2019

FEDERAL FILING INSTRUCTIONS

HABITAT FOR HUMANITY OF THE LEHIGH VALLEY

23-2544326

ELECTRONICALLY FILED:

FORM 990 - 2019 RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX

THE ABOVE TAX RETURN WILL BE ELECTRONICALLY FILED WITH THE INTERNAL REVENUE SERVICE UPON RECEIPT OF A SIGNED FORM 8879-E0 - IRS E-FILE SIGNATURE AUTHORIZATION.

PAYMENT:

NO PAYMENT IS REQUIRED.

IRS e-file Signature Authorization for an Exempt Organization

Form 8879-EO	for an Exempt	t Organization		OMB No. 1545-1878
	For calendar year 2019, or fiscal year beginning $_{-}$ $\frac{7}{/}$ (01 , 2019, and ending $6/30$, 20	2 <u>020</u>	
Department of the Treasury		RS. Keep for your records.		20 19
Internal Revenue Service Name of exempt organization		79EO for the latest information.	Employer ide	entification number
HA	BITAT FOR HUMANITY THE LEHIGH VALLEY		23-254	
Name and title of officer	THE LENIGH VALLET		23 234	1320
STEVEN MERTZ		TREASURER		
Part I Type of Retu	rn and Return Information (Whole D	ollars Only)		
check the box on line 1a, 2 leave line 1b, 2b, 3b, 4b, o	n for which you are using this Form 8879-EC a, 3a, 4a, or 5a, below, and the amount on the 5b, whichever is applicable, blank (do not e on to complete more than one line in Part I	hat line for the return being filed wit enter -0-). But, if you entered -0- on	th this form	was blank, then
1 a Form 990 check here	► X b Total revenue, if any (Form 9	990. Part VIII. column (A). line 12).		1 b 2,574,792.
	ere ▶ b Total revenue, if any (For			<u></u> 2b
	k here b Total tax (Form 1120-			3 b
	iere ▶ 📗 😈 Tax based on investment			4 b
5 a Form 8868 check her	e ▶ D Balance Due (Form 8868, line	e 3c)		5 b
D				
	nd Signature Authorization of Offic I declare that I am an officer of the above of		- d	ithe avanimations 2010
the IRS (a) an acknowledge refund, and (c) the date of funds withdrawal (direct de organization's federal taxes contact the U.S. Treasury f authorize the financial inst	ler, transmitter, or electronic return originator ement of receipt or reason for rejection of the any refund. If applicable, I authorize the U.S bit) entry to the financial institution account is owed on this return, and the financial institutions institutions involved in the processing of the electric issues related to the payment. I have selecturn and, if applicable, the organization's content of the processing of the electric issues related to the payment.	le transmission, (b) the reason for a S. Treasury and its designated Finar indicated in the tax preparation sof tution to debit the entry to this according business days prior to the pay ctronic payment of taxes to receive	ny delay in ncial Agent t tware for pa unt. To revo yment (settle confidential	processing the return or to initiate an electronic yment of the ke a payment, I must ement) date. I also information necessary to
Officer's PIN: check one b	-	<u></u>		
X I authorize MOREY,	NEE, BUCK & OSWALD LLC ERO firm name	to enter my PIN	3812	
a state agency(ies) reg	year 2019 electronically filed return. If I have in- ulating charities as part of the IRS Fed/State	ndicated within this return that a copy o	Enter five numb do not enter all of the return i ementioned	zerós s being filed with
the return's disclosure	consent screen.			
indicated within this ref	nization, I will enter my PIN as my signature on uurn that a copy of the return is being filed with PIN on the return's disclosure consent scre	rith a state agency(ies) regulating ch		
Officer's signature ►		Date ►		
Part III Certification	and Authentication			
•	r six-digit electronic filing identification			
	your five-digit self-selected PIN			24117500650 Do not enter all zeros
I certify that the above nun above. I confirm that I am su Authorized IRS <i>e-file</i> Provi	neric entry is my PIN, which is my signature bmitting this return in accordance with the requil ders for Business Returns.	on the 2019 electronically filed retu irements of Pub. 4163 , Modernized e-F	irn for the or ile (MeF) Info	rganization indicated ormation for
ERO's signature ► <u>WILL</u>	IAM C. OSWALD	Date ►		
		Form – See Instructions		

BAA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2019)

Form **8868**

Department of the Treasury Internal Revenue Service Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

	•						
<u>Automati</u>	c 6-Month Extension of Time. Only sub	omit origin	al (no copies needed).				
	ons required to file an income tax return other t			s, RE	MICs, and	trusts must	
use Form /(004 to request an extension of time to file incom Name of exempt organization or other filer, see instructions.	ne tax returns	S	Тахра	ver identification	on number (TIN)	
Гуре or							
orint	HABITAT FOR HUMANITY OF THE LEHIGH VALLEY			22_	23-2544326		
File by the	Number, street, and room or suite number. If a P.O. box, see	instructions.		25-	2344326	<u> </u>	
due date for	245 N GRAHAM ST						
iling your eturn. See	City, town or post office, state, and ZIP code. For a foreign ac	ddress, see instru	uctions.				
nstructions.	ALLENTOWN, PA 18109						
	•	f (f:)				0.1	
inter the Re	eturn Code for the return that this application is	for (file a se	parate application for each return)			01	
Application		Return	Application			Return	
s For		Code	ls For			Code	
	Form 990-EZ	01	Form 990-T (corporation)			07	
orm 990-B		02	Form 1041-A			08	
orm 4720 (•	03	Form 4720 (other than individual)			09	
orm 990-P		04	Form 5227			10	
	(section 401(a) or 408(a) trust)	05	Form 6069			11	
orm 990-T	(trust other than above)	06	Form 8870			12	
If the orgIf this is check the external	ganization does not have an office or place of be for a Group Return, enter the organization's four is box	ır digit Group check this b	e United States, check this box	this is mes a	s for the wh	nole group,	
for the	st an automatic 6-month extension of time until organization named above. The extension is fo calendar year 20 or	r the organiz		zation	return		
► X	tax year beginning _ <u>7/01</u> , 20 <u>19</u>	_, and endi	ng <u>6/30 </u> , ²⁰ <u>20</u> .				
	ax year entered in line 1 is for less than 12 mor ange in accounting period	nths, check r	eason: Initial return Fir	nal retu	ırn		
3a If this nonref	application is for Forms 990-BL, 990-PF, 990-T, undable credits. See instructions	4720, or 60	69, enter the tentative tax, less any	3 a	\$	0	
	application is for Forms 990-PF, 990-T, 4720, or yments made. Include any prior year overpayme			3 b	\$	0	
c Baland EFTPS	ce due. Subtract line 3b from line 3a. Include yo 6 (Electronic Federal Tax Payment System). See	ur payment e instructions	with this form, if required, by using	3 c	\$	0	
aution: If v	you are going to make an electronic funds withd	rawal (direct	dehit) with this Form 8868, see Form 84	153-F <i>C</i>) and Form	8879-FO for	

payment instructions.

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2020)

Form 990

(Rev. January 2020)

Department of the Treasury Internal Revenue Service **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Α	For the	e 2019 calen	dar year, or tax year begi	nning 7/01	, 2019	, and ending	6/	30		, 2020
В	Check if	applicable:	С					D Employ	er iden	tification number
	Add	ress change	HABITAT FOR HUMA	ANTTY				23-	2544	326
		ne change	OF THE LEHIGH VA					E Telepho		
		al return	245 N GRAHAM ST					(61	0) 7	76-7737
	\vdash		ALLENTOWN, PA 18	3109				(01	0) 1	10 1131
		return/terminated						C .		\$ 2.02.20
	\vdash	ended return	F Name and address of principal	1 11		lu	(a) Ic thic	G Gross r		-,
	App	lication pending		ai officer:			. ,			
_			SAME AS C ABOVE	\			If "No,"	subordinates " attach a list	. (see in	ed? Yes No istructions)
<u> </u>		cempt status:	X 501(c)(3) 501(c) ()◀ (inse	ert no.) 4947(a)(1) or					
J			W.HABITATLV.ORG					exemption nu		
K		of organization:	X Corporation Trust	Association	Other ► L	Year of formation	n: 198	8 M s	State of	legal domicile: PA
Pa	ırt I	Summar								
	1 5	Briefly descri	ibe the organization's miss	sion or most sig	nificant activities:HAI	BITAT FO	R HUM	ANITY	OF I	<u>'HE LEHIGH</u>
ø			INC. ENGAGES IN							
ă			MICALLY DISADVAN			KOF.T.I. WIL	<u> </u>	LNTERES	<u>5T B</u>	ASIS IN THE
eL			ALLEY AREA OF PE							
Governance	_	Check this bo	ox F if the organization of the gove		l its operations or disp				net as	
જ			idependent voting member						4	20 20
es			r of individuals employed i						5	28
Activities &			r of volunteers (estimate if	-		•			6	3,030
Act			ed business revenue from						7a	0.
	b N	Net unrelated	d business taxable income	from Form 990	D-T, line 39				7b	0.
							Р	rior Year		Current Year
45	8 (Contributions	s and grants (Part VIII, line	e 1h)			1	1,125,6	518.	951,392.
Revenue			vice revenue (Part VIII, line					650,5	529.	610,936.
ķ	10 li	nvestment ir	ncome (Part VIII, column ((A), lines 3, 4, a	and 7d)			4,9	73.	6,211.
ď	11 🤇	Other revenu	ie (Part VIII, column (A), li	nes 5, 6d, 8c, 9	9c, 10c, and 11e)			951,8		1,006,253.
			e – add lines 8 through 11					2,732,9	94.	2,574,792.
	13	Grants and s	imilar amounts paid (Part	IX, column (A)	, lines 1-3)					
	14 E	Benefits paid	to or for members (Part I	X, column (A),	line 4)					
, 0	15 S	Salaries, othe	er compensation, employe	e benefits (Par	t IX, column (A), lines	s 5-10)		591,3	375.	601,061.
Ses	16a F	Professional	fundraising fees (Part IX,	column (A), lin	e 11e)					
Expenses	b ⊺	Total fundrais	sing expenses (Part IX, co	olumn (D), line	25) ► 2.3	13,709.				
ŭ	17 (Other expens	ses (Part IX, column (A), I	ines 11a-11d. 1			1	L,917,7	166	1,639,515.
			es. Add lines 13-17 (must					2,509,1		2,240,576.
			s expenses. Subtract line					223,8		334,216.
- S							Reginnir	ng of Currer		End of Year
Net Assets o Fund Balance	20 T	Total assets	(Part X, line 16)					5,006,5		6,285,240.
Ass	21 T		es (Part X, line 26)					833,8		778,342.
ξē	22 N	vlet assets or	r fund balances. Subtract I	line 21 from lin	e 20			5,172,6		5,506,898.
Pa	rt II	Signatur		IIIC ZI IIOIII IIII	C 20			0,112,0	002.	3,300,636.
_			eclare that I have examined this ret	turn including accor	nnanying cohodulas and state	monts and to th	a hast of m	av knowlodgo	and hal	lief it is true correct and
com	plete. Dec	claration of prepare	arer (other than officer) is based on	all information of w	hich preparer has any knowle	edge.	e best of fi	ly knowledge	and bei	iler, it is true, correct, and
Siç	ın	Signatu	ure of officer				Da	ate		
He	re	STE	VEN MERTZ				TREAS	SURER		
			r print name and title				тишти	оопши		
		Print/Type p	preparer's name	Preparer's signat	ure	Date		Check	if	PTIN
Pa	id	WTT.T.TZ	AM C. OSWALD	WTT.T.TAM	C. OSWALD	1		self-employ	_	P01223342
	ıu eparei			BUCK & OS				Son Simpley		1 01220012
Üs	e Only	y Firm's addre						Firm's FIN	▶ 27	-4435968
_ _		i iiiiis adule	BETHLEHEM. P					Phone no.		-882-1000
		1	DIGITAL CONTRACTOR OF THE PROPERTY OF THE PROP	A TOUZ.U 0	いすい			I I HOHE HO.	UIU	007. 1000

May the IRS discuss this return with the preparer shown above? (see instructions)

No

Par	: III	Statement of Program Service Accomplishments		П
1	Driofly	Check if Schedule O contains a response or note to any line in this Part III		_Ц
'	-	BITAT FOR HUMANITY OF THE LEHIGH VALLEY, INC. ENGAGES IN THE CONSTRUCTION,		
		HABILITATION, AND THE SALE OF HOUSING TO ECONOMICALLY DISADVANTAGED PEOPLE ON	7	
		IPROFIT AND NONINTEREST BASIS IN THE LEHIGH VALLEY AREA OF PENNSYLVANIA.	<u> </u>	
	IVOIV.	TROFT AND NONINTEREST DASIS IN THE LEHIGH VALUET AREA OF FERNSILVANIA.		
2	Did th	ne organization undertake any significant program services during the year which were not listed on the prior		
	Form	n 990 or 990-EZ?	X	No
		es," describe these new services on Schedule O.		
3			X N	No
		es," describe these changes on Schedule O.		
4	Section	ribe the organization's program service accomplishments for each of its three largest program services, as measured by exion 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total ex	xpense penses	:S. 3,
	and re	revenue, íf ány, for each program service reported.		
4.5	(Code	e:) (Expenses \$ 995,737. including grants of \$) (Revenue \$		
4 a		ISTRUCTION AND CONSTRUCTION-RELATED COSTS OF HOMES WHICH WERE SOLD TO LOW INCO	OME	—'
		MILIES ON A NO INTEREST BASIS. CONSTRUCTION IS IN PROGRESS ON SEVERAL OTHER N		
		MEC AND DEHADII TRAMION DOCTECTO		
	11011			
4 b	(Code	e:) (Expenses \$ 795,495. including grants of \$) (Revenue \$ 937	,971	.)
		STORE IS A DISCOUNT HOME IMPROVEMENT STORE-FRONT OPERATED BY HABITAT FOR HUMA		
		HIGH VALLEY THAT PROVIDES AN ENVIRONMENTALLY AND SOCIALLY RESPONSIBLE WAY TO		
		DD, REUSABLE MATERIALS OUT OF LANDFILLS. THE ORGANIZATION ACCEPTS DONATIONS (
		GENTLY USED BUILDING MATERIALS, FURNITURE, APPLIANCES, AND HOME GOODS AND RE		
		M TO THE GENERAL PUBLIC AT REDUCED COSTS. PROFIT FROM THE RESTORE IS RETUR		
		BITAT FOR HUMANITY LEHIGH VALLEY TO HELP FUND HOMEBUILDING AND HOME REHABILITY	ATIO	N
	PRO	OGRAMS.		
4.0	(Code	e:) (Expenses \$ 110,696. including grants of \$) (Revenue \$		
		ILY AND VOLUNTEER SERVICES. COMMITTEES AND OTHER FUNCTIONS RELATED TO MENTOR:	TNC	—′
		SELECTING FAMILIES FOR THE PROGRAM AS WELL AS VOLUNTEER SERVICES COORDINATION		
		OVIDING ABOUT 5,000 VOLUNTEER OPPORTUNITIES. THE ORGANIZATION ALSO MANAGES A		
			<u> </u>	
	<u> </u>	RCENT MORTGAGE PROGRAM.		
4 d		r program services (Describe on Schedule O.)		
		enses \$ including grants of \$) (Revenue \$)	
4 e	Total	program service expenses ► 1,901,928.		

Form 990 (2019) HABITAT FOR HUMANITY Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	: Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
c	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d	Х	
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Form 990 (2019) HABITAT FOR HUMANITY Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ı	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
I	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
i	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		X
I	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		Χ
•	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Χ
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
I	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			. Ni
1:	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
I	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
•	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
BAA			990 (2019

Form 990 (2019) HABITAT FOR HUMANITY

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 8	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 28			
ı	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
ı	a If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
4 8	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ı	olf 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
•	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 8	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
ı	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
á	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7 a		X
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year	_		37
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Λ
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
	Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
ä	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
ı	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	against amounts due or received from them.)	10.		
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
•	Note: See the instructions for additional information the organization must report on Schedule O.	104		
ı	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
	If 'Yes,' see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O.	16		X
	ii 165, complete i omi 7/20, concuule o.			

MANAGEMENT 245 N GRAHAM ST

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 20 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 20 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: SEE SCHEDULE O a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official.. SEE. SCHEDULE..Q....... 15 a **b** Other officers or key employees of the organization...SEE .SCHEDULE .Q..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > PΑ Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

ALLENTOWN PA 18109 (610) 776-7737

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and title	(B) Average hours per	thar	ition (d n one b both dire	oox, o	unles	s pers and a ee)	ion	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	week (list any hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1) JESSICA ELLIOTT	40									
EXECUTIVE DIRECTOR	0				Χ			83,000.	0.	2,490.
(2) CHARLES HOCHSTEDLER BOARD MEMBER	_0.5_ 0	Х						0.	0.	0.
(3) KELLY BERFIELD	0.5									
BOARD MEMBER	0	X						0.	0.	0.
(4) TODD LINDSEY	0.5							_		_
BOARD MEMBER	0	X						0.	0.	0.
(5) DAVID V. DUNN	0.5									
BOARD MEMBER	0	Χ						0.	0.	0.
(6) RON JERDON	1									
VICE CHAIR	0	Χ		X				0.	0.	0.
	0.5							_		
BOARD MEMBER	0	X						0.	0.	0.
(8) CHRISTOPHER P. DONIGAN	1									
SECRETARY	0	X		X				0.	0.	0.
(9) HAROLD G BLACK	0.5	.,								•
BOARD MEMBER	0	Χ						0.	0.	0.
(10) ANDREW W. ELMORE	0.5	٠,,						0	0	0
BOARD MEMBER	0	X						0.	0.	0.
(11) JANE P LONG	0.5	37						0	0	0
BOARD MEMBER	0	Χ						0.	0.	0.
CHRIS PORRECA CHAIR	$-\frac{2}{0}$	Х		Х				0.	0.	0.
(13) KEVIN DAVIS	0.5									
BOARD MEMBER	0	Χ						0.	0.	0.
(14) STEVEN MERTZ	1									
TREASURER	0	Χ		Χ				0.	0.	0.

Part VII Section A. Officers, Directors, Tru		Key	Em	_	_	es,	and	d Highest Com	pensated Emp	loyees	(contin	ued)
(A) Name and title	Average hours per week (list any hours for related organiza tions below dotted line)	box	, unle: cer an	ss pe	sition more erson direct	than Highest compensated employee	h an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	compe the o an	(F) ated amore if other insation friganization d related anizations	rom on
(15) KYLE_FLANIGAN BOARD MEMBER (16) KELLIE_RAHL-HAFFNER BOARD MEMBER	0.5 0 0.5 0	X	e e			ted		0.	0.			0.
17) JOHN CECCHINI BOARD MEMBER (18) ANNETTE DROBIL BOARD MEMBER	_0.5_ 0 _0.5_ 0	X						0.	0.			0.
(19) ALLYSON LEHR BOARD MEMBER (20) REBECCA WISE BOARD MEMBER	0.5 0 0.5 0	Х						0.	0.			0.
(21) RICHARD REYNOLDS BOARD MEMBER (22)	0.5	X						0.	0.			0.
(23)												
(25)												
1 b Subtotal							► ► ved	83,000. 0. 83,000. more than \$100,00	0. 0. 0. 0 of reportable comp	pensatio	2,4	0.
 3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such 4 For any individual listed on line 1a, is the sum of the organization and related organizations greated such individual. 	<i>h individu</i> f reportab er than \$1	<i>ial.</i> le co 50,0	mpe 00?	nsa If 'Y	 tion ∕ <i>es,</i>	and	oth	er compensation te Schedule J for	from		Yes	X X
5 Did any person listed on line 1a receive or accru for services rendered to the organization? <i>If 'Yes</i> Section B. Independent Contractors	s,' comple	te S	ched	lule	J fo	r suc	:h p	erson		. 5		Χ
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address Description of services Com									C) nsatior	1 		
Total number of independent contractors (including I \$100,000 of compensation from the organization).		ited t	o tho	ose I	isted	d abo	ve)	who received more	than			

		Check if Schedule O contains a response or note to a	ny line in this Part V	ΊΙΙ		
			Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns 1 a Membership dues 1 b Fundraising events 1 c Related organizations 1 d Government grants (contributions) 1 e 286,333 All other contributions, gifts, grants, and similar amounts not included above 1 f 665,059 Noncash contributions included in				
멸		lines 1a-1f. 1g 25,758				
	n	Total. Add lines 1a-1f	951,392.			
n H	2 a		426,708.	426,708.		
Program Service Revenue	b	MORTGE LOAN DISC AMORTIZA _ 230000	184,228.	184,228.		
Servi	d					
am	е					
ĵō.		All other program service revenue				
ā	_	Total. Add lines 2a-2f	610,936.			
	3 4	Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds	6,211.			6,211.
	5	Royalties	•			
	6.0	(i) Real (ii) Personal				
		Gross rents	_			
		Rental income or (loss) 6c	-			
		Net rental income or (loss)	>			
		Gross amount from (i) Securities (ii) Other				
	,	sales of assets	-			
	b	other than inventory Less: cost or other basis and sales expenses 7b	_			
	С	Gain or (loss) 7c				
	d	Net gain or (loss)	-			
Other Revenue	8 a	Gross income from fundraising events (not including \$ of contributions reported on line 1c).				
ά		See Part IV, line 18 8a 81,763				
the		Less: direct expenses 8b 28,470				F0 001
0		Net income or (loss) from fundraising events	53,293.			53,391.
	b	Less: direct expenses 9b	+			
		Net income or (loss) from gaming activities	<u> </u>			
	10 a	Gross sales of inventory, less returns and allowances 10a				
			_			
		Less: cost of goods sold 10b				
' A	С	Net income or (loss) from sales of inventory Business Code	•			
의 사	11 a		937,971.	937,971.		
置置	b	MISCELLANEOUS_INCOME_ 900099	14,989.	14,989.		
Miscellaneous Revenue	С	RESTORE 453310 MISCELLANEOUS INCOME 900099 All other revenue	= -, 5 5 5 .	= -, 5 5 5 1		
<u>ဖွ</u>		1				
		Total. Add lines 11a-11d	952,960.			
	12	Total revenue. See instructions	2.574.792.	1.563.896.	0	59.602

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do i	Check if Schedule O contains a re not include amounts reported on lines	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	7b, 8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	93,734.	42,180.	4,687.	46,867.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	413,527.	244,426.	51,885.	117,216.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	7,029.	3,624.	1,106.	2,299.
9	Other employee benefits	45,885.	34,251.	2,995.	8,639.
10	Payroll taxes	40,886.	23,356.	4,513.	13,017.
11	Fees for services (nonemployees):	40,000.	25,550.	4,515.	13,017.
	Management				
	Legal	6,050.	6,050.		
	: Accounting	10,800.	0,000.	10,800.	
	Lobbying	10,000.		10/0001	
•	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column	16,204.		16,204.	
12	(A) amount, list line 11g expenses on Schedule 0.) Advertising and promotion	16,436.		10,204.	16,436.
13	Office expenses	10,430.			10,430.
14	Information technology				
15	Royalties.				
16	Occupancy	11,507.	7,500.	4,007.	
17	Travel	22/0011	.,,,,,,	2,001.0	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	9,789.	8,734.	1,055.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	24,505.	17,824.	6,681.	
23	Insurance	25,249.	21,510.	3,739.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
ā	RESTORE EXPENSES	795,495.	795,495.		
ŀ	COST OF HOMES SOLD	472,233.	472,233.		
	MORTGAGE DISCOUNTS	178,235.	178,235.		
(OTHER CONSTRUCTION COSTS	19,064.	19,064.		
	All other expenses	53,948.	27,446.	17,267.	9,235.
25	Total functional expenses. Add lines 1 through 24e	2,240,576.	1,901,928.	124,939.	213,709.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to	any line i	in this Part X	<u></u>	<u></u>			
					(A) Beginning of year		(B) End of year		
	1	Cash - non-interest-bearing			797,891.	1	854,068.		
	2	Savings and temporary cash investments				2			
	3	Pledges and grants receivable, net			7,984.	3	60,108.		
	4	Accounts receivable, net		4					
	5	Loans and other receivables from any current or form	er officer,	director,					
		trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	rsons			5			
	6	Loans and other receivables from other disqualified p section 4958(f)(1)), and persons described in section				6			
	7	Notes and loans receivable, net	. , , ,	` ´	3,686,475.	7	2 7/0 515		
S	8	Inventories for sale or use		-	3,080,473.	8	3,748,515.		
Assets	9	Prepaid expenses and deferred charges		<u> </u>		9			
As		• •	1 1						
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		727,905.					
	b	Less: accumulated depreciation	10 b	394,184.	311,379.	10 c	333,721.		
	11	Investments — publicly traded securities				11			
	12	Investments – other securities. See Part IV, line 11		H-		12			
	13	Investments – program-related. See Part IV, line 11.		-		13			
	14	Intangible assets		H-		14			
	15	Other assets. See Part IV, line 11		-	1,202,796.	15	1,288,828.		
	16	Total assets. Add lines 1 through 15 (must equal line	33)		6,006,525.	16	6,285,240.		
	17	Accounts payable and accrued expenses		57,290.	17	81,304.			
	18 19	Grants payable				18 19			
	20					20			
S	21	·	ax-exempt bond liabilities						
itie	22	Loans and other payables to any current or former of				21			
Liabilities	LL	key employee, creator or founder, substantial contribution controlled entity or family member of any of these pe	utor, or 35°	%		22			
⊐	23	Secured mortgages and notes payable to unrelated the		<u> </u>	776,553.	23	697,038.		
	24	Unsecured notes and loans payable to unrelated third		<u> </u>	7707333.	24	0317030.		
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•			25			
	26	Total liabilities. Add lines 17 through 25			833,843.	26	778,342.		
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.							
au	27	Net assets without donor restrictions			4,807,082.	27	5,114,512.		
Bal	28	Net assets with donor restrictions			365,600.	28	392,386.		
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, che			3337 333.		0327000.		
F	-00	and complete lines 29 through 33.				00			
<u>8</u>	29	Capital stock or trust principal, or current funds		<u> </u>		29			
Ş	30	Paid-in or capital surplus, or land, building, or equipm Retained earnings, endowment, accumulated income		<u> </u>		30 31			
As	31 32	Total net assets or fund balances		-	E 170 600	32	5 50 <i>6</i> 000		
let	32 33	Total liabilities and net assets/fund balances			5,172,682.	33	5,506,898.		
_	33	ויטנמו וומטווונוכט מווע ווכן מטטכנט/ועווע טמומוועכט			6,006,525.	33	6,285,240.		

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,5	74,	792.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,2	40,	576.
3	Revenue less expenses. Subtract line 2 from line 1	3			216.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			582.
5	Net unrealized gains (losses) on investments	5	•		
6	Donated services and use of facilities	6			
7		7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10					
D -	<i>、</i>	10	5,5	06,8	398.
ra	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				. X
				Yes	No
1	Accounting method used to prepare the Form 990:		_		
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	l on a			
	b Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate	 <u>a</u>	20	71	
	basis, consolidated basis, or both:	C			
	X Separate basis Consolidated basis Both consolidated and separate basis				
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2с	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. SEE SCHEDULE O				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		За		Х
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	3b		
3A/	TEEA0112L 01/21/20		Form	990	(2019)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Employer identification number

riume .	OF THE LEH					23-2544	326	
Par			rganizations must o	romple	te this			_
	organization is not a private found		•			<u> </u>	4000013.	
1	A church, convention of church	`	•		•	•		
2	A school described in section 1	,		•	<i>~~~~</i>	.,,		
3	A hospital or a cooperative h		•		•	Wiii)		
4	A medical research organiza	,					Forter the hospital's	
-	name, city, and state:		•				. Litter the nospitars	
5								_
3	An organization operated for section 170(b)(1)(A)(iv). (Co		ge or university owned	or opera	ated by	a governmental uni	t described in	
6 7	A federal, state, or local gove	· ·					public described	
	in section 170(b)(1)(A)(vi). (Complete Part II.)		_	entai un	t of from the general	public described	
8	A community trust described							
9	An agricultural research organiz							
	or university or a non-land-gran	nt college of agriculture	e (see instructions). Enter	the nam	ne, city,	and state of the colle	ge or	
	university:							
10	X An organization that normally r from activities related to its e investment income and unrel June 30, 1975. See section 5	exempt functions—sul lated business taxabl	oject to certain exception in the community of the commun	ons, and	(2) no i	more than 33-1/3%	of its support from gross	s r
11	An organization organized ar	nd operated exclusive	ely to test for public safe	ety. See	section	1 509(a)(4).		
12	An organization organized ar or more publicly supported o lines 12a through 12d that de	rganizations describe	ed in section 509(a)(1) c	r sectio	n 509(a)(2). See section 50	9(a)(3). Check the box in	ne n
а	Type I. A supporting organization organization (s) the power to real	on operated, supervise gularly appoint or elect	d. or controlled by its sur	ported o	rganizat	ion(s), typically by given	vina the supported	
	complete Part IV, Sections A							
b	Type II. A supporting organiz management of the supporting must complete Part IV, Section	organization vested in	the same persons that c	with its ontrol or	support	ed organization(s), the supported organ	by having control or ization(s). You	
С	Type III functionally integrated. organization(s) (see instruction	. A supporting organizations). You must com	ion operated in connection	n with, ar A, D, an	nd function d E.	onally integrated with,	its supported	
d	Type III non-functionally integrated. The cinstructions). You must com	organization generally	must satisfy a distribu	nnection tion requ	with its s uiremen	supported organizatio t and an attentivene	n(s) that is not ess requirement (see	
е	Check this box if the organize integrated, or Type III non-fu	ation received a writt	en determination from	the IRS	that it is	a Type I, Type II,	Гуре III functionally	
f	Enter the number of supported of							
g	Provide the following information	n about the supported	d organization(s).					_
-	i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g docur	ion listed overning	(v) Amount of moneta support (see instruction		s)
				Yes	No			
				163	140			
(A)								
								_
(B)								
(C)								
(D)								
<u>(E)</u>								
Total								

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support		•	•	•		
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	rities, etc. (see in:	structions)			12	
	First five years. If the Form 990 is organization, check this box and	stop here		nird, fourth, or fifth t	tax year as a sectio	on 501(c)(3)	>
Sec	tion C. Computation of Pul Public support percentage for 20	blic Support P	ercentage			1	
14 15	Public support percentage for 20	ING (line 6, colum	n (t) divided by lii Part II line 14	ne II, column (f))	1	14	<u>%</u> %
	5 Public support percentage from 2018 Schedule A, Part II, line 14						
b	b 33-1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
17a	7a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization						
	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an Private foundation of the organization organization of the organization of the organization	meets the 'facts-a d-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as	box and stop her a publicly support	re. Explain in Par ed organization.	t VI how the▶
18	Private foundation. If the organize	zation did not che	eck a box on line	13, 16a, 16b, 1/a	, or 1/b, check th	is box and see in	structions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Calend	lar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)	1,160,430.	664,283.	998,821.	1,065,843.	925,634.	4,815,011.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	670,834.	788,318.	859,204.		937,971.	4,125,320.
3	Gross receipts from activities that are not an unrelated trade or business under section 513.	0707031.	7007510.	033,201.	000,333.	3317371.	0.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	1,831,264.	1,452,601.	1,858,025.	1,934,836.	20,830.	8,940,331. 20,830.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
_	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
	Public support. (Subtract line	0.	0.	0.	0.	20,830.	20,830.
	7c from line 6.)tion B. Total Support						8,919,501.
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6	1,831,264.	1,452,601.	1,858,025.		1,863,605.	8,940,331.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from	,	,			,	
	similar sources	230.	167.	248.	4,973.	6,211.	11,829.
-	Add lines 10a and 10b	230.	167.	248.	4,973.	6,211.	11,829.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
	Total support. (Add lines 9, 10c, 11, and 12.)				1,939,809.		8,952,160.
	First five years. If the Form 990 organization, check this box and	stop here					
	tion C. Computation of Pul Public support percentage for 20			no 12 polymp (f)	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	15	00 64 %
	Public support percentage from a	•	• •		•		99.64 %
	tion D. Computation of Inv					16	99.82 %
	Investment income percentage f				ump (fl)	17	0.13 %
	Investment income percentage i	•		-			0.13 % 0.13 %
	33-1/3% support tests—2019. If						0.10
	is not more than 33-1/3%, check 33-1/3% support tests—2018. If the	this box and sto l	p here. The orgar	nization qualifies a	as a publicly supp	orted organization	ı ► <u>X</u>
	line 18 is not more than 33-1/3% Private foundation. If the organi	6, check this box a	and stop here. Th	e organization qu	ialifies as a public	ly supported organ	nization ►
20	Tivate loundation. If the organi.	Zation ald Hot CHC	on a box on mile	i →, i Ju, Ui i JD, U	AICON HIIS DON AITO	300 m3muchons.	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Edit the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9а	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
С	: Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
0 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pa	it iv Supporting Organizations (continued)			
-11	Lies the averagination accorded a gift or contribution from any of the following necessary		Yes	No
	Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
	b A family member of a person described in (a) above?	11b		
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
	Did the divertees twisters as accombinate one or make appropriations have the name to warried an accombinate of		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
	Г		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			
	ſ		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.	3		
Sec	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struc	tions).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	substantially all of its activities.	La		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If 'Yes,' describe in Part VI the role played by the organization in this regard.</i>	3b		

Sch	edule A (Form 990 or 990-EZ) 2019 HABITAT FOR HUMANITY			44326 Page (
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	janizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying tru instructions. All other Type III non-functionally integrated supporting organization	st on No ons mus	ov. 20, 1970 (explain ir st complete Sections A	Part VI). See through E.
Sec	tion A – Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	t		
;	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	c Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	ction C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally in (see instructions).	tegrated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2019

10 Line 8 amount divided by line 9 amount

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	
Sec	tion D - Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9	Distributable amount for 2019 from Section C, line 6	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			

BAA

Schedule A (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part VI

TEEA0408L 07/03/19

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

PUBLIC DISCLOSURE COPY Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. 2019

OMB No. 1545-0047

Name of the organization HABITAT FOR HUMANITY

OF THE LEHIGH VALLEY

Employer identification number 23-2544326

Organization type (check one):						
Filers of:		Section:				
orm 990	or 990-EZ	\overline{X} 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
orm 990)-PF	527 political organization				
		501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
-		red by the General Rule or a Special Rule . (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General I	Rule					
	•	ng Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special F	Rules					
X	under sections 509(a)(received from any or	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations (1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that the contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.				
	during the year, total	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational prevention of cruelty to children or animals. Complete Parts I, II, and III.				
	during the year, cont \$1,000. If this box is charitable, etc., purp	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, ributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, ose. Don't complete any of the parts unless the General Rule applies to this organization because <i>sively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the year.				

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

HABITAT FOR HUMANITY

23-2544326

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$60,675.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$225,658.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>100,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>4</u>		\$67,795.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	 	\$ - -	Person Payroll Noncash (Complete Part II for noncash contributions.)

1

Employer identification number

HABITAT FOR HUMANITY

Name of organization

BAA

23-2544326

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B	(Form	990, 990-EZ,	or 990-PF) (2019)				
Name of organization							
HABITAT	FOR	HUMANITY					

Employer identification number 23–2544326

or (the f conti	10) that total more than \$1,000 for the following line entry. For organizations com	year from any one contribute pleting Part III, enter the total on the this information once. See it	rations described in section 501(c)(/), (8), or. Complete columns (a) through (e) and f exclusively religious, charitable, etc., instructions.)	
(a) lo. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
N/A				
	Transferee's name, address,	(e) Transfer of gift and ZIP + 4	Relationship of transferor to transferee	
(a) o. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
	Transferee's name, address,	Relationship of transferor to transferee		
(a) o. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
	Transferee's name, address,	(e) Transfer of gift and ZIP + 4	Relationship of transferor to transferee	
(a) o. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
	Transferee's name, address,	Relationship of transferor to transferee		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

HABITAT FOR HUMANITY

	OF THE LEHIGH VALLEY			23-2544326	
Pai	t Organizations Maintaining Donor	r Advised Funds or Othe	r Similar Fund	ls or Accounts.	
•	Complete if the organization answ	vered 'Yes' on Form 990,	Part IV, line 6	5.	
		(a) Donor advised fu	nds	(b) Funds and other accour	nts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donors the organization's property, subject to the organization's	or advisors in writing that the a organization's exclusive legal c	ssets held in don	nor advised funds	No
6	Did the organization inform all grantees, donor for charitable purposes and not for the benefit impermissible private benefit?	s, and donor advisors in writing of the donor or donor advisor,	g that grant funds or for any other p	s can be used only burpose conferring	— □ No
	<u>`</u>				INO
Pai		vared 'Vac' on Form 000	Dort IV line	7	
	Complete if the organization answ Purpose(s) of conservation easements held by			<u>′ . </u>	
	Preservation of land for public use (for examp		<u> </u>	n of a historically important land a	aroa
	Protection of natural habitat	ie, recreation or education)		n of a certified historic structure	aica
	Preservation of open space		I reservation	in or a certified historic structure	
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contr	bution in the form	of a conservation easement on the	
_	last day of the tax year.	cia a qualifica conscivation conti		of a conservation casement on the	
				Held at the End of the	Tax Year
i	a Total number of conservation easements			. 2a	
ı	Total acreage restricted by conservation easen	nents		. 2b	
•	Number of conservation easements on a certification	ed historic structure included in	n (a)	. 2c	
(d Number of conservation easements included in structure listed in the National Register	(c) acquired after 7/25/06, and	d not on a historic	2. 2d	
3	Number of conservation easements modified, transtax year ►	sferred, released, extinguished, o	r terminated by the	e organization during the	
4	Number of states where property subject to conser	vation easement is located >			
5	Does the organization have a written policy reg				
	and enforcement of the conservation easemen				No
6	Staff and volunteer hours devoted to monitoring, ir		-		•
7	Amount of expenses incurred in monitoring, inspect ►\$	cting, handling of violations, and	enforcing conserva	tion easements during the year	
8	Does each conservation easement reported on and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the req	uirements of sect	ion 170(h)(4)(B)(i) Yes	No
9	In Part XIII, describe how the organization reprinclude, if applicable, the text of the footnote to conservation easements.			2.0	1: 6
Pai	Complete if the organization answ	ctions of Art, Historical T vered 'Yes' on Form 990,	reasures, or C	Other Similar Assets.	
1	a If the organization elected, as permitted under	·	· · · · · · · · · · · · · · · · · · ·		of art
	historical treasures, or other similar assets held Part XIII the text of the footnote to its financial	d for public exhibition, education	n, or research in	furtherance of public service, pro	ovide in
I	b If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	FASB ASC 958, to report in its r public exhibition, education, or r	revenue stateme esearch in furthera	ent and balance sheet works of ar ance of public service, provide the	rt,
	(i) Revenue included on Form 990, Part VIII, I	ine 1			
	(ii) Assets included in Form 990, Part X				
2	If the organization received or held works of art, hi amounts required to be reported under FASB A	storical treasures, or other simila	r assets for financi	ial gain, provide the following	
i	a Revenue included on Form 990, Part VIII, line	1		\$	
	Assets included in Form 990 Part X			►\$	

Part III Organizations Maintaining Coll	ections of Art, Histo	oricai Treasures, or	Otner Similar As	sets (cont	inuea)					
3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):										
a Public exhibition	d Loan o	or exchange program								
b Scholarly research	e Other									
c Preservation for future generations										
4 Provide a description of the organization's collect Part XIII.	tions and explain how they	further the organization's	s exempt purpose in							
5 During the year, did the organization solicit of to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be sold to raise funds rather than to be sold to raise funds rather than the rath	aintained as part of the o	rganization's collection?	?	Yes	No					
Part IV Escrow and Custodial Arrange line 9, or reported an amount or	Part IV Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.									
1 a Is the organization an agent, trustee, custodi on Form 990, Part X?	1 a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?									
b If 'Yes,' explain the arrangement in Part XIII	and complete the following	ng table:			<u>—</u>					
				Amount						
c Beginning balance			1c							
d Additions during the year			1 d							
e Distributions during the year			1e							
f Ending balance			1f							
2 a Did the organization include an amount on Fo	orm 990, Part X, line 21,	for escrow or custodial	account liability?	Yes	No					
b If 'Yes,' explain the arrangement in Part XIII.	Check here if the explan	nation has been provide	d on Part XIII		П					
Part V Endowment Funds. Complete it	the organization an	swered 'Yes' on Fo	rm 990, Part IV, I	ine 10.						
(a) Currer					years back					
1 a Beginning of year balance		, , ,	, ,		<u>* </u>					
b Contributions										
c Net investment earnings, gains, and losses										
d Grants or scholarships										
'										
Other expenditures for facilities and programs										
f Administrative expenses										
q End of year balance										
2 Provide the estimated percentage of the curr	ent vear end balance (lin	e 1g. column (a)) held	as:							
a Board designated or quasi-endowment ►	%	3, 444 (47)								
	<u> </u>									
c Term endowment ► %	•									
The percentages on lines 2a, 2b, and 2c should	egual 100%									
	·									
3a Are there endowment funds not in the possessio organization by:	n of the organization that a	are held and administered	for the	Ye	es No					
(i) Unrelated organizations				3a(i)	3 110					
(ii) Related organizations				3a(i)						
b If 'Yes' on line 3a(ii), are the related organizations				3b						
. , ,	•			30						
4 Describe in Part XIII the intended uses of the		ent iunus.								
Part VI Land, Buildings, and Equipmer Complete if the organization ans		n 990, Part IV, line	11a. See Form 9	90, Part X	, line 10.					
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Boo	k value					
1 a Land		25,000.			25,000.					
b Buildings		456,957.	172,319.		84,638.					
c Leasehold improvements		37,690.	30,940.		6,750.					
d Equipment		208,258.	190,925.		17,333.					
e Other		,	,		,					
Total. Add lines 1a through 1e. (Column (d) must e		column (B), line 10c.).		3	33,721.					
	, , , , , , , , , , , , , , , , , , , ,	. ,,		1 1 2 7	000, 0016					

BAA Schedule D (Form 990) 2019

Part VII Investments – Other Securities. Complete if the organization answered	'Ves' on Form 99(N/A Deart IV line 11b See Form 9	90 Part V ling 13
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of	
(1) Financial derivatives	(2) 20011 14140	(e) moniou or variation. Good or one or	Jour market value
(2) Closely held equity interests.	.		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)	1		
(F)	.		
(G)	1		
(H)			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII Investments - Program Related.		N/A	
Complete if the organization answered			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)			
Part IX Other Assets. Complete if the organization answered	'Yes' on Form 990	0 Part IV line 11d See Form 99	90 Part X line 15
	scription	5, 1 41(11), 1110 1141 200 1 2111 3	(b) Book value
(1)	·		
(2) CONSTRUCTION WORK IN PROGRESS			1,158,605.
(3) OTHER ASSETS			19,215.
(4) PROPERTY HELD FOR RESALE			111,008.
(5)			
(6)			
<u>(7)</u> (8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (E		>	1,288,828.
Part X Other Liabilities.	<i>y</i>		1,200,020.
Complete if the organization answered 'Yes' on Fo	orm 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25.	
	iption of liability	, ,	(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
<u>(8)</u> (9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)		>	
2. Liability for uncertain tax positions. In Part XIII, provide the text of the foc			liability for uncertain
Liability for uncertain tax positions. In Part XIII, provide the text of the foctax positions under FASB ASC 740. Check here if the text of the footnote has			ilability for uncertain E.PART XIII X

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	2,647,927.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.) SEE PART XIII 2d 28,470.		
e Add lines 2a through 2d.	2 e	73,135.
3 Subtract line 2e from line 1.	3	2,574,792.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	2,574,792.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retur	n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	2,313,711.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses. 2c		
d Other (Describe in Part XIII.) SEE PART XIII 2d 28,470.		
e Add lines 2a through 2d.	2 e	73,135.
3 Subtract line 2e from line 1.	3	2,240,576.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b		
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	4 c	2,240,576.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FASB ASC 740 FOOTNOTE

Part XIII Supplemental Information.

THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE.

THE PREPARATION OF THE FINANCIAL STATEMENTS IN CONFORMITY WITH ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRES THE ORGANIZATION TO REPORT INFORMATION REGARDING ITS EXPOSURE TO VARIOUS TAX POSITIONS TAKEN. MANAGEMENT HAS PERFORMED THEIR EVALUATION AND BELIEVES THERE ARE NO UNRECOGNIZED TAX POSITIONS THAT ARE REQUIRED TO BE DISCLOSED.

BAA Schedule D (Form 990) 2019

Part XIII Supplemental Information (continued)

SCHEDULE D, PART XI, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

 FUNDRAISING EVENT EXPENSE
 \$ 28,470

 TOTAL
 \$ 28,470

SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

FUNDRAISING EVENT EXPENSES. \$ 28,470.

BAA TEEA3305L 8/22/19 **Schedule D (Form 990) 2019**

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization HABITAT FOR HUMANITY OF THE LEHIGH VALLEY 23-2544326

Part I Fundraising Activities. Completer Form 990-EZ filers are not re	te if the organiza	ation answe	ered 'Yes' o art.	on Form 990, Part IV, line	e 17.	_
1 Indicate whether the organization is a X Mail solicitations			of the follo	owing activities. Check \overline{X} Solicitation of non-		
<u> </u>				<u> </u>		
b X Internet and email solicitations	5			X Solicitation of gove		
c X Phone solicitations			g	X Special fundraising	events	
d X In-person solicitations						
2 a Did the organization have a written or employees listed in Form 990, Parb If 'Yes,' list the 10 highest paid inc	t VII) or entity	in connect	tion with p	rofessional fundraising	services?	
compensated at least \$5,000 by the	iividuais or enti le organization.	ities (iuriai	raisers) pu	irsuant to agreements t	under which the lundral	ser is to be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization
		Yes	No		,	
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						0.
List all states in which the organization or licensing.	on is registered (or licensed	to solicit c	ontributions or has been	notified it is exempt from	registration

Sche	dule	G (Form 990 or 990-EZ) 2019 HABITAT	FOR HUMANITY		23-254	14326 Page 2	
Par	t II	Fundraising Events. Complete if t more than \$15,000 of fundraising List events with gross receipts gre	event contributions	nswered 'Yes' on Fo s and gross income	orm 990, Part IV, li on Form 990-EZ,	ne 18, or reported lines 1 and 6b.	
R E			(a) Event #1 TOAST TO HOPE (event type)	(b) Event #2 HOUSE THAT BUI (event type)	(c) Other events NONE (total number)	(d) Total events (add column (a) through column (c))	
REVENUE	1	Gross receipts	74,616.	7,147.		81,763.	
E	2	Less: Contributions					
	3	Gross income (line 1 minus line 2)	74,616.	7,147.		81,763.	
	4	Cash prizes					
D	5	Noncash prizes					
R E C T	6	Rent/facility costs	4,575.			4,575.	
	7	Food and beverages	2,330.			2,330.	
X	8	Entertainment					
EXPERSES	9	Other direct expenses	18,604.	1,915.		20,519.	
	10 11 t III	Net income summary. Subtract line 10 from line 3, column (d)					
REVENUE		\$15,000 on Form 990-EZ, line 6a.	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))	
N U E	1	Gross revenue					
1	2	Cash prizes					
D X P R E N	3	Noncash prizes					
Č S T E S	4	Rent/facility costs					
	5	Other direct expenses					
	6	Volunteer labor	Yes% No	Yes%	Yes%		
	7	Direct expense summary. Add lines 2 thro	ough 5 in column (d)				
	8	Net gaming income summary. Subtract lin	ne 7 from line 1, colum	ın (d)	>		
9	Ente	er the state(s) in which the organization co	nducts gaming activitie	es:			
		ne organization licensed to conduct gaming	activities in each of th	nese states?		Yes No	

b If 'Yes,' explain:

10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?.....

Sche	edule G (Form 990 or 990-EZ) 2019 HABITAT FOR HUMANITY 2	3-2544326	Page 3
	Does the organization conduct gaming activities with nonmembers?		
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		No
13	Indicate the percentage of gaming activity conducted in:		
	a The organization's facility	. 13a	%
ı	b An outside facility	13b	્ર
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	s:	
	Name ►		
	Address ►		. – – – –
ı	a Does the organization have a contract with a third party from whom the organization receives gaming reven b If 'Yes,' enter the amount of gaming revenue received by the organization ▶ \$ and to gaming revenue retained by the third party ▶ \$ to If 'Yes,' enter name and address of the third party:	ue? Yehe amount	es No
	Name ►		
	Address •		ا ا ـ ـ ـ ـ ـ ـ ـ ـ ـ
16	Gaming manager information:		
	Name •		
	Gaming manager compensation ► \$		
	Description of services provided ►		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
ä	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the		DN.
	state gaming license?	Y€	es No
•	organization's own exempt activities during the tax year > \$		
Pai	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, co	lumns (iii) and	d (v);
	and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide ar	ny additional	\ \
	information. See instructions.		

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Go to www irs a

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization HABITAT FOR HUMANITY OF THE LEHIGH VALLEY

Employer identification number 23-2544326

Pai	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth noncash	od of o	d) determir oution a	ning mounts
1	Art — Works of art							
2	Art — Historical treasures							
3	Art – Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities – Publicly traded							
10	Securities — Closely held stock							
11	Securities - Partnership, LLC, or trust interests .							
12	Securities – Miscellaneous							
13	Qualified conservation contribution — Historic structures							
14	Qualified conservation contribution — Other							
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate – Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► (MATERIALS)			25,758.	EST FA	AIR V	VALUE	
26	Other ► ()							
27	Other ► ()							
28	Other ► ()							
29	Number of Forms 8283 received by the organization do	uring the tax	year for contributions fo	r which the				
	organization completed Form 8283, Part IV, Dones	e Acknowled	lgement		29			
							Yes	No
30°	During the year, did the organization receive by contrib	hution any nr	onerty reported in Part I	L lines 1 through 28 that				
-	it must hold for at least three years from the date							
	for exempt purposes for the entire holding period?)				30 a		X
b	If 'Yes,' describe the arrangement in Part II.							
31	Does the organization have a gift acceptance police	cy that requi	res the review of any r	nonstandard contributio	ns?	31		X
32a	Does the organization hire or use third parties or r noncash contributions?					32 a		Х
b	If 'Yes,' describe in Part II.							
	If the organization didn't report an amount in colur describe in Part II.	mn (c) for a	type of property for w	hich column (a) is chec	ked,			

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 8/5/19 Schedule M (Form 990) 2019

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization L

HABITAT FOR HUMANITY OF THE LEHIGH VALLEY

Employer identification number 23-2544326

FORM 990, PART VI, LINE 8 - EXPLANATION OF NO CONTEMPORANEOUSLY DOCUMENTATION OF MEETINGS

THE COMMITTEES DO NOT HAVE THE AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE TREASURER AND FINANCE COMMITTEE REVIEW THE 990 AND THE FINANCE COMMITTEE CHAIR PRESENTS IT TO THE BOARD. THE BOARD RECIEVES A COPY OF THE 990 FOR REVIEW AND APPROVES THE 990 FOR FILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

OFFICERS, DIRECTORS AND KEY EMPLOYEES ANNUALLY DISCLOSE ANY CONFLICTS OF INTEREST BY

SIGNING A FORM INDICATING IF ANY CONFLICTS EXIST. IF THE ORGANIZATION BECOMES AWARE

OF ANY CONFLICTS OF INTEREST, IT IS BROUGHT TO THE ATTENTION OF THE BOARD OF

DIRECTORS AND VOTED ON AS TO WHETHER THE CONFLICT IS ACCEPTABLE.

FORM 990. PART VI. LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

THE ORGANIZATION HAS A COMPENSATION COMMITTEE THAT ASSISTS AND ADVISES THE BOARD REGARDING ITS RESPONSIBILITY FOR OVERSIGHT OF THE ORGANIZATION'S COMPENSATION PROGRAMS. THE CHARTER OF THE COMPENSATION COMMITTEE OF THE BOARD STATES THAT IT SHALL STUDY AND EVALUATE APPROPRIATE COMPENSATION MECHANISMS AND CRITERIA, AND MAKE RECOMMENDATIONS TO THE BOARD REGARDING THE ESTABLISHMENT OF POLICIES AND PRACTICES FOR COMPENSATING OFFICERS OF THE ORGANIZATION. IT IS THE PHILOSOPHY OF THE BOARD OF DIRECTORS THAT COMPENSATION OF STAFF PERSONEL SHOULD BE: WITHIN THE RANGE OF COMPENSATION FOR SIMILAR NON-PROFIT ORGANIZATIONS IN THIS REGION; BASED ON THE COMPENSATION OF SIMILAR JOBS, DUTIES AND RESPONSIBILITIES, AND TITLES OF NON-PROFITS IN THE REGION; COMPOSED OF BOTH A BASE PAY AND A MERIT PAY, WITHIN THE ORGANIZATIONS BUDGET; BASE PAY RANGES SHOULD BE ESTABLISHED BY POSITION, MERIT PAY RANGES SHOULD BE ESTABLISHED ANNUALLY, BASED ON THE ORGANIZATIONS OPERATIONAL AND FINANCIAL PERFORMANCE IN THE PREVIOUS BUDGET YEAR.

Employer identification number 23-2544326

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

NO OTHER OFFICERS OR KEY EMPLOYEES PAID.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST AT THE ORGANIZATION'S OFFICE.

FORM 990, PART XII, LINE 2 - CHANGE OF OVERSIGHT OR SELECTION PROCESS

A DRAFT OF THE AUDIT REPORT IS SENT TO THE FINANCE COMMITTEE FOR COMMENT; AFTER ANY CHANGES ARE MADE, THE AUDITORS PRESENT THE REPORT TO THE FULL BOARD FOR A QUESTION & ANSWER SESSION. THE BOARD THEN APPROVES THE AUDIT