . . . . 8a Form 5227 check here . . . . 9a Form 5330 check here . . . . **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22).... 10b 10a Form 8038-CP check here. Part II Declaration and Signature Authorization of Officer or Person Subject to Tax X I am an officer of the above entity or I I am a person subject to tax with respect to Under penalties of perjury, I declare that (name of entity) \_\_\_\_\_\_\_, (EIN) \_\_\_\_\_\_, (EIN) \_\_\_\_\_\_, and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize MOREY, NEE, BUCK & OSWALD LLC to enter my PIN as my signature ERO firm name Enter five numbers, but do not enter all zeros on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax **Certification and Authentication** Part III **ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 23035800650 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature WILLIAM C. OSWALD

### Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Open to Public

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Inter	nal Rev	venue Service		Go to www.ii	rs.gov/Fo	rm990 tor ins	structions and the	e latest into	rmation	l <b>.</b>		inspection	
Α	For t	he 2023 calen	dar	year, or tax year begin	ning	7/01	, 2023, a	and ending	6/	30		, <b>20</b> 2024	
В	Check	if applicable:	С							D Employ	er ident	tification number	
	Па	ddress change	нΔ	BITAT FOR HUMA	NTTV					23-	2544	326	
		lame change		THE LEHIGH VA						E Telepho			
		-		5 N GRAHAM ST						·			
	⊢ Ir	nitial return		LENTOWN, PA 18:	109					(61	J) /	76-7737	
	Fi	nal return/terminated		,,									
	А	mended return								<b>G</b> Gross re	eceipts	\$ 4,550,4	79.
	Α	pplication pending	F	Name and address of principal	officer:			Н	(a) Is this	a group retur	n for sul	bordinates? Yes	X <sub>No</sub>
			SA	ME AS C ABOVE				н	(b) Are all	l subordinates " attach a list	include	ed? Yes	No
ī	Tax	-exempt status:		501(c)(3) 501(c) (	)	(insert no.)	4947(a)(1) or	527	IT "INO,	attach a list	See ins	structions. —	
J			_	HABITATLV.ORG		(	10 11 (1-)(1-)		(a) Group	exemption nu	ımhar		
<u>ж</u>		n of organization:					Lv						
			_	Corporation Trust	Associati	on Other	L Ye	ear of formation	1: 198	8 IVI S	state of	legal domicile: PA	
Pa	ırt I	Summai											
	1			he organization's missi									
ģ				C. ENGAGES IN T									
글				LE OF HOUSING T				N <u>TAGED</u> I	PEOPLI	E ON A	NON:	<u>PROFIT BASIS</u>	<u> </u>
Ĕ		<u>IN THE I</u>	<u> EH</u>	IGH VALLEY AREA									
ŏ	2	Check this b		if the organization							net as	ssets.	
G	3		_	g members of the gover	_		•				3		17
တ	4			endent voting members							4		17
Activities & Governance	5			individuals employed in							5		36
흦	6			volunteers (estimate if							6	3,	657
Ă				ousiness revenue from F							7a		0.
	b	Net unrelated	d bu	siness taxable income t	from Fo	rm 990-T, P	art I, line 11				7b		0.
									_	Prior Year		Current Year	
Φ	8			d grants (Part VIII, line						4,466,9		1,664,0	
Revenue	9	3,								1,817,6		891,7	
eke	10						•			12,2		28,4	
Œ	11			Part VIII, column (A), lin						2,129,8		1,932,1	
	12	Total revenu	e –	add lines 8 through 11	(must e	qual Part V	III, column (A), Iin	ne 12)	8	3,426,6	59.	4,516,5	02.
	13	Grants and s	imila	ar amounts paid (Part I	X, colun	nn (A), lines	s 1-3)						
	14	Benefits paid	l to	or for members (Part IX	ر, colum	n (A), line	1)						
	15	Salaries, oth	er c	ompensation, employee	e benefit	s (Part IX,	column (A), lines	5-10)		978,7	51.	1,026,9	34.
es	162			draising fees (Part IX, c		•	• •	•		3,0,1	<u> </u>	1,010,5	<u> </u>
Expenses	100						•						
<u>유</u>	b			expenses (Part IX, col				8,701.					
ш	17	Other expens	ses	(Part IX, column (A), Iir	nes 11a-	11d, 11f-24	e)		4	4,835,4	.03	3,501,5	02.
	18	Total expens	es.	Add lines 13-17 (must e	equal Pa	art IX, colun	nn (A), line 25)		ī	5,814,1	54.	4,528,4	36.
	19	Revenue less	s ex	penses. Subtract line 18	8 from li	ine 12			- 2	2,612,5	05.	-11,9	34.
r e										ng of Curren		End of Year	
Net Assets or Fund Balances	20	Total assets	(Par	rt X, line 16)						0,869,8		12,295,4	
Sa Bal	21		•	Part X, line 26)						987,0		2,424,5	
et/	22		`	,					<u> </u>				
				nd balances. Subtract li	ie zi ir	JIII IIIIle 20.				9,882,8	04.	9,870,8	70.
_	art II	Signatu											
Unde	er pena plete. D	ilties of perjury, I d Declaration of prep	eclare arer (e	e that I have examined this retu other than officer) is based on a	rn, includir all informat	ng accompanyir tion of which pro	g schedules and statem eparer has any knowled	nents, and to th ge.	e best of n	ny knowledge	and bel	lief, it is true, correct, an	ıd
		<del></del>		,									
٠.		Signature of	office	ar and a second					Date				_
Sig	gn												
He	re	STEVE						TF	REASUE	RER			_
		Type or prin						ı					
		Print/Type	orepa	rer's name	Preparer'	s signature		Date		Check	if	PTIN	
Pa	id	WILLI	MA	C. OSWALD	WILL	IAM C. (	OSWALD	12/04/2	24	self-employe	ed	P01223342	
	epar	er Firm's nam	е	MOREY, NEE, E		x OSWALI							
Us	e Or	ily Firm's addr								Firm's EIN	27	-4435968	
		_			1802					Phone no.		-882-1000	
Mar	v the	IRS discuss th	nis r	eturn with the preparer			instructions						No
	,				•							ii	

Part		Statement of Program Service Accomplishments	
		Check if Schedule O contains a response or note to any line in this Part III	
1	-	y describe the organization's mission:	
	<u>HAB1</u>	ITAT FOR HUMANITY OF THE LEHIGH VALLEY, INC. ENGAGES IN THE CONSTRUCTION,	
	REHA	ABILITATION, CRITICAL HOME REPAIR, AND THE SALE OF HOUSING TO ECONOMICAL	ĽY
		ADVANTAGED PEOPLE ON A NONPROFIT BASIS IN THE LEHIGH VALLEY AREA OF PENNS	
2	Did the	ne organization undertake any significant program services during the year which were not listed on the prior	
			Yes X No
		s," describe these new services on Schedule O.	i do A
			Vec V No
			Yes X No
		s," describe these changes on Schedule O.	
4	Descri	ribe the organization's program service accomplishments for each of its three largest program services, as measured	by expenses.
	Section and re	on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the to evenue, if any, for each program service reported.	itai expenses,
	aria ro	overlae, in any, for each program service reperted.	
	<i>(</i> 0 1	) /F	
	(Code		)
		STRUCTION AND CONSTRUCTION-RELATED COSTS OF HOMES WHICH WERE SOLD TO LOW	
	FAM1	ILLIES ON A NO INTEREST BASIS. CONSTRUCTION IS IN PROGRESS ON SEVERAL OTHE	ER_NEW
	HOME	ES, REHABILITATION PROJECTS AND CRITICAL HOME REPAIR PROJECTS.	
4b	(Code:	e: ) (Expenses \$ 1,472,092. including grants of \$ ) (Revenue \$ 1	,587,455.)
	•	TORE IS A DISCOUNT HOME IMPROVEMENT STORE-FRONT OPERATED BY HABITAT FOR H	
		IGH VALLEY THAT PROVIDES AN ENVIRONMENTALLY AND SOCIALLY RESPONSIBLE WAY	
		D, REUSABLE MATERIALS OUT OF LANDFILLS. THE ORGANIZATION ACCEPTS DONATION	NEW NEW
		GENTLY USED BUILDING MATERIALS, FURNITURE, APPLIANCES, AND HOME GOODS AND	
		M TO THE GENERAL PUBLIC AT REDUCED COSTS. PROFIT FROM THE RESTORE IS RE	
	<u>HABI</u>	ITAT FOR HUMANITY LEHIGH VALLEY TO HELP FUND HOMEBUILDING AND HOME REHAB	<u>[LITATION </u>
	PROC	GRAMS.	
4.	(Cada	2) /Funance C 150 015 including grants of C ) /Personus C	
	(Code		
		ILY AND VOLUNTEER SERVICES. COMMITTEES AND OTHER FUNCTIONS RELATED TO MEN	
	<u>AND</u>	SELECTING FAMILIES FOR THE PROGRAM AS WELL AS VOLUNTEER SERVICES COORDIN	<u>NATION, </u>
	PROV	VIDING ABOUT 5,000 VOLUNTEER OPPORTUNITIES. THE ORGANIZATION ALSO MANAGES	3 A ZERO
	PERC	CENT MORTGAGE INTEREST PROGRAM.	
4d	Other	r program services (Describe on Schedule O.)	
	(Ехреі		)
		nrogram service expenses 3 036 281	

# Form 990 (2023) HABITAT FOR HUMANITY Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>	3		Х
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V.	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	Х	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Χ	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

# Form 990 (2023) HABITAT FOR HUMANITY Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			. [
1-	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
ВΛΛ	TFFA0104I 08/23/23		oon (	(0000)

# Form 990 (2023) HABITAT FOR HUMANITY Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 36			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule 0.</i>	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Χ
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
Ĭ	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	٥		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:	35		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			17
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i>	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	If "Yes," see the instructions and file Form 4720, Schedule N.  Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.	10		21
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would	17		
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	TET LAND. AND	_		

Form 990 (2023) HABITAT FOR HUMANITY Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year..... 17 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 17 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: SEE SCHEDULE O a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... **c** Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done* ... .SEE .SCHEDULE . O ...... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. Q. . . . . . . 15a **b** Other officers or key employees of the organization...SEE .SCHEDULE .O..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16a X **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

MANAGEMENT 245 N GRAHAM ST ALLENTOWN PA 18109 (610) 776-7737

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)							
	(A) Name and title	Average hours per week (list any hours for related organizations below dotted line)	box,	unles er and	s pe	more rson i irecto	than o s both r/truste Highest compensated employee	an ee)	(D) Reportable compensation from the organization (W-2/1099- MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099- MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		iiic)		æ			ated				
(1)	JESSICA ELLIOTT	40									
	EXECUTIVE DIRECTOR	0				Χ			135,049.	0.	7,368.
(2)	KELLY BERFIELD	0.5									_
	BOARD MEMBER	0	Х						0.	0.	0.
(3)	TODD LINDSEY	0.5									
	BOARD MEMBER	0	Х						0.	0.	0.
(4)	JESSICA GOFFREDO PANTALEO	0.5									
	BOARD MEMBER	0	Х						0.	0.	0.
(5)	LINDSAY WATSON	0.5									
	BOARD MEMBER	0	Х						0.	0.	0.
(6)	CATHERINE CURCIO	0.5									
	BOARD MEMBER	0	Х						0.	0.	0.
(7)	ANDREW W. ELMORE	0.5									
	BOARD MEMBER	0	Х						0.	0.	0.
(8)	KYLE MCLEMORE	0									
	BOARD MEMBER	0	Х						0.	0.	0.
(9)	KEVIN DAVIS	0.5									
	SECRETARY	0	Х		Χ				0.	0.	0.
(10)	STEVEN MERTZ	1									
	TREASURER	0	Х		Χ				0.	0.	0.
(11)	TERRY GRIER	0.5									
	BOARD MEMBER	0	Х						0.	0.	0.
(12)	KELLIE RAHL-HEFFNER	0.5									
	VICE CHAIR	0	Х		Χ				0.	0.	0.
(13)	JOHN CECCHINI	0.5									
	CHAIR	0	Х		Χ				0.	0.	0.
(14)	JUSTIN RYAN	0.5									
	BOARD MEMBER	0	Х						0.	0.	0.
DAA				•			·				Farm 000 (2022)

T al	T VII   Section A. Officers, Directors, Tru	151665, 1	Ney	<u> </u>		C)	C3, 6	ant	i riigilest com	ipensateu Lilipi	Oyees	COIIII	писи)
	(A) Name and title	Average hours per week (list any hours for related organizations below dotted line)	box,	unles er an	ss pei d a d	more rson i irecto	than of substantial Highest compensated	an ee)	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	compe the o an	(F) ated amount of other resation reganizated anization related anization	from ion
(15)	TONY ZIMMERMAN BOARD MEMBER	_ <u>0.5</u> _	Х						0.	0.			0.
(16)	CAROL KALMAR	0.5											
(17)	BOARD MEMBER REBECCA WISE BOARD MEMBER	0 _0.5 _0	X						0.	0.			0.
(18)	RICHARD REYNOLDS BOARD MEMBER	_0.5_ 0	Х						0.	0.			0.
(19)			-										
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
	Subtotal								135,049.	0.		7,3	368.
	Total from continuation sheets to Part VII, Section Total (add lines 1b and 1c)								0. 135,049.	0.		7 3	<u>0.</u> 368.
	Total number of individuals (including but not limited from the organization 1										ensatio		<u>, , , , , , , , , , , , , , , , , , , </u>
	1											Yes	No
3	Did the organization list any <b>former</b> officer, direct on line 1a? <i>If "Yes,"complete Schedule J for suci</i>	tor, truste h <i>individu</i>	e, ke al	ey e	mplo	oyee 	e, or l	high 	nest compensated	employee	. 3		Х
4	For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	r than \$1	50,0	00?	If "	Yes,	" con	nple	ete Schedule J for	from	. 4		Х
5	Did any person listed on line 1a receive or accrue for services rendered to the organization? If "Yes	e compen s," comple	satio	on fr Sche	om : dule	any J fo	unre or suc	late	ed organization or person	individual	. 5		X
Sec <sup>2</sup>	tion B. Independent Contractors Complete this table for your five highest compense	sated inde	epen	den	t cor	ntra	ctors	tha	t received more th	nan \$100,000 of			
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)									((	C)			
	Name and business address Description of services Co								Compe	nsatio	n		
2	Total number of independent contractors (including b	ut not lim	ted t	o the	nse I	istor	d aho	Ve)	who received more	than			
_	\$100,000 of compensation from the organization	0	icu t	o un	JJC 1	1315	a abu	voj	wild received filore	GIGHT.			

# Form 990 (2023) HABITAT FOR HUMANITY Part VIII Statement of Revenue

		Check if Schedule O contains a resp	onse or note to any	y line in this Part VI	III		
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d e f	Federated campaigns	359,155.				
Contribution and Other	g h	similar amounts not included above	1,304,938. 31,192.	1,664,093.			
rice Revenue	2a b c		Business Code 230000 230000	680,209. 211,557.	680,209. 211,557.		
Program Service Revenue	d e f g	All other program service revenue		891,766.			
	3 4 5	Investment income (including dividends, in other similar amounts)	bond proceeds	28,452.			28,452.
	6a b c	Gross rents	(ii) Personal				
	7a b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses 7b	(ii) Other				
<u>e</u>	d	Gain or (loss)					
Other Revenu	b	(not including \$           of contributions reported on line 1c).           See Part IV, line 18	203/300.				
<del>∏</del>	9a	Net income or (loss) from fundraising et Gross income from gaming activities. See Part IV, line 19	events	205,991.			205,991.
	c 1 <b>0</b> a	Net income or (loss) from gaming activ  Gross sales of inventory, less returns and allowances	ities				
sous e	С	Less: cost of goods sold	-	1,587,455.	1,587,455.		
Miscellaneous Revenue		MISCELLANEOUS INCOME  All other revenue	900099	138,745.	138,745.		
		<b>Total.</b> Add lines 11a-11d		1,726,200. 4.516.502	2,617,966	0.	234.443.

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	sponse or note to any			
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		. ,	3	
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	167,380.	41,845.	25,107.	100,428.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	683,204.	461,430.	81,276.	140,498.
8	Pension plan accruals and contributions	003,204.	401,430.	01,270.	140,470.
0	(include section 401(k) and 403(b) employer contributions)	11,225.	7,889.	1,403.	1,933.
9	Other employee benefits	110,801.	79,249.	10,512.	21,040.
10	Payroll taxes	54,324.	37,496.	6,217.	10,611.
11	Fees for services (nonemployees):	31,321.	37,430.	0,217.	10,011.
	Management				
	Legal				
	Accounting				
	Lobbying.				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column				
_	(A), amount, list line 11g expenses on Schedule O.)	21,681.	1,254.	20,427.	
12	Advertising and promotion	15,701.			15,701.
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	16,796.	10,521.	4,859.	1,416.
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	20,728.	6,153.	14,575.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	43,266.	38,005.	5,261.	
23	Insurance	48,345.	36,861.	11,484.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	RESTORE EXPENSES	1,472,092.	1,472,092.		
b	COST_OF_HOMES_SOLD	870,264.	870,264.		
С	NR PROJECT COSTS	414,525.	414,525.		
d		402,914.	402,914.		
e	All other expenses	175,190.	55,783.	102,333.	17,074.
25	Total functional expenses. Add lines 1 through 24e	4,528,436.	3,936,281.	283,454.	308,701.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720).				

Balance Sheet

Part X

Check if Schedule O contains a response or note to any line in this Part X..... (A) Beginning of year **(B)** End of year Cash – non-interest-bearing. 1 1,810,313 1,440,697. Savings and temporary cash investments..... 2 Pledges and grants receivable, net..... 3 125,880 26,623. Accounts receivable, net ..... 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons..... 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)..... 6 Notes and loans receivable, net..... 7 4,104,559 4,213,097 Inventories for sale or use..... 8 Prepaid expenses and deferred charges..... 9 Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D..... 10a 3,116,163 10b **b** Less: accumulated depreciation..... 443,842. 397,122. 10c 2,672,321. Investments — publicly traded securities..... 11 11 12 Investments – other securities. See Part IV, line 11..... 12 13 Investments – program-related. See Part IV, line 11..... 13 14 14 Intangible assets..... 15 Other assets. See Part IV, line 11.... 4,432,009 3,942,688. 15 16 10,869,883. 12,295,426. 16 Total assets. Add lines 1 through 15 (must equal line 33).... 17 Accounts payable and accrued expenses..... 110,796 17 100,244 18 18 Grants payable ..... 19 19 20 Tax-exempt bond liabilities ..... 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D..... 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons ..... 22 23 428,524 2,235,713. Unsecured notes and loans payable to unrelated third parties..... 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 447,759 25 88,599. Total liabilities. Add lines 17 through 25..... 987,079 26 2,424,556. Organizations that follow FASB ASC 958, check here **Fund Balances** and complete lines 27, 28, 32, and 33. Net assets without donor restrictions 27 27 9,537,217. 9,453,651 Net assets with donor restrictions..... 429,153 333,653. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. ö Capital stock or trust principal, or current funds..... 29 Net Assets Paid-in or capital surplus, or land, building, or equipment fund..... 30 Retained earnings, endowment, accumulated income, or other funds..... 31 31 32 32 9,870,870. 9,882,804 Total liabilities and net assets/fund balances..... 12,295,426. 33 10,869,883. 33

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Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,5	16,5	502.
2	Total expenses (must equal Part IX, column (A), line 25).	2	4,5	28,4	136.
3	Revenue less expenses. Subtract line 2 from line 1	3	_	11,9	934.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	9,8	82,8	304.
5	Net unrealized gains (losses) on investments.	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O).	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	10	0 0	70 (	
Da	rt XII Financial Statements and Reporting	10	9,8	70,8	3/0.
Pai	<u> </u>				_
	Check if Schedule O contains a response or note to any line in this Part XII				- $lacktriangleright$
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both.  Separate basis  Consolidated basis  Both consolidated and separate basis	ed on a			
b	were the organization's financial statements audited by an independent accountant?		2b	Χ	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	ate			
	basis, consolidated basis, or both.  X Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	, 	2c	Х	
_	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. SEE SCHEDULE O				
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R. Part 200, Subpart F?		За		Х
b	o If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
BAA	TEEA0112L 08/23/23		Form	990	(2023)

#### SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization Employer identification number HABITAT FOR HUMANITY OF THE LEHIGH VALLEY 23-2544326 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations ..... **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (ii) EIN (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support				,		
Cale begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	(d) 2022	<b>(e)</b> 2023	<b>(f)</b> Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	
13	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second	, third, fourth, or f	fifth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pul	olic Support P	ercentage				
	Public support percentage for 20	•	•		-	<b></b>	%
15	Public support percentage from 2	2022 Schedule A,	Part II, line 14.			15	%
16a	<b>33-1/3% support test—2023.</b> If the and <b>stop here.</b> The organization	ne organization di qualifies as a pul	d not check the lolicly supported o	oox on line 13, an organization	d line 14 is 33-1/3	3% or more, check	this box
b	<b>33-1/3% support test—2022.</b> If th and <b>stop here.</b> The organization	e organization did qualifies as a pu	d not check a boo blicly supported o	on line 13 or 16a organization	a, and line 15 is 3	3-1/3% or more, c	heck this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts-	meets the facts-a	nd-circumstance	s test, check this	box and stop here	e. Explain in Part \	VI how
b	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the facts-and	meets the facts-a	nd-circumstance	s test, check this	box and stop here	. Explain in Part \	VI how the
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	Section A. Public Support									
Calen	dar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	(d) 2022	<b>(e)</b> 2023	(f) Total			
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	025 624	1 212 275	1 406 044	1,738,291.	1 (22 001	6 016 045			
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's	·					6,916,045.			
3	tax-exempt purpose	937,971.	1,237,636.	1,595,561.	1,882,223.	1,587,455.	7,240,846.			
1	or business under section 513.  Tax revenues levied for the						0.			
	organization's benefit and either paid to or expended on its behalf.						0.			
	The value of services or facilities furnished by a governmental unit to the organization without charge						0.			
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	1,863,605.	2,449,911.	3,002,505.	3,620,514.	3,220,356.	14,156,891.			
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13	20,830.	54,675.	21,576.	24,129.	14,406.	135,616.			
	for the year	0.	0.	0.	0.	0.	0.			
	Add lines 7a and 7b	20,830.	54,675.	21,576.	24,129.	14,406.	135,616.			
	<b>Public support.</b> (Subtract line 7c from line 6.)						14,021,275.			
	tion B. Total Support				1					
	dar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	(d) 2022	<b>(e)</b> 2023	(f) Total			
	Amounts from line 6	1,863,605.	2,449,911.	3,002,505.	3,620,514.	3,220,356.	14,156,891.			
b	payments received on securities loans, rents, royalties, and income from similar sources	6,211.	3,087.	4,688.	12,209.	28,452.	54,647.			
_	taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	6,211.	2 007	4 600	12 200	20. 452	0. 54,647.			
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	6,211.	3,087.	4,688.	12,209.	28,452.	54,647.			
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.			
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)	1,869,816.	2,452,998.	3,007,193.	3,632,723.	3,248,808.	14,211,538.			
14	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)				
Sec	tion C. Computation of Pul									
15	Public support percentage for 20	23 (line 8, colum	n (f), divided by li	ne 13, column (f)	)		98.66 %			
16	Public support percentage from 2	2022 Schedule A,	Part III, line 15.	<u></u>	<u></u>	16	98.63 %			
	tion D. Computation of Inv									
	Investment income percentage f	•	• •	-	***		0.38 %			
	Investment income percentage f						0.24 %			
	<b>33-1/3% support tests—2023.</b> If is not more than 33-1/3%, check <b>33-1/3% support tests—2022.</b> If the support tests—2022 is the support tests—2022 i	this box and <b>sto</b>	<b>p here.</b> The orgar	nization qualifies a	as a publicly supp	orted organization	1 <u>X</u>			
	line 18 is not more than 33-1/3% <b>Private foundation.</b> If the organization	, check this box a	and <b>stop here.</b> Th	e organization qu	alifies as a public	ly supported orga	nization			
	ato ioaniaationi ii tiio diganii		S. G DON OIT HITC	,	DON UND DON UND	. 555 11150140010113.				

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI,</b> including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons,			
	as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
C	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pai	t IV	Supporting Organizations (continued)			
11	Lloc t	he examination eccented a gift or contribution from any of the following nercons?		Yes	No
	A per	he organization accepted a gift or contribution from any of the following persons?  son who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
		overning body of a supported organization?	11a		
t	A fan	nily member of a person described on line 11a above?	11b		
		controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		<u> </u>
Sec	tion	3. Type I Supporting Organizations		1	
	D: J II			Yes	No
1	or mo office orgar than were	ne governing body, members of the governing body, officers acting in their official capacity, or membership of one ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's rs, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported nization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers	1		
	durin	g the tax year.	1		
2	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the	2		
_		orting organization.			
Sec	tion (	C. Type II Supporting Organizations		V	NI.
_				Yes	No
1	of ea	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the			
	supp	orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion l	D. All Type III Supporting Organizations			
1	רי או	a supplied in the side to each of its supported supplied in the last day of the fifth month of the	_	Yes	No
1	orgar	ne organization provide to each of its supported organizations, by the last day of the fifth month of the sization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
_					
2	orgar	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported ization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how required in the supported organization(s).	2		
	line o	ganization maintained a close and continuous working relationship with the supported organization(s).			
3	voice	ason of the relationship described on line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at			
		nes during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played is regard.	3		
Sec	tion l	E. Type III Functionally Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
ä	a 🗌 T	he organization satisfied the Activities Test. Complete line 2 below.			
ı	, <u> </u>	he organization is the parent of each of its supported organizations. Complete line 3 below.			
•	: 🗍 T	he organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	uction	s).
2	Activi	ties Test. Answer lines 2a and 2b below.	I	Yes	No
í	Did s	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the			
	suppo orgai respo	orted organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported nizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was unsive to those supported organizations, and how the organization determined that these activities constituted	2-		
	subst	antially all of its activities.	2a		
ı	more	ne activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
		ons for the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement.	2b		
3	Parer	nt of Supported Organizations. Answer lines 3a and 3b below.			
i	Did the each	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .	3a		
ı	Did th	e organization exercise a substantial degree of direction over the policies, programs, and activities of each of its order organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain in st complete Sections A	n Part VI). <b>See</b> through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
á	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
(	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2023

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continuation)	nued)	
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
_ 7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	8	
9	Distributable amount for 2023 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.			
3 Excess distributions carryover, if any, to 2023			
<b>a</b> From 2018			
<b>b</b> From 2019			
<b>c</b> From 2020			
<b>d</b> From 2021			
<b>e</b> From 2022			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
<b>b</b> Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

BAA

Schedule A (Form 990) 2023

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

BAA TEEA0408L 08/14/23 Schedule A (Form 990) 2023

# Schedule B (Form 990)

PUBLIC DISCLOSURE COPY
Schedule of Contributors

OMB No. 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service Go to Will Name of the organization HABITAT FOR HUMANITY

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

2023

	OF THE	LEHIGH VALLEY	23-2544326
Organiza	ation type (check one)		
Filers of	:	Section:	
Form 99	0 or 990-EZ	$\overline{X}$ 501(c)( 3 ) (enter number) organization	
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	on
		527 political organization	
Form 99	0-PF	501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
	nly a section 501(c)(7),	red by the <b>General Rule</b> or a <b>Special Rule.</b> (8), or (10) organization can check boxes for both the General Rule and a S	pecial Rule. See instructions.
acherai	Truic		
		iling Form 990, 990-EZ, or 990-PF that received, during the year, contribution property) from any one contributor. Complete Parts I and II. See instructions for decontributions.	
Special	Rules		
X	regulations under section 16b, and that received	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% ons 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, lind from any one contributor, during the year, total contributions of the greater ton (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Pa	ne 13, 16a, or r of ( <b>1</b> ) \$5,000; or
	contributor, during th literary, or education	scribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from total contributions of more than \$1,000 exclusively for religious, chartial purposes, or for the prevention of cruelty to children or animals. Complete instead of the contributor name and address), II, and III.	table, scientific,
	contributor, during th contributions totaled during the year for an <b>General Rule</b> applies	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rece e year, contributions exclusively for religious, charitable, etc., purposes, but more than \$1,000. If this box is checked, enter here the total contributions the exclusively religious, charitable, etc., purpose. Don't complete any of the part to this organization because it received nonexclusively religious, charitable, ore during the year.	no such nat were received arts unless the etc., contributions
		sn't covered by the General Rule and/or the Special Rules doesn't file Sched e 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 9	

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

HABITAT FOR HUMANITY

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (d) Type of contribution (c) Total contributions (a) No. Person Χ **Payroll** 214,445. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution (a) No. Person 2\_ **Payroll** 144,670. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c)
Total contributions (d) Type of contribution (a) No. Person 3\_ **Payroll** 125,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) No. (c) Total contributions Person 4\_ **Payroll** 75<u>,</u>000. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person 5 **Payroll** 300,000. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person 6 **Payroll** 50,000. Noncash (Complete Part II for noncash contributions.)

Employer identification number

23-2544326

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>275,191.</u>	Person X  Payroll   Noncash   (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$42,500.	Person X  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		.\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

1 1 Pa

HABITAT FOR HUMANITY

23-2544326

raitii	<b>Noticash Property</b> (see instructions). Use duplicate copies of Part II if additional s	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		\$	
		1	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		9	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<del></del>	\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	
		Ş	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		ć	
	<u> </u>	۰	
BAA	TEEA0703L 08/09/23	Schedule I	 B (Form 990) (2023

Employer identification number

HABITAT FOR HUMANITY 23-2544326 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000** or less for the year. (Enter this information once. See instructions.)..... Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I N/A (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

## SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

HABITAT FOR HUMANITY

OF	THE LEHIGH VALLEY			23-2544326
Pai	t I Organizations Maintaining D	onor Advised Funds or Othe	er Similar Funds or A	ccounts
	Complete if the organization a	answered "Yes" on Form 990	, Part IV, line 6.	
		(a) Donor advised fund	ds <b>(b)</b> F	unds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and do are the organization's property, subject to the	onor advisors in writing that the ass e organization's exclusive legal cor	sets held in donor advised trol?	funds Yes No
6	Did the organization inform all grantees, dor for charitable purposes and not for the bene impermissible private benefit?	fit of the donor or donor advisor, or	for any other purpose cor	ferring
Pai	<u>'</u>			
ı uı	Complete if the organization a	answered "Yes" on Form 990	, Part IV, line 7.	
1	Purpose(s) of conservation easements held			
	Preservation of land for public use (for exar	nple, recreation or education)	Preservation of a histo	rically important land area
	Protection of natural habitat		Preservation of a certif	ied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization last day of the tax year.	held a qualified conservation contribu	ution in the form of a conserv	vation easement on the
			F	leld at the End of the Tax Year
	Total number of conservation easements			
	Total acreage restricted by conservation eas			
•	: Number of conservation easements on a cer	tified historic structure included on	line 2a 2c	
(	Number of conservation easements included a historic structure listed in the National Reg	on line 2c acquired after July 25, 2 ister	2006, and not on <b>2d</b>	
3	Number of conservation easements modified, tratax year	ansferred, released, extinguished, or t	erminated by the organizatio	n during the
4	Number of states where property subject to	conservation easement is located		
5	Does the organization have a written policy i			
	and enforcement of the conservation easeme			
6	Staff and volunteer hours devoted to monitoring	, inspecting, handling of violations, ar	d enforcing conservation eas	sements during the year
7	Amount of expenses incurred in monitoring, insp	pecting, handling of violations, and en	forcing conservation easeme	ents during the year
	<del></del>			
8	Does each conservation easement reported and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reinclude, if applicable, the text of the footnote conservation easements.	eports conservation easements in it to the organization's financial state	s revenue and expense sta ements that describes the	atement and balance sheet, and organization's accounting for
Pai	Organizations Maintaining Complete if the organization a	<b>ollections of Art, Historical</b> <sup>-</sup> answered "Yes" on Form 990	Treasures, or Other S n, Part IV, line 8.	imilar Assets
1a	If the organization elected, as permitted und historical treasures, or other similar assets heart XIII the text of the footnote to its finance	eld for public exhibition, education	or research in furtherance	balance sheet works of art, e of public service, provide in
b	If the organization elected, as permitted und historical treasures, or other similar assets held following amounts relating to these items.	for public exhibition, education, or res	search in furtherance of publ	ic service, provide the
	(i) Revenue included on Form 990, Part VII	I, line 1		\$
	(ii) Assets included in Form 990, Part X			\$
2	If the organization received or held works of art, amounts required to be reported under FASE	historical treasures, or other similar as ASC 958 relating to these items.	assets for financial gain, prov	vide the following
	Revenue included on Form 990, Part VIII, lin			
b	Assets included in Form 990, Part X	<u>.</u>	<u></u>	\$

Schedule D (Form 990) 2023 HABITA				23-254		Page 2
Part III Organizations Mainta	aining Collection	ons of Art, His	storical Treasures,	or Other Similar As	ssets (cor	ntinued)
<b>3</b> Using the organization's acquisition, items (check all that apply).	accession, and othe	r records, check a	ny of the following that m	nake significant use of its	collection	
a Public exhibition		<b>d</b> Loan	or exchange program			
<b>b</b> Scholarly research		e Other				
c Preservation for future genera	tions					
4 Provide a description of the organiza Part XIII.	tion's collections and	d explain how they	/ further the organization	s exempt purpose in		
5 During the year, did the organizati to be sold to raise funds rather that	on solicit or receive an to be maintained	e donations of ard as part of the o	t, historical treasures, organization's collection	or other similar assets ?	Yes	No
Part IV Escrow and Custodia Complete if the organ	nization answer	t <b>s</b> ed "Yes" on F	orm 990, Part IV, I	ine 9, or reported a	n amount	on
Form 990, Part X, line  1a Is the organization an agent, trust on Form 990, Part X?	ee, custodian, or o				Yes	
<b>b</b> If "Yes," explain the arrangement in						
<b>2</b>					Amount	
c Beginning balance				1c		
<b>d</b> Additions during the year				1d		
e Distributions during the year				1e		
f Ending balance				1f		
2a Did the organization include an an	nount on Form 990	, Part X, line 21,	for escrow or custodial	account liability?	Yes	No
<b>b</b> If "Yes," explain the arrangement						. 🗖
Part V Endowment Funds						
Complete if the organ	nization answer	ed "Yes" on F	orm 990, Part IV, I	ine 10.		
	(a) Current year	(b) Prior yea	r (c) Two years bac	(d) Three years back	(e) Four y	ears hack
<b>1a</b> Beginning of year balance	(a) ourront your	(b) i noi you	(c) Two yours buo	(a) Throo yours back	(c) rour y	ours buck
<b>b</b> Contributions						
c Net investment earnings, gains, and losses						
<b>d</b> Grants or scholarships						
e Other expenditures for facilities						
and programs						
f Administrative expenses						
<b>g</b> End of year balance						
2 Provide the estimated percentage	of the current year	end balance (lir	ne 1g, column (a)) held	as:		
a Board designated or quasi-endowr	ment	%				
<b>b</b> Permanent endowment	ે					
c Term endowment	%					
The percentages on lines 2a, 2b, and	d 2c should equal 10	0%.				
3a Are there endowment funds not in the	e nossession of the	organization that a	are held and administered	1 for the		
organization by:	e possession or the	organization that t		2 101 110	Ye	s No
(i) Unrelated organizations?					3a(i)	
(ii) Related organizations?					3a(ii)	
<b>b</b> If "Yes" on line 3a(ii), are the rela-	ted organizations li	sted as required	on Schedule R?		. 3b	
4 Describe in Part XIII the intended	uses of the organiz	zation's endowme	ent funds.			•
Part VI Land, Buildings, and	Equipment					
Complete if the organizatio	n answered "Yes" o	n Form 990, Part	IV, line 11a. See Form 9	990, Part X, line 10.		
Description of property		st or other basis nvestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book	value
<b>1a</b> Land	`	7	846,250.		84	16,250.
<b>b</b> Buildings			2,010,349.	252,448.		57,901.
c Leasehold improvements			37,690.	36,940.		750.
<b>d</b> Equipment			221,874.	154,454.	f	57,420.
<b>e</b> Other			221,014,	101/101		.,, 120.
Total. Add lines 1a through 1e. (Column		rm 990. Part X.	line 10c. column (B))		2 67	72,321.
BAA	(a)act equal 10		2 , co.a (D/)		ule D (Form	

Part VII	Investments — Other Securities Complete if the organization answered "Yes" or	n Form 990 Part IV line	N/A a 11h Saa Form 990 Part Y lina 12	
(a) Descri	ption of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	of-vear market value
	al derivatives	(,	(c) meaned or random east or and	
` '	held equity interests.			
(3) Other				
-				
(A) (B)				
(C)				
(D)				
(D) (E)				
(F)				
(G)				
(H)				
(l) 				
	nn (b) must equal Form 990, Part X, line 12, column (B))		27.62	
Part VIII	Investments — Program Related Complete if the organization answered "Yes" or	n Form 990 Part IV line	N/A e 11c See Form 990 Part X line 13	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)		, ,		
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)	and the mount around Forms 000 Point V. Line 12, and unand (Per			
Part IX	on (b) must equal Form 990, Part X, line 13, column (B))  Other Assets			
I alt IX	Complete if the organization answered "Yes" or	n Form 990, Part IV, line	e 11d. See Form 990, Part X, line 15.	
	<b>(a)</b> De	scription		(b) Book value
(1)	STRUCTION WORK IN PROGRESS			2 706 700
	STRUCTION WORK IN PROGRESS ER ASSETS			3,796,788. 60,120.
	T OF USE ASSET			85,780.
(5)	01 002 110021			337.333
(6)				
(7)				
(8)				
(9) (10)				
	umn (b) must equal Form 990, Part X, line 15, o	column (R))		2 042 600
Part X	Other Liabilities	.отаптт ( <i>D)).</i>		3,942,688.
I alt X	Complete if the organization answered "Yes" or	n Form 990, Part IV, lind	e 11e or 11f. See Form 990, Part X, line	25.
1.	(a) Desc	ription of liability		(b) Book value
	al income taxes			
	SE OBLIGATION			88,599.
(3)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)	4) 1 15 222 5	1 (5)		00 500
	mn (b) must equal Form 990, Part X, line 25, c uncertain tax positions. In Part XIII, provide the text of the fo			
	nder FASB ASC 740. Check here if the text of the footnote ha			EE PART XIII.

Part XI Reconciliation of Revenue per Audited Financial Statements With Reven	•	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.	
1 Total revenue, gains, and other support per audited financial statements		4,605,926.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities	55,447.	
c Recoveries of prior year grants		
c Recoveries of prior year grants       2c         d Other (Describe in Part XIII.)       SEE PART XIII       2d	33,977.	
e Add lines 2a through 2d	2e	89,424.
3 Subtract line 2e from line 1	3	4,516,502.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		,
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	4,516,502.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expe	nses per Retu	
Part XII Reconciliation of Expenses per Audited Financial Statements With Experimental Complete if the organization answered "Yes" on Form 990, Part IV, line 12		
	2a.	rn
Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	2a.	rn
Complete if the organization answered "Yes" on Form 990, Part IV, line 12  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	2a.	rn
Complete if the organization answered "Yes" on Form 990, Part IV, line 12  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses.  2 Donated Services and Use of Facilities  2 Donated Services And Use Office IV, line 12	2a.	rn
Complete if the organization answered "Yes" on Form 990, Part IV, line 12  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	2a.	rn
Complete if the organization answered "Yes" on Form 990, Part IV, line 12  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	2a.	4,617,860.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	2a.	4,617,860. 89,424.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	2a.	4,617,860.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.) SEE PART XIII  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.	2a.	4,617,860. 89,424.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses.  d Other (Describe in Part XIII.) SEE PART XIII  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a.	4,617,860. 89,424.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	2a.	4,617,860. 89,424.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### **PART X - FASB ASC 740 FOOTNOTE**

Part XIII Supplemental Information

THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE.

THE PREPARATION OF THE FINANCIAL STATEMENTS IN CONFORMITY WITH ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRES THE ORGANIZATION TO REPORT INFORMATION REGARDING ITS EXPOSURE TO VARIOUS TAX POSITIONS TAKEN. MANAGEMENT HAS PERFORMED THEIR EVALUATION AND BELIEVES THERE ARE NO UNRECOGNIZED TAX POSITIONS THAT ARE REQUIRED TO BE DISCLOSED.

BAA Schedule D (Form 990) 2023

Part XIII Supplemental Information (continued)

## SCHEDULE D, PART XI, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

 SPECIAL EVENT EXPENSES.
 \$ 33,977

 TOTAL \$ 33,977

## SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

 SPECIAL EVENT EXPENSES.
 \$ 33,977.

 TOTAL \$ 33,977.

#### **SCHEDULE G** (Form 990)

Department of the Treasury Internal Revenue Service

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization HABITAT FOR HUMANITY Employer identification number THE LEHIGH VALLEY 23-2544326 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants X Solicitation of government grants Internet and email solicitations Phone solicitations Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key Yes X No **b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (i) Name and address of individual (iii) Did fundraiser (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 SHE NAILED IT	(b) Event #2 GINGERBREAD EV	(c) Other events	(d) Total events (add column (a)	
Revenue			(event type)	(event type)	(total number)	through column (c)	
	1	Gross receipts	184,204.	39,826.	15,938.	239,968.	
œ	2	Less: Contributions					
	3	Gross income (line 1 minus line 2)	184,204.	39,826.	15,938.	239,968.	
	4	Cash prizes					
	5	Noncash prizes					
rses	6	Rent/facility costs					
Expe	7	Food and beverages					
Direct Expenses	8	Entertainment					
D	9	Other direct expenses	23,288.	4,928.	5,761.	33,977.	
	10	Direct expense summary. Add lines 4 thr		,			
Par	11 Net income summary. Subtract line 10 from line 3, column (d)						
		than \$15,000 on Form 990-EZ, lin	e 6a.				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))	
Re	1	Gross revenue					
ses	2	Cash prizes					
xper	3	Noncash prizes					
Direct Expenses	4	Rent/facility costs					
	5	Other direct expenses					
	6	Volunteer labor	Yes%	Yes%	Yes%		
	7 Direct expense summary. Add lines 2 through 5 in column (d)						
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	nn (d)			
9 a b	Yes No						
10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?							

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Sch	nedule G (Form 990) 2023 HABITAT FOR HUMANITY 2	3-254	4326	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	2 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:			0
	a The organization's facility.			%
14	<b>b</b> An outside facility			બ
	Name			
	Address			
15	<b>5a</b> Does the organization have a contract with a third party from whom the organization receives gaming revenue <b>b</b> If "Yes," enter the amount of gaming revenue received by the organization \$ and to of gaming revenue retained by the third party \$ to If "Yes," enter name and address of the third party:	ue? ne amou		No
	Name			
	Address		. <b></b>	<u> </u>
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
	<b>a</b> Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	No
	<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in organization's own exempt activities during the tax year \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, co and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an information. See instructions.	lumns y addit	(iii) and (\ ional	<u>/);</u>

 BAA
 TEEA3703L
 06/08/23
 Schedule G (Form 990) 2023

#### SCHEDULE M (Form 990)

#### **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name	Name of the organization HABITAT FOR HUMANITY					I	Employer identification number			
	OF THE LEHIGH VALLEY						23-2544326			
Part I Types of Property										
				(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribut amounts reporte on Form 990, Part VIII, line	noncash	nod of a contri	d) determir bution a	ning mounts
1	Art – Wo	orks of art								
2	Art – His	storical treasures								
3	Art – Fra	actional interests								
4	Books ar	nd publications								
5	Clothing	and household goods								
6	Cars and	other vehicles								
7	Boats an	d planes								
8	Intellectu	al property								
9	Securitie	s - Publicly traded								
10	Securitie	s - Closely held stock								
11	Securitie	s – Partnership, LLC, or to	rust interests.							
12	Securitie	s - Miscellaneous								
13		conservation contribution								
14		conservation contribution								
15		ate – Residential								
16	Real esta	ate – Commercial								
17		ate – Other								
18		es								
19	Food inventory.									
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts.									
23		specimens								
24		gical artifacts								
25	Other	( <u>MATERIALS</u>				31.10	2. EST F	MV		
26	Other	(				0=7=3				
27	Other	(	)							
28	Other	(	)							
29		f Forms 8283 received by th tion completed Form 8283					29			
									Yes	No
20-	<ul><li>30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?</li><li>b If "Yes," describe the arrangement in Part II.</li></ul>						that			
300							sed	30 a		Х
Ł										
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?						utions?	31		Χ
32a	2a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?						32 a		Х	
Ł		If "Yes," describe in Part II.								
33		anization didn't report an in Part II.	amount in colu	mn (c) for a	type of property for w	rhich column (a) is o	checked,			

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 07/25/23 Schedule M (Form 990) 2023

#### **SCHEDULE 0** (Form 990)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

HABITAT FOR HUMANITY OF THE LEHIGH VALLEY

Employer identification number 23-2544326

FORM 990, PART VI. LINE 8 - EXPLANATION OF NO CONTEMPORANEOUSLY DOCUMENTATION OF MEETINGS

THE COMMITTEES DO NOT HAVE THE AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE TREASURER AND FINANCE COMMITTEE REVIEW THE 990 AND THE TREASURER OR A MEMBER OF THE FINANCE COMMITTEE PRESENTS IT TO THE BOARD, EITHER IN PERSON OR VIA EMAIL. THE BOARD RECEIVES A COPY OF THE 990 FOR REVIEW AND APPROVES THE 990 FOR FILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS OFFICERS, DIRECTORS AND KEY EMPLOYEES ANNUALLY DISCLOSE ANY CONFLICTS OF INTEREST BY SIGNING A FORM INDICATING IF ANY CONFLICTS EXIST. IF THE ORGANIZATION BECOMES AWARE OF ANY CONFLICTS OF INTEREST, IT IS BROUGHT TO THE ATTENTION OF THE BOARD OF DIRECTORS AND VOTED ON AS TO WHETHER THE CONFLICT IS ACCEPTABLE.

FORM 990. PART VI. LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT IT IS THE PHILOSOPHY OF THE BOARD OF DIRECTORS THAT COMPENSATION OF STAFF PERSONEL SHOULD BE: WITHIN THE RANGE OF COMPENSATION FOR SIMILAR NON-PROFIT ORGANIZATIONS IN THIS REGION: BASED ON THE COMPENSATION OF SIMILAR JOBS, DUTIES AND RESPONSIBILITIES. AND TITLES OF NON-PROFITS IN THE REGION; COMPOSED OF BOTH A BASE PAY AND A MERIT PAY, WITHIN THE ORGANIZATIONS BUDGET; BASE PAY RANGES SHOULD BE ESTABLISHED BY POSITION, MERIT PAY RANGES SHOULD BE ESTABLISHED ANNUALLY, BASED ON THE ORGANIZATIONS OPERATIONAL AND FINANCIAL PERFORMANCE IN THE PREVIOUS BUDGET YEAR. THE EXECUTIVE BOARD COMMITTEE ASSISTS AND ADVISES THE BOARD REGARDING ITS RESPONSIBILITY FOR OVERSIGHT OF THE ORGANIZATION'S COMPENSATION PROGRAMS. THE EXECUTIVE COMMITTEE OF THE BOARD SHALL STUDY AND EVALUATE APPROPRIATE COMPENSATION MECHANISMS AND CRITERIA, AND MAKE RECOMMENDATIONS TO THE BOARD REGARDING THE ESTABLISHMENT OF POLICIES AND PRACTICES FOR COMPENSATING THE EXECUTIVE DIRECTOR OF THE ORGANIZATION.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT (CON THE PERFORMANCE REVIEW AND COMPENSATION OF STAFF IS SET BY THE EXECUTIVE DIRECTOR AND MANAGEMENT TEAM.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

NO OTHER OFFICERS OR KEY EMPLOYEES PAID.

#### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST AT THE ORGANIZATION'S OFFICE.

#### FORM 990, PART XII, LINE 2 - CHANGE OF OVERSIGHT OR SELECTION PROCESS

A DRAFT OF THE AUDIT REPORT AND 990 IS SENT TO MANAGEMENT FOR COMMENT; AFTER CHANGES ARE MADE, THE AUDITORS PRESENT THE REPORT TO THE FINANCE COMMITTEE WHICH INCLUDES A QUESTION & ANSWER SESSION. UPON ACCEPTING THE REPORT AND 990, THE FINANCE COMMITTEE THEN PRESENTS THE REPORT AND 990 TO THE FULL BOARD RECOMMENDING THEY APPROVE BOTH. A VOTE IS HELD BY THE BOARD IN WHICH THE AUDIT REPORT AND 990 ARE OFFICIALLY APPROVED.

BAA TEEA4902L 07/24/23 Schedule O (Form 990) 2023