2022

FEDERAL FILING INSTRUCTIONS

HABITAT FOR HUMANITY OF THE LEHIGH VALLEY

23-2544326

ELECTRONICALLY FILED:

FORM 990 - 2022 RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX

THE ABOVE TAX RETURN WILL BE ELECTRONICALLY FILED WITH THE INTERNAL REVENUE SERVICE UPON RECEIPT OF A SIGNED FORM 8879-TE - IRS E-FILE SIGNATURE AUTHORIZATION.

PAYMENT:

NO PAYMENT IS REQUIRED.

Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2022, or fiscal year beginning $\frac{7}{01}$, 2022, and ending $\frac{6}{30}$, 20 $\frac{2023}{000}$

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

EIN or SSN Name of filer HABITAT FOR HUMANITY THE LEHIGH VALLEY 23-2544326 Name and title of officer or person subject to tax STEVEN MERTZ TREASURER Part I Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here 2a Form 990-EZ check here . . 3a Form 1120-POL check here 4a Form 990-PF check here... 5a Form 8868 check here 6a Form 990-T check here. . . . **7a Form 4720** check here 8a Form 5227 check here 9a Form 5330 check here **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22).... 10b 10a Form 8038-CP check here. Part II Declaration and Signature Authorization of Officer or Person Subject to Tax X I am an officer of the above entity or I I am a person subject to tax with respect to Under penalties of perjury, I declare that (name of entity) _______, (EIN) ______, (EIN) ______, and that I have examined a copy of the 2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize MOREY, NEE, BUCK & OSWALD LLC to enter my PIN as my signature ERO firm name Enter five numbers, but do not enter all zeros on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax **Certification and Authentication** Part III **ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 23035800650 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I

am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

WILLIAM C. OSWALD

ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automati	c 6-Month Extension of Time. Only sub	mit origin	al (no copies needed).				
	tions required to file an income tax return other th			ps, RE	MICs, and	trusts must	
use Form 7	Name of exempt organization or other filer, see instructions.	e tax returni	S.	Тахра	yer identificat	ion number (TIN)	
Type or	HADTENE FOR HIMANITES						
print	HABITAT FOR HUMANITY OF THE LEHIGH VALLEY			23-2544326			
File by the	Number, street, and room or suite number. If a P.O. box, see i	instructions.		120	23 2311320		
due date for filing your	245 N GRAHAM ST						
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign add	dress, see instru	uctions.				
IIIStructions.	ALLENTOWN, PA 18109						
Enter the R	eturn Code for the return that this application is f	or (file a se	parate application for each return)			01	
Application	l	Return	Application			Return	
Is For		Code	ls For			Code	
	r Form 990-EZ	01	Form 1041-A			08	
Form 4720		03	Form 4720 (other than individual)			09	
Form 990-P		04	Form 5227			10	
	(section 401(a) or 408(a) trust)	05	Form 6069			11	
	(trust other than above) (corporation)	06	Form 8870			12	
If the orIf this is check the	reganization does not have an office or place of but for a Group Return, enter the organization's found box	r digit Group	e United States, check this box	f this is	s for the w	hole group,	
	ension is for.						
for the	est an automatic 6-month extension of time until e organization named above. The extension is for calendar year 20 or tax year beginning 7/01, 20 22 tax year entered in line 1 is for less than 12 monnange in accounting period	the organiz	ng <u>6/30</u> , ²⁰ <u>23</u> .	zation nal reti			
3a If this	application is for Forms 990-PF, 990-T, 4720, or	6069, enter	the tentative tax, less any				
	fundable credits. See instructions			3 a	Ş	0.	
b If this tax pa	application is for Forms 990-PF, 990-T, 4720, or ayments made. Include any prior year overpayme	6069, enter nt allowed a	any refundable credits and estimated as a credit	3 b	\$	0.	
c Balan EFTP:	ce due. Subtract line 3b from line 3a. Include you S (Electronic Federal Tax Payment System). See	ur payment instructions	with this form, if required, by using	3 0	\$	0.	
Caution: If payment in:	you are going to make an electronic funds withdr structions.	awal (direct	debit) with this Form 8868, see Form 8	453-TE	and Form	1 8879-TE for	

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For t	he 2022 calen	dar year, or tax	year beginning	7/01	, 2022,	and ending	6/30		, 20 2023	
В	Check	if applicable:	С					D	Employer iden	tification number	
	А	ddress change	HABITAT FO	OR HUMANITY					23-2544	1326	
	\square_{N}	ame change		HIGH VALLEY				E	Telephone num		
	\vdash	nitial return	245 N GRAF	HAM ST					(610) 7	76-7737	
	\vdash		ALLENTOWN,	PA 18109					(010) /	10 1131	
		nal return/terminated								Ċ 0.464	
	\vdash	mended return					T		Gross receipts		L,613.
	Α	pplication pending		ess of principal officer:				a) Is this a grou		··	· H'''
			SAME AS C	ABOVE			н	b) Are all subo	rdinates include ch a list. See in	ed? Ye structions.	s No
I	Tax-	-exempt status:	X 501(c)(3)	501(c) () (insert no.)	4947(a)(1) or	527				
J	We	bsite: Ww	W.HABITATL	V.ORG			H(c) Group exem	ption number		
K	Forn	n of organization:	X Corporation	Trust Associa	ation Other	LY	ear of formation	: 1988	M State of	legal domicile: P	Ā
Pa	nrt I	Summar	γ	<u> </u>		•					
	1			ion's mission or r	nost significant	activities:HAB	ITAT FOR	R HUMANI	TY OF T	HE LEHIG	H
a				ES IN THE C							
ĕ				USING TO EC							
Governance				EY AREA OF							
š	2	Check this bo	ox if the o	organization disco	ntinued its ope	rations or dispo	osed of more	than 25%	of its net as	ssets.	
ਠੱ	3	Number of vo		f the governing bo							17
త	4	Number of in	dependent votin	g members of the	governing bod	y (Part VI, line	1b)		4		17
<u>ë</u>	5	Total number	r of individuals e	mployed in calend	dar year 2022 (F	Part V, line 2a))		5		36
Activities &	6			estimate if necess							3,657
Ac				nue from Part VII							0.
	b	Net unrelated	d business taxab	le income from Fo	orm 990-T, Part	l, line 11			7b		0.
								Prior	Year	Current '	Year
ø.	8	Contributions	s and grants (Par	t VIII, line 1h)				1,4	18,035.	4,46	6,956.
Revenue	9			rt VIII, line 2g)			Ŀ	4	75,861.		7,619.
ě	10			column (A), lines					4,688.	12	2,209.
ď	11			ımn (A), lines 5, 6				1,7	55,994.	2,12	9,875.
	12	Total revenue	e – add lines 8 t	hrough 11 (must	equal Part VIII,	column (A), lir	ne 12)	3,6	54,578.	8,42	6,659.
	13	Grants and s	imilar amounts p	oaid (Part IX, colu	ımn (A), lines 1	-3)					
	14	Benefits paid	to or for member	ers (Part IX, colur	mn (A), line 4).						
	15	Salaries, oth	er compensation	, employee benef	fits (Part IX, col	umn (A), lines	5-10)	7	66,319.	978	8,751.
Expenses	16a			(Part IX, column			-	·	,		-,
ë							l l				
꿃	D			Part IX, column (D	· -		7,498.				
_	17		•	ımn (A), lines 11a	•				58 , 728.		5 , 403.
	18	•		-17 (must equal P			L	2,6	25,047.	5,81	4,154.
	19	Revenue less	s expenses. Sub	tract line 18 from	line 12			1,0	29,531.	2,612	2,505.
9 9								Beginning of	Current Year	End of Y	
sets slan	20		•				[8,7	56,806.		9,883.
AB	21	Total liabilitie	es (Part X, line 2	6)				1,4	86,507.	98	7,079.
Net Assets	22	Net assets or	r fund balances.	Subtract line 21 f	from line 20			7.2	70,299.	9,882	2,804.
	rt II	Signatur	re Block					· · ·		, , , , , ,	
Unde	er pena	Ities of perjury, I de	eclare that I have exar	nined this return, include	ding accompanying s	chedules and staten	nents, and to the	best of my kno	wledge and be	lief, it is true, corre	ct, and
com	plėte. D	Declaration of preparent	arer (other than officer	mined this return, includ) is based on all inform	ation of which prepa	rer has any knowled	dge.		J	,	,
Sig	nr	Signature of	officer					Date			
He	re	STEVE	N MERTZ				T'R'	EASURER			
			t name and title					ши			
		Print/Type p	preparer's name	Prepare	er's signature		Date	Chec	ck if	PTIN	
D -	اد:	WILLIA	•	·	-	WALD	11/29/2		ш	P0122334	2
Pa							111/23/2	Self-	employed	110122334	<u>_</u>
rr(epar e Or	er Firm's name			& OSWALD	шшС			In FIN OF	4425262	
US	e Ur	ily Firm's addr		AGLYOS CIR						-4435968	
				HEM, PA 180					ne no. 610	-882-1000	
May	y the	IRS discuss th	nis return with the	e preparer shown	above? See in	structions				X Yes	No

Par	t III	Statement of Program S	Service Accomplishments			_
			a response or note to any line in t	his Part III		
1	-	y describe the organization's m				
	HAB	<u>ITAT FOR HUMANITY O</u>	THE LEHIGH VALLEY, I	<u>NC. ENGAGES IN THE</u>	CONSTRUCTION	<u> </u>
	REH.	<u>ABILITATION, CRITICA</u>	AL HOME REPAIR, AND TH	E_SALE_OF_HOUSING_	TO ECONOMICAL	LY
	DIS	ADVANTAGED PEOPLE OF	N A NONPROFIT BASIS IN	THE LEHIGH VALLEY	AREA OF PENN	ISYLVANIA.
2			nificant program services during the ye		· —	
						Yes X No
	If "Yes	s," describe these new services of	n Schedule O.		<u> </u>	_
3	Did th	ne organization cease conductir	ng, or make significant changes in l	now it conducts, any program	n services?	Yes X No
	If "Yes	s," describe these changes on Sci	hedule O.		<u> </u>	
4	Descr	ibe the organization's program	service accomplishments for each	of its three largest program s	services, as measure	ed by expenses.
	Section and re	on 501(c)(3) and 501(c)(4) orga evenue, if any, for each progra	nizations are required to report the	e amount of grants and alloca	ations to others, the	total expenses,
	G	over	co. neo i operica.			
/12	(Code) (Eypenses \$	3,751,673. including grant	s of S) (Revenue \$	
4 a	•		<u>3,751,675.</u> Including grant		· ·	T TNCOME
			EST BASIS. CONSTRUCTION			
						IEK NEW
	пом.	ES, REHABILITATION I	PROJECTS AND CRITICAL	HOME REPAIR PROJEC	12.	
				. A	🛦	
4b	(Code		1,452,668. including grant			1,882,223.)
			HOME IMPROVEMENT STORE			
			<u> </u>			
			LS <u>OUT OF LANDFILLS. </u>			
	OR _	GENTLY USED BUILDING	<u> MATERIALS, FURNITURE</u>	<u>, APPLIANCES, AND </u>	HOME GOODS AN	ID_RESELLS_
			JBLIC AT REDUCED COSTS			
			EHIGH VALLEY TO HELP F	<u>UND HOMEBUILDING A</u>	ND HOME REHAE	BILITATION_
	PRO	GRAMS.				
					<u>.</u>	
4c	(Code		166,010. including grant) (Revenue \$)
			ERVICES. COMMITTEES AN			
			FOR THE PROGRAM AS WE			
			JOLUNTEER OPPORTUNITIE	<u>S. THE ORGANIZATIO</u>	<u>N_ALSO_MANAGE</u>	<u> S A ZERO</u>
	PER	<u>CENT MORTGAGE INTERI</u>	EST_PROGRAM.			
4d		program services (Describe or			·	
	(Ехре	enses \$	including grants of \$) (Revenue	\$)
4e	Total	program service expenses	5,370,351.			

Form 990 (2022) HABITAT FOR HUMANITY Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Χ	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	Χ	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2022) HABITAT FOR HUMANITY Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part l</i>	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			. [_]
1~	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
ВΛΛ	TFFA01041 09/01/22		990 ((0000)

Form 990 (2022) HABITAT FOR HUMANITY

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

22				
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 36			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule 0.</i>	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Χ
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
Ĭ	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7h		
0	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders. 11a			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	1.4-		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Λ
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i>	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would			
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.	_	222	

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year..... 17 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 17 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: SEE SCHEDULE O a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13....... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... **c** Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*SEE .SCHEDULE . O Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. Q. 15a **b** Other officers or key employees of the organization...SEE .SCHEDULE .O..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16a X **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

MANAGEMENT 245 N GRAHAM ST ALLENTOWN PA 18109 (610) 776-7737

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			(C)							
(A) Name and title	(B) Average hours	thar	an ooton a dotoo)		(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other			
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) JESSICA ELLIOTT	40									
EXECUTIVE DIRECTOR	0				Х			107,668.	0.	1,160.
(2) CHARLES HOCHSTEDLER	0.5	37						0	0	0
FMR. BOARD MEMB	0	Х	\vdash					0.	0.	0.
(3) KELLY BERFIELD BOARD MEMBER	_0.5_ 0	Х						0.	0.	0.
(4) TODD LINDSEY	0.5	21	t					· ·	· ·	<u> </u>
BOARD MEMBER	0	Х						0.	0.	0.
(5) NICHOLAS VASSEGHY	0.5									_
BOARD MEMBER	0	Χ						0.	0.	0.
(6) RON JERDON	2									•
BOARD MEMBER	0	Χ						0.	0.	0.
(7) JESSICA GOFFREDO PANTALEO BOARD MEMBER	_0.5_ 0	Х						0.	0.	0.
(8) LINDSAY WATSON	0.5	21						0.	0.	0.
BOARD MEMBER	0	Х						0.	0.	0.
(9) CATHERINE CURCIO	0.5							<u> </u>	<u> </u>	<u>.</u>
BOARD MEMBER	0	Х						0.	0.	0.
(10) ANDREW W. ELMORE	0.5									
BOARD MEMBER	0	Х						0.	0.	0.
(11) KYLE MCLEMORE	0									_
BOARD MEMBER	0	Χ						0.	0.	0.
(12) KEVIN DAVIS	0.5									
SECRETARY	0	Χ		Χ				0.	0.	0.
(13) STEVEN MERTZ	1									
TREASURER	0	Χ		X				0.	0.	0.
(14) MEGAN HENRY	0.5									
FMR. BOARD MEMB	0	Χ						0.	0.	0.

Page 8

Pal	T VII Section A. Officers, Directors, 1rt		ney	Em	•	_	es, a	and	a Hignest Com	ipensated Emp	oyees	(conti	nued)
		(B)			(0	•							
	(A) Name and title	Average hours per week (list any hours for related organiza	box	, unle cer ar	ss pe	erson	than is both or/trus Highest co	h an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099- MISC/1099-NEC)	compe the o an	(F) ated amount of other examination reparts of related anization	from ion
		- tions below dotted line)	trustee	al trustee		oyee	Highest compensated employee						
<u>(15)</u>	<u>KELLIE RAHL-HEFFNER</u> VICE CHAIR	_ <u>0.5</u> _ 0	Х		Х				0.	0.			0.
(16)	JOHN CECCHINI CHAIR	_0.5_ 0	Х		Х				0.	0.			0.
(17)	ANNETTE DROBIL FMR. BOARD MEMB	0.5	Х						0.	0.			0.
(18)	TONY ZIMMERMAN BOARD MEMBER	0.5	Х						0.	0.			0.
(19)	CAROL KALMAR BOARD MEMBER	0.5	X						0.	0.			0.
(20)	REBECCA WISE	0.5											
(21)	BOARD MEMBER RICHARD REYNOLDS	0.5	X						0.	0.			0.
(22)	BOARD MEMBER	0	X						0.	0.			0.
(23)													
(24)													
(25)													
1b	Subtotal								107,668.	0.		1,1	160.
С	Total from continuation sheets to Part VII, Section	on A							0.	0.			0.
	Total (add lines 1b and 1c)								107,668.	0.			L60.
2	Total number of individuals (including but not limited from the organization $\ensuremath{1}$	to those I	isted	abov	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	ensatio	n	
3	Did the organization list any former officer, direct	tor truste	e ke	ev er	mnla	ovec	or	hiał	nest compensated	employee		Yes	No
4	on line 1a? If "Yes,"compléte Schedule J for suc	h individu	ıaİ	· · · ·							. 3		X
-	For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	er than \$1	50,0	00?	If "	Yes,	" con	nple	ete Schedule J for		. 4		X
5	Did any person listed on line 1a receive or accru for services rendered to the organization? If "Yes	e comper s," comple	nsatio ete S	on fro Sched	om i dule	any J fo	unre or su	late ch p	ed organization or person	individual	. 5		X
Sec 1	tion B. Independent Contractors Complete this table for your five highest compen	sated ind	epen	dent	COL	ntra	ctors	tha	it received more th	nan \$100,000 of			
	compensation from the organization. Report compen	sation for	the c	alen	dar <u>y</u>	year	endii	ng v	vith or within the or	ganization's tax year			
	(A) Name and business add	ress							Description of	of services	Compe	C) nsatio	n
	Total number of independent contractors (including b	out not lim	ited t	o tha	se I	isted	d abo	ve)	who received more	than			
_	\$100,000 of compensation from the organization				'			-/					

Form 990 (2022) HABITAT FOR HUMANITY Part VIII Statement of Revenue

		Check if Schedule O contains a response or note to a	ny line in this Part V	III		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d e f	Federated campaigns				
orticity of the	g	Noncash contributions included in lines 1a-1f				
	h	Total. Add lines 1a-1f	4,466,956.			
nue	2a	TRANSFERS TO HOMEOWNERS 23000	1,609,373.	1 600 272		
Program Service Revenue	b c	TRANSFERS TO HOMEOWNERS 230000 MORTGE LOAN DISC AMORTIZA 230000	208,246.	1,609,373. 208,246.		
servi	d					
am (е					
rogr	t	All other program service revenue	1 017 (10			
Д.		Investment income (including dividends, interest, and	1,817,619.			
	4	other similar amounts)	12,209.			12,209.
	5	Royalties				
	6a	Gross rents 6a	_			
	b	Less: rental expenses 6b				
		Rental income or (loss) 6c				
	d	Net rental income or (loss)				
	7a	sales of assets	_			
	b	other than inventory Less: cost or other basis and sales expenses 7b	_			
		Gain or (loss)				
		Net gain or (loss)				
Other Revenue		Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18				
the		Less: direct expenses 8b 34,954. Net income or (loss) from fundraising events				105 227
0		Gross income from gaming activities. See Part IV, line 19	195,227.			195,227.
	b	Less: direct expenses 9b	_			
	С	Net income or (loss) from gaming activities				
		Gross sales of inventory, less				
		Less: cost of goods sold				
S.		Business Code				
eor Fe	11a	RESTORE 453310	1,882,223.	1,882,223.		
Miscellaneous Revenue	b	RESTORE 453310 MISCELLANEOUS INCOME 900099 All other revenue	52,425.	52,425.		
es Rev	۲ C	All other revenue	1			
MIS —		Total. Add lines 11a-11d	1,934,648.			
		Total revenue. See instructions	8.426.659	3.752.267.	0.	207.436.

Form 990 (2022) HABITAT FOR HUMANITY Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must con	nplete all columns. All ot	her organizations must co	omplete column (A).	
Check if Schedule O contains a	response or note to any	/ line in this Part IX		

Do r	not include amounts reported on lines	(A)	(B)	(C)	(D)
6b, 7	7b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4					
5	Compensation of current officers, directors, trustees, and key employees	132,859.	59,787.	6,643.	66,429.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	845,892.	578,635.	87,883.	179,374.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	043,032.	370,033.	07,003.	113,314.
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting				
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
_	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)	25,251.	6,116.	19,135.	
	Advertising and promotion	16,586.			16,586.
13	Office expenses				
14	Information technology				
15	Royalties	12 601	0.755	0.450	1 41.6
	Occupancy	13,621.	9,755.	2,450.	1,416.
	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings			_	
20	Interest	8,565.	7,716.	849.	
	Payments to affiliates				
22	Depreciation, depletion, and amortization	30,351.	26,743.	3,608.	
23	Insurance	37,174.	32,034.	5,140.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	COST OF HOMES SOLD	1,985,044.	1,985,044.		
	RESTORE EXPENSES	1,452,668.	1,452,668.		
С	MORTGAGE DISCOUNTS	777,394.	777,394.		
d	NR PROJECT COSTS	363,106.	363,106.		
	All other expenses	125,643.	71,353.	40,597.	13,693.
25	Total functional expenses. Add lines 1 through 24e	5,814,154.	5,370,351.	166,305.	277,498.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any line	in this Part X	<u></u>	<u></u>	·
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			2,061,609.	1	1,810,313.
	2	Savings and temporary cash investments		<u>L</u>		2	
	3	Pledges and grants receivable, net			47,398.	3	125,880.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	er officer I contribu	, director, tor, or 35%		5	
	6	Loans and other receivables from other disqualified p		-			
	0	section 4958(f)(1)), and persons described in section				6	
	7	Notes and loans receivable, net		· · ·	3,622,330.	7	/ 10/ 55Q
S	8	Inventories for sale or use		_	3,022,330.	8	4,104,559.
set	9	Prepaid expenses and deferred charges		F-		9	
Assets	_					9	
r.		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	801,554.			
		Less: accumulated depreciation.		404,432.	340,437.	10c	397,122.
	11	Investments — publicly traded securities		-		11	
	12	Investments – other securities. See Part IV, line 11.		-		12	
	13	Investments – program-related. See Part IV, line 11.				13	
	14	Intangible assets.		2 525 222	14		
	15	Other assets. See Part IV, line 11	2,685,032.	15	4,432,009.		
	16	Total assets. Add lines 1 through 15 (must equal line	33)		8,756,806.	16	10,869,883.
	17	Accounts payable and accrued expenses	117,526.	17	110,796.		
	18	Grants payable		_		18	
	19	Deferred revenue		<u> </u>		19	
	20	Tax-exempt bond liabilities		<u> </u>		20	
ies	21	Escrow or custodial account liability. Complete Part				21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	utor, or 35	5%		22	
_	23	Secured mortgages and notes payable to unrelated the		_	557,702.	23	428,524.
	24	Unsecured notes and loans payable to unrelated third		<u> </u>	,	24	,
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to relat plete Par	ted third parties, t X of Schedule D.	811,279.	25	447,759.
	26	Total liabilities. Add lines 17 through 25		· · · · · · · · · · · · · · · · · · ·	1,486,507.	26	987,079.
ıces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.		X			
ılar	27	Net assets without donor restrictions			6,542,396.	27	9,453,651.
B	28	Net assets with donor restrictions			727,903.	28	429,153.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here				
ō	29	Capital stock or trust principal, or current funds				29	
sts	30	Paid-in or capital surplus, or land, building, or equipm		_		30	
SS	31	Retained earnings, endowment, accumulated income		_		31	
t A	32	Total net assets or fund balances		<u> </u>	7,270,299.	32	9,882,804.
Ne	33	Total liabilities and net assets/fund balances			8,756,806.	33	10,869,883.
RΔ	Δ		TEEA0111L		-,,		Form 990 (2022)

Form **990** (2022)

Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,4	26,6	559.
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,8	314,1	L54.
3	Revenue less expenses. Subtract line 2 from line 1	3	2,6	512,5	505.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7,2	70,2	299.
5	Net unrealized gains (losses) on investments.	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O).	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	9.8	82,8	R N /I
Par	t XII Financial Statements and Reporting		٥, ر	102,	JU4.
· ui					. X
	Check if Schedule O contains a response or note to any line in this Part XII			1	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	No
·			-		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review	ed on a			
	separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis				
h	Were the organization's financial statements audited by an independent accountant?		2b	Х	
~	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	,	0-	v	
			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. SEE SCHEDULE O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Guidance, 2 C.F.R Part 200, Subpart F?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			L	
BAA	TEEA0112L 09/01/22		Forr	ո 990	(2022)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

HABITAT FOR HUMANITY

OMB No. 1545-0047 2022

Open to Public Inspection

Employer identification number

OF THE LEHIGH VALLEY 23-2544326 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **g** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
begi	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f)	Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							
Sec	tion B. Total Support							
	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f)	Total
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).							
	Total support. Add lines 7 through 10							
12	Gross receipts from related activ	ities, etc. (see in:	structions)			· · · · · · · · · · · · · · · · · · ·	12	
	First 5 years. If the Form 990 is organization, check this box and			, third, fourth, or f	ifth tax year as a	section 501(c))(3)	
Sec	tion C. Computation of Pul Public support percentage for 20	blic Support P	ercentage			T .		
14 15	Public support percentage from '	22 (line 6, colum 2021 Schedule 4	n (t), divided by l Part II, line 17	ine II, column (f))			<u>%</u> %
	6a 33-1/3% support test—2022. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box							
b	and stop here. The organization qualifies as a publicly supported organization. b 33-1/3% support test—2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	s test, check this b	oox and stop here	. Explain in P	art VI how	
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a I-circumstances to	nd-circumstances est. The organiza	s test, check this t tion qualifies as a	pox and stop here publicly supporte	e. Explain in P d organization	art VI how t	the
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see	e instruction	S

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,065,843.	925 634	1 212 275	1,406,944.	1 738 291	6,348,987.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.	868,993.	937,971.	1,237,636.	1,595,561.	1,882,223.	6,522,384.
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	24,294.	20,830.	54,675.	3,002,505. 21,576.	3,620,514. 24,129.	145,504.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.	24,294.	20,830.	0.	0.	24,129.	
_	Add lines 7a and 7b						0.
	Public support. (Subtract line 7c from line 6.)	24,294.	20,830.	54,675.	21,576.	24,129.	145,504. 12,725,867.
Sec	tion B. Total Support					ı	1 = 2 / 1 = 0 / 0 0 / 1
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	1,934,836.	1,863,605.	2,449,911.	3,002,505.	3,620,514.	12,871,371.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	4,973.	6,211.	3,087.	4,688.	12,209.	31,168.
	acquired after June 30, 1975	4 000	6 011	2 227	4 600	10.000	0.
	Add lines 10a and 10b	4,973.	6,211.	3,087.	4,688.	12,209.	31,168.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
13	Total support. (Add lines 9, 10c, 11, and 12.)	1 939 809	1 869 816	2 452 998	3 007 193	3 632 723	12,902,539.
14	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pu	blic Support P	'ercentage				
	Public support percentage for 20	•	• • •	• • •	•		98.63 %
	Public support percentage from					16	98.74 %
	tion D. Computation of Inv						
	Investment income percentage f	•	• • •	-	***		0.24 %
	Investment income percentage f 33-1/3% support tests—2022. If the support tests—2022 is a support test of the supp						0.17 %
	is not more than 33-1/3%, check 33-1/3% support tests— 2021. If the sup	this box and sto	p here. The orgar	nization qualifies a	as a publicly supp	orted organizatio	nX
	line 18 is not more than 33-1/3%	, check this box a	and stop here. Th	ie organization qu	alifies as a public	ly supported orga	anization
20	Private foundation. If the organi.	zation did not che	ck a box on line	14, 19a, or 19b, c	check this box and	I see instructions.	

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
k	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4 a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
t	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
t	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes." provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Par	: IV	Supporting Organizations (continued)			
11	Hac	the organization accepted a gift or contribution from any of the following persons?		Yes	No
		rson who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
	the o	governing body of a supported organization?	11a		
b	A fa	mily member of a person described on line 11a above?	11b		
		% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
Sect	ion	B. Type I Supporting Organizations			
	D:4 :			Yes	No
1	or moffic orga than were	the governing body, members of the governing body, officers acting in their official capacity, or membership of one hore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported anization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more to one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers and the tax year.	1		
2	Did that bene	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such efit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
Sect	ion	C. Type II Supporting Organizations			
				Yes	No
1	Were	e a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees			
	of ea	ach of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the porting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect		D. All Type III Supporting Organizations	l		
<i>-</i>	.1011	D. All Type III Supporting Organizations		Yes	No
1	orga year	the organization provide to each of its supported organizations, by the last day of the fifth month of the inization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the inization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	organization's governing documents in effect on the date of notification, to the extent not previously provided:				
2	Were	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported unization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI how			
	the	inization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice all ti	eason of the relationship described on line 2, above, did the organization's supported organizations have a significant e in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played his regard.	3		
Sect		E. Type III Functionally Integrated Supporting Organizations			
'	$\overline{}$	ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	\equiv	The organization satisfied the Activities Test. Complete line 2 below.			
b	Щ.	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	Ш.	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	uctions	s).
2	Activ	vities Test. Answer lines 2a and 2b below.		Yes	No
а	supp org a	substantially all of the organization's activities during the tax year directly further the exempt purposes of the ported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported **anizations and explain how these activities directly furthered their exempt purposes, how the organization was ponsive to those supported organizations, and how the organization determined that these activities constituted			
		stantially all of its activities.	2a		
b	more	the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or e of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the sons for the organization's position that its supported organization(s) would have engaged in these activities			
		for the organization's involvement.	2b		
3	Pare	ent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did ¹ each	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b		the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its ported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on No ns mus	v. 20, 1970 (explain in t complete Sections A	n Part VI). See through E.
Sec	tion A — Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
•	d Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	egrated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2022

9 Distributable amount for 2022 from Section C, line 6

in Part VI). See instructions.

10 Line 8 amount divided by line 9 amount

23-2544326

8

9

10

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, 2 in excess of income from activity 3 **3** Administrative expenses paid to accomplish exempt purposes of supported organizations 4 4 Amounts paid to acquire exempt-use assets 5 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 6 Other distributions (describe in Part VI). See instructions. 6 7 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

BAA

Schedule A (Form 990) 2022

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

BAA TEEA0408L 09/09/22 Schedule A (Form 990) 2022

Schedule B (Form 990)

PUBLIC DISCLOSURE COPY Schedule of Contributors OMB No. 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

 $\overline{\mathsf{N}}$ ame of the organization $\mathsf{HABITAT}$ FOR $\mathsf{HUMANITY}$ OF THE LEHIGH VALLEY 23-2544326 Organization type (check one): Filers of: Section: X 501(c)(3) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022) Name of organization 1 Employer identification number HABITAT FOR HUMANITY 23-2544326

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.							
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
1		\$ <u>106,805.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
2		\$ <u>426,379.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
3		\$ <u>150,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
4		\$ <u>328,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
		\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)					

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HABITAT FOR HUMANITY

23-2544326

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional s	space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A	_	
		-	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	
	<u></u>	\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	
] \$	
(a) No.	(b)	(c)	(d)
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		 \$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		 \$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	L		
	L	 \$	
BAA	TEEA0703L 07/22/22	Schedule	 B (Form 990) (2022

BAA

Employer identification number

HABITAT FOR HUMANITY 23-2544326 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000** or less for the year. (Enter this information once. See instructions.)..... Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I N/A (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

HARTTAT FOR HIMANITTY

	THE LEHIGH VALLEY	23-2544326
Par	t I Organizations Maintaining Donor Advised Funds or Other Similar Fu	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donare the organization's property, subject to the organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds for charitable purposes and not for the benefit of the donor or donor advisor, or for any other primpermissible private benefit?	can be used only burpose conferring Yes No
Par	Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
		n of a historically important land area
	Protection of natural habitat Preservation	n of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form last day of the tax year.	
	-	Held at the End of the Tax Year
	Total number of conservation easements.	
	Total acreage restricted by conservation easements.	
	: Number of conservation easements on a certified historic structure included in (a)	. 2c
(Number of conservation easements included in (c) acquired after July 25, 2006 and not on a historic structure listed in the National Register	. 2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the tax year	e organization during the
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, hand	
	and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing cons	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conserva-	ation easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of sect and section 170(h)(4)(B)(ii)?	ion 170(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and include, if applicable, the text of the footnote to the organization's financial statements that deconservation easements.	expense statement and balance sheet, and scribes the organization's accounting for
Par	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	r Other Similar Assets.
1 a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue start historical treasures, or other similar assets held for public exhibition, education, or research in Part XIII the text of the footnote to its financial statements that describes these items.	tement and balance sheet works of art, furtherance of public service, provide in
ŀ	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement historical treasures, or other similar assets held for public exhibition, education, or research in further following amounts relating to these items:	ance of public service, provide the
	following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X	\$
	(ii) Assets included in Form 990, Part X	\$
	If the organization received or held works of art, historical treasures, or other similar assets for financial amounts required to be reported under FASB ASC 958 relating to these items:	ial gain, provide the following
	Revenue included on Form 990, Part VIII, line 1	
ŀ	Assets included in Form 990, Part X	\$

Part III	Organizations Main	taining Collectio	ns of Art, His	toricai i	reasures, or	Other Similar As	ssets	(contii	пиеа)
3 Using items	the organization's acquisition (check all that apply):	, accession, and other	records, check a	ny of the fol	llowing that mak	e significant use of its	collectio	n	
a P	a Public exhibition d Loan or exchange program								
	cholarly research		e Other	-					
	reservation for future gener								
4 Provid Part X	e a description of the organiz	ation's collections and	I explain how they	further the	organization's e	xempt purpose in			
to be	g the year, did the organiza sold to raise funds rather th	nan to be maintained	I as part of the o	rganization	n's collection?		Yes		No
Part IV	Escrow and Custod reported an amount on Fo	ial Arrangement orm 990, Part X, line 2	s. Complete if th 21.	ie organizat	tion answered "\	/es" on Form 990, Par	t IV, lin	e 9, or	
1 a Is the	organization an agent, trus	stee, custodian or otl	ner intermediary	for contribu	utions or other	assets not included		F	-
	rm 990, Part X?						Yes	L	No
b II res	s," explain the arrangement in	i Part XIII and comple	te the following ta	Die:			Amoun	+	
c Regin	ning balance						Amoun	1	
-	ons during the year								
	outions during the year								
	g balance					1 f			
	e organization include an a						Yes		No
	s," explain the arrangemen							_	┦。
			•		•			_	_
Part V	Endowment Funds.	Complete if the orga	nization answere	d "Yes" on I	Form 990, Part	IV, line 10.			
		(a) Current year	(b) Prior year	(c)	Two years back	(d) Three years back	(e)	Four year:	s back
1 a Begin	ning of year balance								
b Contri	butions								
	vestment earnings, gains, osses								
d Grants	s or scholarships								
e Other and p	expenditures for facilities rograms								
f Admir	nistrative expenses								
g End o	f year balance								
2 Provid	de the estimated percentage	e of the current year	end balance (lin	ie 1g, colur	nn (a)) held as	:			
a Board	designated or quasi-endov		<u> </u>						
b Perma	anent endowment	%							
c Term	endowment	 %							
The pe	ercentages on lines 2a, 2b, a	nd 2c should equal 10	0%.						
3a Are the	ere endowment funds not in t	the possession of the	organization that a	are held and	l administered fo	or the	-		
organ	ization by:							Yes	No
• • •	nrelated organizations						3a(i)		<u> </u>
• • •	elated organizations						3a(ii)		<u> </u>
	s" on line 3a(ii), are the rel	•			lle R?		. 3b]
	ibe in Part XIII the intended		ation's endowme	ent funds.					
Part VI	Land, Buildings, an								
	Complete if the organizati	on answered "Yes" or	n Form 990, Part	IV, line 11a	ı. See Form 990	, Part X, line 10.			
	Description of property		t or other basis evestment)	(b) Cost basis	t or other (other)	(c) Accumulated depreciation	(d)	Book va	ilue
1 a Land.					25,000.			25	,000.
b Buildi	ngs				19,177.	228,086.			,091.
	hold improvements				37,690.	35,440.			,250.
d Equip	ment			2	219,687.	140,906.			,781.
Total. Add I	ines 1a through 1e. (Colum	nn (d) must egual Fo	rm 990. Part X	column (B)	, line 10c.)			397	,122.

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Schedule D (Form 990) 2022

Part VII		- Other Securities.	Form 000 Dant IV I'm	N/A	
(a) Dogori		ganization answered "Yes" or ory (including name of security)	(b) Book value	e 11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or en	d of year market value
	. , ,		(b) book value	(C) Method of Valuation. Cost of en	u-or-year market value
` '		S			
(3) Other	noid equity interest	9			
(A)					
(B)					
(C)					
(D)		. – – – – – – – – – – – – – – – – – – –			
(E)					
(F)					
(G)					
(H)	. – – – – – – –				
<u>(l)</u>					
		0, Part X, column (B) line 12.)			
Part VIII	Complete if the or	- Program Related.	Form 990 Part IV line	N/A e 11c. See Form 990, Part X, line 13.	
	(a) Description of i		(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1)	,,		, ,		
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)	. (h) much a much Forms 00	O Boot V solvens (B) line 12)			
Part IX	Other Assets.	0, Part X, column (B) line 13.)			
I dit ix			n Form 990, Part IV, line	e 11d. See Form 990, Part X, line 15.	
		(a) De	scription		(b) Book value
(1)	TOWN MOTOR	RK IN PROGRESS			2 044 017
	ER ASSETS	IN PROGRESS			3,944,017. 50,412.
	T OF USE ASS	SET			437,580.
(5)		· -			
(6)					
(7)					
(8)					
(9) (10)					
	umn (h) must agual	Form 990, Part X, column ((D) line 15)		4 422 000
Part X	Other Liabilitie		b) line 13.)		4,432,009.
I alt X			n Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, lin	e 25.
1.		(a) Desci	ription of liability		(b) Book value
	al income taxes				115 550
(3) LEAS	SE OBLIGATION				447,759.
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
	a (b) must acreal Form 00	O Part V galumn (P) ling 25)			447 750
		<i>0, Part X, column (B) line 25.)</i> n Part XIII provide the text of the fo		inancial statements that reports the organizatio	447,759.
-	·	ok here if the text of the footnote he	=		SEE PART XIII X

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	8,506,117.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
e Add lines 2a through 2d.	2 e	79,458.
3 Subtract line 2e from line 1.	3	8,426,659.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b	_	
c Add lines 4a and 4b.	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	8,426,659.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retur	n.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	5,893,612.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		· · · · · · · · · · · · · · · · · · ·
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses	_	
d Other (Describe in Part XIII.) SEE PART XIII 2d 34,954.	.]	
e Add lines 2a through 2d.	2 e	79,458.
3 Subtract line 2e from line 1	3	5,814,154.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		,
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.	4 c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	5,814,154.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FASB ASC 740 FOOTNOTE

Part XIII Supplemental Information.

THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE.

THE PREPARATION OF THE FINANCIAL STATEMENTS IN CONFORMITY WITH ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRES THE ORGANIZATION TO REPORT INFORMATION REGARDING ITS EXPOSURE TO VARIOUS TAX POSITIONS TAKEN. MANAGEMENT HAS PERFORMED THEIR EVALUATION AND BELIEVES THERE ARE NO UNRECOGNIZED TAX POSITIONS THAT ARE REQUIRED TO BE DISCLOSED.

BAA Schedule D (Form 990) 2022

Part XIII Supplemental Information (continued)

SCHEDULE D, PART XI, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

 SPECIAL EVENT EXPENSES.
 \$ 34,954

 TOTAL \$ 34,954

SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

 SPECIAL EVENT EXPENSES
 \$ 34,954

 TOTAL \$ 34,954

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization HABITAT FOR HUMANITY OF THE LEHIGH VALLEY Employer identification number 23-2544326

Part	Fundraising Activities. Comple Form 990-EZ filers are not re	te if the organiza quired to comp	ation answe lete this p	ered "Yes" art.	on Form 990, Part IV, lir	ne 17.		
1	Indicate whether the organization				owing activities. Check	all that apply.		
а	X Mail solicitations			е	X Solicitation of non-	government grants		
b	Internet and email solicitations	3		f	X Solicitation of gove	ernment grants		
	X Phone solicitations				X Special fundraising			
	X In-person solicitations			9	TI opodiar randraiding	, 0,0110		
Za	Did the organization have a written o employees listed in Form 990, Par	r oral agreemen t VII) or entity	t with any i in connect	naividuai (i ion with p	ncluding oπicers, directo rofessional fundraising	rs, trustees, or key services?	Yes X No	
b	If "Yes." list the 10 highest paid indiv	iduals or entities	(fundraise		-			
	compensated at least \$5,000 by the	e organization.		, ,	· ·			
(i)	Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization	
			Yes	No		column (i)		
1								
2								
_								
3								
4								
5								
6								
_								
7								
_								
8								
9								
10								
[oto!		I	I	1				
Γotal 3	List all states in which the organization				ontributions or has been	notified it is exempt from	0.	
J	or licensing.	on is registered (JI 116611560	to solicit C	onunuulons oi nas been	nouncu it is exempt from	rregistration	
•								
•								
•								

Schedule G (Form 990) 2022 HABITAT FOR HUMANITY 23-2544326 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events (a) Event #1 (c) Other events **(b)** Event #2 (add column (a) SHE NAILED IT GINGERBREAD EV through column (c) (event type) (event type) (total number) Revenue **1** Gross receipts..... 173,706. 20,752. 33,222. 227,680. 2 Less: Contributions..... **3** Gross income (line 1 minus line 2)..... 173,706. 33,222. 20,752. 227,680. Direct Expenses Rent/facility costs..... 7 Food and beverages **9** Other direct expenses..... 8,138. 21,837. 3,852. 33,827. 10 Direct expense summary. Add lines 4 through 9 in column (d) 33,827. Net income summary. Subtract line 10 from line 3, column (d)..... 193,853. **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Part III (b) Pull tabs/instant (d) Total gaming Revenue (add column (a) through column (c)) (a) Bingo bingo/progressive bingo (c) Other gaming Gross revenue..... Direct Expenses **2** Cash prizes..... 4 Rent/facility costs..... **5** Other direct expenses..... Yes Yes Yes No No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d)..... **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain:

10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?.....

b If "Yes," explain:

Sch	nedule G (Form 990) 2022 HABITAT FOR HUMANITY 2	3-254	4326	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	2 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:	1 1		
	a The organization's facility.			%
14	b An outside facility			ર્ષ
	Name			
	Address			
15	5a Does the organization have a contract with a third party from whom the organization receives gaming revenue b If "Yes," enter the amount of gaming revenue received by the organization \$ and to of gaming revenue retained by the third party \$ to If "Yes," enter name and address of the third party:	ue? ne amou		No
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	No
	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in organization's own exempt activities during the tax year \$	the		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, co and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an information. See instructions.	lumns y addit	(iii) and (\ ional	<i>(</i>);

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 Schedule G (Form 990) 2022

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization HABITAT FOR HUMANITY THE LEHIGH VALLEY

Employer identification number 23-2544326

Par	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth noncash	od of contril	determir	ning mounts
1	Art — Works of art							
2	Art – Historical treasures							
3	Art – Fractional interests.							
4	Books and publications.							
5	Clothing and household goods							
6	Cars and other vehicles		1	25,500.	FCT	FM7/		
7	Boats and planes			23,300.	пот.	I 1.1 A		
8	Intellectual property							
9	Securities – Publicly traded							
10	Securities – Closely held stock							
11	Securities – Partnership, LLC, or trust interests .							
12	•							
13								
14								
15	Real estate – Residential		1	2,650,000.	FCT	FM7		
16	Real estate – Commercial.			2,030,000.	пот.	1 1·1 V		
17	Real estate — Other.							
18	Collectibles							
19	Food inventory.							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts.							
23	Scientific specimens							
24	Archeological artifacts.							
25				53,165.	ECT E	MT7		
26				33,103.	ESI I	I*I V		
27	Other ()							
28	Other ()							
	,	المعاملة مستسيا	vany fay analyihutiana fa	u which the				
29	Number of Forms 8283 received by the organization organization completed Form 8283, Part V, Done				29			
	organization completed Form Seco, Fair 1, Bone	0 7 totti 10 ti 10 ti	gomone				Yes	No
							. 65	
30a	a During the year, did the organization receive by contr it must hold for at least 3 years from the date of t	he initial cor	ntribution, and which is	n't required to be used		20		***
	for exempt purposes for the entire holding period	f				30 a		X
	f "Yes," describe the arrangement in Part II.	ov that was	roa the review of a	annatandard anntributi-	no?	21		٦,
	Does the organization have a gift acceptance poli				ΠS?	31		X
	a Does the organization hire or use third parties or contributions?					32 a		Х
	f "Yes," describe in Part II.							
33	If the organization didn't report an amount in coludescribe in Part II.	ımn (c) for a	type of property for wh	nich column (a) is chec	ked,			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 07/12/22 Schedule M (Form 990) 2022

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization L

HABITAT FOR HUMANITY OF THE LEHIGH VALLEY

Employer identification number 23-2544326

FORM 990, PART VI, LINE 8 - EXPLANATION OF NO CONTEMPORANEOUSLY DOCUMENTATION OF MEETINGS

THE COMMITTEES DO NOT HAVE THE AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE TREASURER AND FINANCE COMMITTEE REVIEW THE 990 AND THE TREASURER OR A MEMBER OF THE FINANCE COMMITTEE PRESENTS IT TO THE BOARD, EITHER IN PERSON OR VIA EMAIL. THE BOARD RECEIVES A COPY OF THE 990 FOR REVIEW AND APPROVES THE 990 FOR FILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

OFFICERS, DIRECTORS AND KEY EMPLOYEES ANNUALLY DISCLOSE ANY CONFLICTS OF INTEREST BY

SIGNING A FORM INDICATING IF ANY CONFLICTS EXIST. IF THE ORGANIZATION BECOMES AWARE

OF ANY CONFLICTS OF INTEREST, IT IS BROUGHT TO THE ATTENTION OF THE BOARD OF

DIRECTORS AND VOTED ON AS TO WHETHER THE CONFLICT IS ACCEPTABLE.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
IT IS THE PHILOSOPHY OF THE BOARD OF DIRECTORS THAT COMPENSATION OF STAFF PERSONEL
SHOULD BE: WITHIN THE RANGE OF COMPENSATION FOR SIMILAR NON-PROFIT ORGANIZATIONS IN
THIS REGION; BASED ON THE COMPENSATION OF SIMILAR JOBS, DUTIES AND RESPONSIBILITIES,
AND TITLES OF NON-PROFITS IN THE REGION; COMPOSED OF BOTH A BASE PAY AND A MERIT
PAY, WITHIN THE ORGANIZATIONS BUDGET; BASE PAY RANGES SHOULD BE ESTABLISHED BY
POSITION, MERIT PAY RANGES SHOULD BE ESTABLISHED ANNUALLY, BASED ON THE
ORGANIZATIONS OPERATIONAL AND FINANCIAL PERFORMANCE IN THE PREVIOUS BUDGET YEAR.
THE EXECUTIVE BOARD COMMITTEE ASSISTS AND ADVISES THE BOARD REGARDING ITS
RESPONSIBILITY FOR OVERSIGHT OF THE ORGANIZATION'S COMPENSATION PROGRAMS. THE
EXECUTIVE COMMITTEE OF THE BOARD SHALL STUDY AND EVALUATE APPROPRIATE COMPENSATION
MECHANISMS AND CRITERIA, AND MAKE RECOMMENDATIONS TO THE BOARD REGARDING THE
ESTABLISHMENT OF POLICIES AND PRACTICES FOR COMPENSATING THE EXECUTIVE DIRECTOR OF
THE ORGANIZATION.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT (CON THE PERFORMANCE REVIEW AND COMPENSATION OF STAFF IS SET BY THE EXECUTIVE DIRECTOR AND MANAGEMENT TEAM.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

NO OTHER OFFICERS OR KEY EMPLOYEES PAID.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST AT THE ORGANIZATION'S OFFICE.

FORM 990, PART XII, LINE 2 - CHANGE OF OVERSIGHT OR SELECTION PROCESS

A DRAFT OF THE AUDIT REPORT AND 990 IS SENT TO MANAGEMENT FOR COMMENT; AFTER CHANGES ARE MADE, THE AUDITORS PRESENT THE REPORT TO THE FINANCE COMMITTEE WHICH INCLUDES A QUESTION & ANSWER SESSION. UPON ACCEPTING THE REPORT AND 990, THE FINANCE COMMITTEE THEN PRESENTS THE REPORT AND 990 TO THE FULL BOARD RECOMMENDING THEY APPROVE BOTH. A VOTE IS HELD BY THE BOARD IN WHICH THE AUDIT REPORT AND 990 ARE OFFICIALLY APPROVED.

BAA Schedule O (Form 990) 2022