2018

FEDERAL FILING INSTRUCTIONS HABITAT FOR HUMANITY OF THE LEHIGH VALLEY

23-2544326

ELECTRONICALLY FILED:

FORM 990 - 2018 RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX

THE ABOVE TAX RETURN WILL BE ELECTRONICALLY FILED WITH THE INTERNAL REVENUE SERVICE UPON RECEIPT OF A SIGNED FORM 8879-E0 - IRS E-FILE SIGNATURE AUTHORIZATION.

PAYMENT:

NO PAYMENT IS REQUIRED.

Form 8879-EO	for an Exempt	ure Authorization t Organization		OMB N	lo. 1545-1878
	For calendar year 2018, or fiscal year beginning $\underline{7/6}$)1, 2018, and ending $6/30$, 20 <u>2019</u>		
Department of the Treasury		S. Keep for your records.		2	018
Internal Revenue Service	► Go to www.irs.gov/Form88	79EO for the latest information.			
	BITAT FOR HUMANITY			dentification nu	imber
Name and title of officer	THE LEHIGH VALLEY		23-25	44326	
STEVEN MERTZ	rn and Return Information (Whole D	TREASURER			
	n for which you are using this Form 8879-EC		nt if any from	m the return	lf you
check the box on line 1a, 2 leave line 1b, 2b, 3b, 4b, o	(a, 3a, 4a, or 5a, below, and the amount on the r 5b, whichever is applicable, blank (do not e Do not complete more than one line in Part I	hat line for the return being filed enter -0-). But, if you entered -0-	with this form	n was blank	, then
	····· ► X b Total revenue, if any (Form 9				2,732,994.
	nere ► 🔄 🖕 Total revenue, if any (For	•		2 b	
3a Form 1120-POL chec		-POL, line 22)		3b	
4a Form 990-PF check h		t income (Form 990-PF, Part VI,	•	4b	
5 a Form 8868 check her	e ► b Balance Due (Form 8868, line	e 3c)		5b	
Deut II Declaration of	nd Signature Authorization of Offic				
Under penalties of perjury, electronic return and accomp I further declare that the ar intermediate service provic the IRS (a) an acknowledgr refund, and (c) the date of funds withdrawal (direct de organization's federal taxe: contact the U.S. Treasury f authorize the financial inst answer inquiries and resolv organization's electronic re Officer's PIN: check one b X I authorize <u>MOREY</u> , on the organization's tax a state agency(ies) reg the return's disclosure As an officer of the organ indicated within this rel	I declare that I am an officer of the above o banying schedules and statements and to the be mount in Part I above is the amount shown of ler, transmitter, or electronic return originato ement of receipt or reason for rejection of the any refund. If applicable, I authorize the U.S. bit) entry to the financial institution account s owed on this return, and the financial instit itutions involved in the processing of the elect ve issues related to the payment. I have select turn and, if applicable, the organization's co ox only <u>NEE, BUCK & OSWALD LLC ERO firm name</u> year 2018 electronically filed return. If I have in ulating charities as part of the IRS Fed/State	rganization and that I have exan st of my knowledge and belief, they on the copy of the organization's r (ERO) to send the organization e transmission, (b) the reason fo 3. Treasury and its designated Fi indicated in the tax preparation tution to debit the entry to this ac nan 2 business days prior to the ctronic payment of taxes to recei- ected a personal identification nu nsent to electronic funds withdra to enter my PIN dicated within this return that a cop e program, I also authorize the a the organization's tax year 2018 el- ith a state agency(ies) regulating een.	y are true, corr electronic ret l's return to th or any delay ir nancial Agent software for p count. To rev payment (set ive confidentia imber (PIN) a wal. <u>3812</u> Enter five nun do not enter a by of the return forementioned	rect, and com turn. I conse me IRS and to a processing t to initiate a bayment of t tooke a paym tlement) dat al informatic s my signation 29 and a second a second being file d ERO to er ed return. If I part of the I	nplete. In to allow my to receive from g the return or an electronic he hent, I must ie. I also on necessary to ure for the as my signature d with her my PIN on have IRS Fed/State
Part III Certification					
	r six-digit electronic filing identification				
	your five-digit self-selected PIN				7500650 enter all zeros
I certify that the above nun above. I confirm that I am su Authorized IRS <i>e-file</i> Provi	neric entry is my PIN, which is my signature bmitting this return in accordance with the requi ders for Business Returns.	on the 2018 electronically filed r rements of Pub. 4163 , Modernized	eturn for the e-File (MeF) In	organization formation for	n indicated r

 $\label{eq:EROMust} \begin{array}{l} \text{ERO Must Retain This Form}-\text{See Instructions}\\ \text{Do Not Submit This Form to the IRS Unless Requested To Do So} \end{array}$

Date 🕨

BAA For Paperwork Reduction Act Notice, see instructions.

▶ <u>WILLIAM C. OSWALD</u>

ERO's signature

Form 8879-EO (2018)

	For	m 990									OMB No. 1545-0047
	FUI		Retur Under section	n of Org							2018
Dep	artment o	of the Treasury enue Service	► D	o not enter soc to www.irs.go	ial secur	ity numbers o	on this form	as it may be m	ade public.		Open to Public Inspection
A		ne 2018 calendar			7/0			18, and endi		5n. /30	, 2019
B		f applicable: C	year, or tax year	beginning	170	L	, 20	io, and enui	iig 0/		ntification number
0			BITAT FOR	ΗΠΜΔΝΤΤΥ	7					23-254	
			' THE LEHIG	-						E Telephone nu	
		tial return 24	5 N GRAHAM							(610)	776-7737
	Fina	al return/terminated	LENTOWN, P	A 18109						(010)	
	_	nended return								G Gross receipt	\$ 2,786,847.
	Ap	plication pending	Name and address of	principal officer	:				H(a) Is this	s a group return for s	
		SA	ME AS C AB	OVE					H(b) Are a	Il subordinates inclue," attach a list. (see	ded? Yes No
Ι	Tax-e			(c) ()◀ (ins	sert no.)	4947(a)(1)	or 527		, allacii a list. (see	instructions)
J	Web	bsite:► WWW.	HABITATLV.	ORG					H(c) Group	o exemption number	►
κ	Form	n of organization: X	Corporation Tru	st Assoc	iation	Other ►		L Year of forma	ation: 198	38 M State of	of legal domicile: PA
Pa	art I	Summary									
	1	Briefly describe t									
e	2										LE OF HOUSING
anc							<u>A NONI</u>	<u>PROFIT A</u>	ND NON	INTEREST 1	BASIS IN THE
/err	_	LEHIGH VAL					tiona ar di	encod of m	oro thon	25% of its net a	
Governance	2	Number of voting									19
80	4	Number of indep									19
ties	5	Total number of i									27
Activities &	6	Total number of									2,489
Ac		Total unrelated b									0.
	b	Net unrelated bus	siness taxable ir	Icome from I	orm 99	90-1, line 3	8				01
	8	Contributions and	d grapte (Part)/I	II lina 1h)						Prior Year	Current Year
ue	9	Program service	- ·	-						<u>1,040,029</u> 583,299	<u> </u>
Revenue	10	Investment incon	•							248	
В	11	Other revenue (P								956,303	
		Total revenue -								2,579,879	. 2,732,994.
		Grants and simila	•	•	•						
		Benefits paid to o		•	• • •						
s		Salaries, other co	•							519,598	. 591,375.
nse	16a	Professional fund	Iraising fees (Pa	rt IX, colum	n (A), li	ne 11e)					
Expense	. b	Total fundraising	expenses (Part	IX, column	(D), line	25) ►		223,313.			
Ш	17	Other expenses ((Part IX, column	(A), lines 1	la-11d,	11f-24e)				1,542,154	. 1,917,766.
	18	Total expenses.	Add lines 13-17	(must equal	Part IX	, column (A	A), line 25))		2,061,752	. 2,509,141.
	19	Revenue less exp	penses. Subtract	line 18 fron	n line 12	2				518,127	. 223,853.
o C	8 <u>0</u> 2									ing of Current Yea	
Net Assets or	20	Total assets (Par								5,885,543	. 6,006,525.
ot As	21	Total liabilities (F	-							936,714	
		Net assets or fun		tract line 21	from li	ne 20				4,948,829	. 5,172,682.
	art II	Signature B									
Und	ler penalt iplete. De	ties of perjury, I declare eclaration of preparer (o	that I have examined other than officer) is b	this return, incl ased on all infor	uding acco mation of	mpanying sche which preparer	edules and st has any kno	atements, and to wledge.	o the best of	my knowledge and b	elief, it is true, correct, and
				-		1 1. 1.	,	-			
c:	gn	Signature of	officer						C	Date	
He	ere	STEVEN	N MERTZ						ጥጽፍል	SURER	
			t name and title						דידע ד		
		Print/Type prepar	rer's name	Prepa	irer's signa	ature		Date		Check if	PTIN
Pa	hid	WILLIAM	C. OSWALD	WII	LIAM	C. OSW	ALD			self-employed	P01223342
	epare		► MOREY, N								
Us	se On		► 2571 BAG							Firm's EIN ► 2	7-4435968

Use Only	Firm's address	▶ 2571	BAGLYOS CIR STE B20		Firm's EIN	27-4435968	
		BETHI	LEHEM, PA 18020-8046		Phone no.	610-882-1000)
May the IRS	discuss this re	eturn with	the preparer shown above? (see instructions))		X Yes	No
BAA For Pa	perwork Redu	ction Act	Notice, see the separate instructions.	TEEA0101L 08	/20/18	Form 9	90 (2018)

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form	n 990 (2018)	HABITAT	FOR	HUMANITY			23-25443	26 Page 2
Par				m Service Acco				
1		k if Schedule ibe the organ			note to any line in th	nis Part III		· · · · · · · · · · · · · · · · · · ·
1	-	-				NC. ENGAGES IN TH		NT
						CONOMICALLY DISAL		
						I VALLEY AREA OF		
	<u></u>							
2	-		-			ar which were not listed on	the prior	
	Form 990 or						· · · · · · · · · · · · · · · · · · ·	Yes X No
2	,			es on Schedule O.	nificant changes in h	low it conducts, any progr		Vec V No
3	-	ribe these cha			minicant changes in r	low it conducts, any progra		Yes X No
4			-		plishments for each	of its three largest prograr	m services, as measur	ed by expenses.
	Section 501	(c)(3) and 501	(c)(4) (organizations are r gram service repo	equired to report the	amount of grants and allo	ocations to others, the	total expenses,
		, ii aliy, ioi e	acii più	grant service reput	ieu.			
4 a	(Code:) (Exp	enses	\$ 1 345 50	6. including grants	s of \$) (Revenue \$)
						OF HOMES WHICH WE		W INCOME
	FAMILIES	S ON A NO) INT	EREST BASIS.	CONSTRUCTION	IS IN PROGRESS	ON SEVERAL OT	HER_NEW
	HOMES AN	ND REHABI	LITA	TION PROJECT	<u>'S</u>			
4 t	(Code:		enses	/	52. including grants) (Revenue \$	868,993.)
						<u>FRONT OPERATED E</u> LY AND SOCIALLY F		
						THE ORGANIZATION		
						APPLIANCES, ANI		
	THEM TO	THE GENE	RAL	PUBLIC AT F	EDUCED COSTS	PROFIT FROM TH	E RESTORE IS	RETURNED TO
			NITY	<u>LEHIGH VALI</u>	<u>EY TO HELP FU</u>	<u>IND HOMEBUILDING</u>	AND HOME REHA	BILITATION
	PROGRAMS	S <u>. </u>						
40	: (Code:) (Exp	enses	\$ 110,83	32. including grants	s of \$) (Revenue \$)
	FAMILY A	AND VOLUN	I <u>TE</u> ER			OTHER FUNCTIONS	RELATED TO M	ENTORING
						LL AS VOLUNTEER S		
					<u>OPPORTUNITIES</u>	S. THE ORGANIZATI	ION ALSO MANAG	<u>es a zero</u>
	PERCENT	MORTGAGE	<u>_ PRO</u>	GRAM.				
1.	Other progra	m services (F	Describe	e in Schedule O.)				
40	(Expenses	\$			grants of \$) (Reveni	ue \$)
4 e	• Total program		enses		.36,380.) (·	,
BAA				_,_	TEEA0102L 08/03	8/18		Form 990 (2018)

Form 990 (2018) HABITAT FOR HUMANITY

Pa	rt IV	Checklist of Required Schedules			
1		e organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete dule A	1	Yes X	No
2	Is the	e organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	for pi	ne organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates ublic office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Secti in eff	on 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election ect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5		e organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, ssments, or similar amounts as defined in Revenue Procedure 98-19? <i>If 'Yes,' complete Schedule C, Part III</i>	5		X
6	to pro	ne organization maintain any donor advised funds or any similar funds or accounts for which donors have the right ovide advice on the distribution or investment of amounts in such funds or accounts? <i>If 'Yes,' complete Schedule D,</i>	6		Х
7	Did th envir	ne organization receive or hold a conservation easement, including easements to preserve open space, the onment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did tl <i>comp</i>	he organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' olete Schedule D, Part III	8		Х
9	for ar	ne organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian nounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation ces? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did th perm	ne organization, directly or through a related organization, hold assets in temporarily restricted endowments, anent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	lf the or X	organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VII, IX, as applicable.			
	a Did th	ne organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule</i>	11 a	Х	
	b Did th	he organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total is reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
	c Did th asset	ne organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total ts reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did th in Pa	ne organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported rt X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d	Х	
		he organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	f Did th the o	ne organization's separate or consolidated financial statements for the tax year include a footnote that addresses rganization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
	Sche	ne organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete dule D, Parts XI and XII	12a	Х	
	b Was t <i>if the</i>	the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the	e organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
		he organization maintain an office, employees, or agents outside of the United States?	14a		Х
	busin	ne organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, ess, investment, and program service activities outside the United States, or aggregate foreign investments valued 00,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did tl foreig	he organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any gn organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		Х
16	Did th or for	ne organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to r foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
	colun	ne organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, nn (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did th lines	ne organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 1c and 8a? <i>If 'Yes,' complete Schedule G, Part II</i>	18	Х	
19	Did th comp	ne organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' Dete Schedule G, Part III	19		Х
20a	a Did tl	he organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
		es' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did tl dome	he organization report more than \$5,000 of grants or other assistance to any domestic organization or estic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х

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Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III..... 22 22 Х Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Х Schedule J..... 23 24 a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and Х complete Śchedule K. If 'No, 'go to line 25a..... 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?..... 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?...... 24d 25 a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I..... 25a Х **b** Is the organization aware that it engaged in an excess benefit transaction with a disgualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L. Part I 25b Х Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? *If 'Yes,' complete Schedule L, Part II.* 26 Х 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member 27 of any of these persons? If 'Yes,' complete Schedule L, Part III. Х 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): Х a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV..... 28a b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV. 28h Х c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV..... Х 28c Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M..... 29 Х 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If 'Yes,' complete Schedule M*..... 30 Х 30 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I..... 31 Х 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Х Schedule N, Part II. 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If 'Yes,' complete Schedule R, Part L* 33 Х 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, 34 and Part V, line 1..... Х 34 Х **35 a** Did the organization have a controlled entity within the meaning of section 512(b)(13)?.... 35a **b** If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If 'Yes,' complete Schedule R, Part V, line 2*..... 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.... 36 Х 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI..... 37 Х 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? 38 Х Note. All Form 990 filers are required to complete Schedule O.... 38 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V..... Yes No 1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable..... 1 a 23 **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1 b 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1 c TEEA0104L 08/03/18 BAA Form 990 (2018)

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Form 990 (2018) HABITAT FOR HUMANITY

Forn	n 990 (2018) HABITAT FOR HUMANITY 23-25443.	26	F	Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
•	Enter the number of employees reported on Form W/2. Transmittel of Wess and Toy State			
28	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return2a	7		
ŀ	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	/ 2 b	Х	
•	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3 :	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
	b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule 0.			
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
	a If 'Yes,' enter the name of the foreign country: ►	4 a		
L	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	-		
E .		5.0		Х
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Λ
C	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			
	solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
t	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were			
	not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
-	services provided to the payor?	7 a		Х
ł	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
c	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			
	Form 8282?	7 c		Х
C	d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d			
e	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
c	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			
•	as required?	7 g		
ł	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
•	Form 1098-C?	7 h		
ð	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
a	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	bid the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10	Section 501(c)(7) organizations. Enter:			
a	a Initiation fees and capital contributions included on Part VIII, line 12 10a			
t	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
ł	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.) 11b			
12 a	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
k	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	a Is the organization licensed to issue gualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
ł	5			
•	b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	c Enter the amount of reserves on hand			
14 a	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	b If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation in Schedule O</i>	14b		1
				<u> </u>
13	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
	If 'Yes,' see instructions and file Form 4720, Schedule N.	-	1	
10		16		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	01		Λ
	If 'Yes,' complete Form 4720, Schedule O.			

1	a Enter the number of voting members of the governing body at the end of the tax year 1 a 19 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 1 a 19)		
	b Enter the number of voting members included in line 1a, above, who are independent 1b)		
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	-		
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents			
	since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			Х
6	Did the organization have members or stockholders?	6		Х
7	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		Х
	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: SEE SCHEDULE O			
	the following: SEE SCHEDULE O a The governing body?		Х	
	b Each committee with authority to act on behalf of the governing body?	8 b		Х
9	organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O.	9		Х
Sec	c tion B. Policies (This Section B requests information about policies not required by the Internal R	leven	ue Co	ode.,
			Yes	No
	a Did the organization have local chapters, branches, or affiliates?	10 a		Х
	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b		
	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O			
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х	
	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done SEE. SCHEDULE. Q			
13	5	_	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	a The organization's CEO, Executive Director, or top management officialSEE.SCHEDULEO	15a		
	b Other officers or key employees of the organizationSEE .SCHEDULEO	15 b	Х	
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).			
16	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		Х
	b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10		
500	organization's exempt status with respect to such arrangements?	16 b	1	1
<u>5ec</u> 17				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 5 available for public inspection. Indicate how you made these available. Check all that apply.	01(c)(3)s on	ly)
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements avail the public during the tax year. SEE SCHEDULE O	able to		
20				
	MANAGEMENT 245 N GRAHAM ST ALLENTOWN PA 18109 (610) 776-7737			
BAA	TEEA0106L 12/31/18	Form	n 990 ((2018

Check if Schedule O contains a response or note to any line in this Part VI.

Section A. Governing Body and Management

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Page 6

Х

No

Yes

Form 990 (2018) HABITAT FOR HUMANITY								23-25443	2.6 Page 7
Part VII Compensation of Officers, Directo Independent Contractors	ors, Tru	stee	s, K	ley	' En	nploye	es, Highest C		_
Check if Schedule O contains a response of	or note to	anv	line i	in tl	his F	Part VII.			
Section A. Officers, Directors, Trustees, Ke									
 1 a Complete this table for all persons required to be listed organization's tax year. • List all of the organization's current officers, direction of the organization's current officers. 	ectors, tru	, stees	s (wh	eth	er ir	ndividua	, ,		nount of
compensation. Enter -0- in columns (D), (E), and (F) if					•				
 List all of the organization's current key employe List the organization's five current highest composition (Box 5 of Form organization and any related organizations. 	ensated e	mplo	yees	6 (0	ther	than ar	n officer, director,	trustee, or key emp	
• List all of the organization's former officers, key of reportable compensation from the organization and any	related or	ganiza	ations	5. 5.					than \$100,000
• List all of the organization's former directors or truste organization, more than \$10,000 of reportable compen									
List persons in the following order: individual trustees of employees; and former such persons.	or directo	rs; in	stitut	tion	al tr	ustees;	officers; key emp	loyees; highest con	npensated
X Check this box if neither the organization nor any relate	ed organiz	ation	comp	pen	sate	d any cu	rrent officer, direct	or, or trustee.	
				(C)					
(A) Name and Title	(B) Average hours per	thar is	one b both a dired	oox, an o ctor/	unles: fficer truste	e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) CHARLES HOCHSTEDLER	0.5			Ī	T				
BOARD MEMBER	0	Х					0.	0.	0.
(2) KELLY BERFIELD	0.5						_	-	_

BOARD MEMBER	0	Х				0.	0.	υ.
(2) KELLY BERFIELD	0.5							
BOARD MEMBER	0	Х				0.	0.	0.
(3) TODD LINDSEY	0.5							
BOARD MEMBER	0	Х				0.	0.	0.
(4) DAVID V. DUNN	0.5							
BOARD MEMBER	0	Х				0.	0.	0.
(5) RON JERDON	1							
VICE CHAIR	0	Х	Х			0.	0.	0.
(6) BRIAN A. DILLMAN	0.5							
BOARD MEMBER	0	Х				0.	0.	0.
(7) CHRISTOPHER P. DONIGAN	1							
SECRETARY	0	Х	Х			0.	0.	0.
(8) HAROLD G BLACK	0.5							
BOARD MEMBER	0	Х				0.	0.	0.
(9) ANDREW W. ELMORE	0.5							
BOARD MEMBER	0	Х				0.	0.	0.
(10) JANE P LONG	0.5							
BOARD MEMBER	0	Х				0.	0.	0.
(11) CHRIS PORRECA	2							
CHAIR	0	Х	Х			0.	0.	0.
(12) KEVIN DAVIS	0.5							
BOARD MEMBER	0	Х				0.	0.	0.
(13) STEVEN MERTZ	1							
TREASURER	0	Х	Х			0.	0.	0.
(14) KEN FIORAVANTI	0.5							
BOARD MEMBER	0	Х				0.	0.	0.
ВАА	TEEA0	107L	08/03/18	3				Form 990 (2018)

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Part VII Section A. Officers, Directors, Tru	1	Key	Em	-	-	es,	and	d Highest Com	pensated Em	ployee	S (continued)
	(B)			(0							
(A)	Average	(do	not c	Pos heck	more	e than is both	one	(D)	(E)		(F)
Name and title	hours per week	offic	cer an	nd a d	direct	or/trus	tee)	Reportable compensation from	Reportable compensation from	amo	stimated ount of other
	(list any hours	or d	Inst	Off	Key	High	ст Г	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	1	npensation from the
	for related	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest co employee	Former			ar	ganization nd related
	organiza - tions	ion a	onal		ploy	e com	,			org	anizations
	below dotted	uste	trus		ee	lpen					
	line)	ŏ	tee			Highest compensated employee					
	0.5										
(15) KYLE FLANIGAN	0.5	v						0	0		0
BOARD MEMBER (16) KELLIE RAHL-HAFFNER	0.5	Х						0.	0	•	0.
BOARD MEMBER	0.5	X						0.	0		0.
(17) ANNETTE DROBIL	0.5	Λ						0.	0	•	0.
BOARD MEMBER	<u> </u>	Х						0.	0		0.
(18) REBECCA NEAFCY	0.5								0	•	
BOARD MEMBER	0	X						0.	0		0.
(19) RICHARD REYNOLDS	0.5									-	
BOARD MEMBER	0	Х						0.	0		0.
(20) JESSICA ELLIOTT	40										
EXECUTIVE DIRECTOR	0				Х			71,792.	0		3,313.
(21) HOLLY EDINGER	40										
FORMER EXECUTIVE DIRECTOR	0						Х	22,506.	0	•	818.
(22)											
(02)										-	
(23)		-									
(24)											
		•									
(25)											
<u> </u>	1										
1 b Sub-total							►	94,298.	0	•	4,131.
c Total from continuation sheets to Part VII, Secti	on A							0.	0	•	0.
d Total (add lines 1b and 1c)								94,298.	0		4,131.
2 Total number of individuals (including but not limited	I to those I	isted	abov	ve) v	who	recei	ved	more than \$100,00	0 of reportable con	npensatio	n
from the organization b 0											
											Yes No
3 Did the organization list any former officer, direc on line 1a? If 'Yes.' complete Schedule J for suc	tor, or tru	stee,	key	err	ploy	yee,	or ŀ	nighest compensa	ted employee	. 3	v
· · · · · · · · · · · · · · · · · · ·										3	X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greated	f reportab er than \$1	le co 50 0	mpe	nsa If 'Y	tion ′es	and	oth anle	er compensation	from		
such individual	· · · · · · · · · · ·									4	Х
5 Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes	e comper	satio	n fre	om	any	unre	late	ed organization or	individual	-	
	s,' comple	ete So	ched	ule	J fo	r suc	ch p	erson		5	X
Section B. Independent Contractors											
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.											
(A) (B) (C) Name and business address Description of services Compensation											
	ress							Description	or services	Compe	ensation
								<u> </u>			
2 Total number of independent contractors (including b	out not lim	ited to	o tho	se I	ister	aho	ve)	Who received more	than		
\$100,000 of compensation from the organization)				
	0										

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			(A) Total revenue	(B)	(C)	_ (D)
			lotal revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from t under sections 512-514
1a Fed	lerated campaigns 1a					
b Mer	mbership dues 11					
c Fur	ndraising events					
2	ated organizations 1 c ernment grants (contributions) 1 c					
	Ū (, , , , , , , , , , , , , , , , , ,	493,441.				
f All o simi	other contributions, gifts, grants, and lar amounts not included above 1 f	632,177.				
g Nond	cash contributions included in lines 1a-1f:	0011111				
h Tot	al. Add lines 1a-1f		1,125,618.			
		Business Code				
2a <u>TR</u>	ANSFERS TO HOMEOWNERS	230000	489,951.	489,951.		
b <u>MOI</u>	<u>RTGE LOAN DISC AMORTIZA</u>	230000	160,578.	160,578.		
c						
2 a <u>TR</u> b <u>MOI</u> c d e f All g Tot		-				
f All	other program service revenue					
g Tot	al. Add lines 2a-2f		650,529.			
3 Inve	estment income (including dividen	ds, interest and				
othe	er similar amounts)	•••••••••••••••••••	4,973.			4,97
	ome from investment of tax-exemp	·				
5 Roy	/alties					
6 a Gro	(I) Real	(ii) Personal				
	s: rental expenses					
	tal income or (loss)					
	rental income or (loss)	▶				
7 a Gros	is amount from sales of (i) Securities	(ii) Other				
	s: cost or other basis sales expenses					
c Gai	n or (loss)					
d Net	gain or (loss)	· · · · · · · · · · · · · · · · · · ·				
(no	ess income from fundraising events t including \$ contributions reported on line 1c).	-				
	e Part IV, line 18	100 455				
	s: direct expenses	a <u>132,455.</u> b 53,853.				
	income or (loss) from fundraising		78,602.			78,60
9 a Gro	e Part IV, line 19		10,002.			10,00
b Les	s: direct expenses	b				
c Net	income or (loss) from gaming act	ivities►				
and	ess sales of inventory, less returns a allowances	а				
	s: cost of goods sold					
c Net	income or (loss) from sales of inv Miscellaneous Revenue	ventory ► Business Code				
11 2			0.00.000			0.00.00
	STORE	453310	868,993.	1 270		868,99
с р <u>М</u> Т	SCELLANEOUS INCOME	531110	4,279.	4,279.		
	other revenue	-				
	al. Add lines 11a-11d	►	873,272.			
	al revenue. See instructions		2,732,994.	654,808.	0.	952,56

Part IX	Stat	ement of Fu	unctio	onal Expenses
Form 990 (2	2018)	HABITAT	FOR	HUMANITY

Sec	tion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a re	-	÷	,	1 1
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			general expenses	<u>expenses</u>
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	83,000.	29,050.	12,450.	41,500.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	417,570.	242,967.	54,642.	119,961.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	9,061.	4,500.	1,339.	3,222.
9	Other employee benefits	38,751.	27,944.	3,172.	7,635.
10	Payroll taxes	42,993.	23,371.	5,760.	13,862.
11	Fees for services (non-employees):				
	a Management				
	b Legal				
	c Accounting				
	d Lobbying				
	e Professional fundraising services. See Part IV, line 17				
	Investment management fees				
Ģ	3 Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	29,842.	5,297.	24,545.	
12	Advertising and promotion.	28,506.	-,	,	28,506.
13	Office expenses	,			,
14	Information technology				
15	Royalties				
16	Occupancy	13,366.	8,901.	4,465.	
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	······································				
20		7,680.	6,737.	943.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	20,788.	12,959.	7,829.	
23		23,125.	19,794.	3,331.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
i	^a <u>COST_OF_HOMES_SOLD</u>	763,731.	763,731.		
	• <u>RESTORE_EXPENSES</u>	679,952.	679,952.		
	• MORTGAGE_DISCOUNTS	234,131.	234,131.		
	d <u>OTHER</u>	43,839.	32,178.	5,023.	6,638.
	e All other expenses	72,806.	44,868.	25,949.	1,989.
25	Total functional expenses. Add lines 1 through 24e	2,509,141.	2,136,380.	149,448.	223,313.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following				
	SOP 98-2 (ASC 958-720)				

Form 990 (2018) HABITAT FOR HUMANITY Part X Balance Sheet

2	3-	25	44	32	6	
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					(A)		(B)
					(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing			755,636.	1	797,891
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			42,303.	3	7,984
	4	Accounts receivable, net			•	4	
	5	Loans and other receivables from current and former	officers. direc	tors.			
	-	rustees, key employees, and highest compensated en Part II of Schedule L.	mployees. Co	mpléte		_	
	~			5			
	6	Loans and other receivables from other disqualified posetion 4958(f)(1)), persons described in section 4958(c)(4)	3)(B) and cont	ributina			
		employers and sponsoring organizations of section 501(c) beneficiary organizations (see instructions). Complete	(9) voluntary e	mployees'		6	
2	7	Notes and loans receivable, net.		-	2 520 727	6 7	2 606 475
Ĩ,	-	Inventories for sale or use			3,520,737.	8	3,686,475
NOUCIO	8 9	Prepaid expenses and deferred charges				0 9	
			1 1			9	
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10.5	675 000			
	h	Less: accumulated depreciation.	104	675,990. 364,611.	323,685.	10 c	311,379
		Investments – publicly traded securities			323,003.	11	511,579
		Investments – other securities. See Part IV, line 11.				12	
	13	Investments – program-related. See Part IV, line 11.				13	
	14	Intangible assets.				14	
	15	Other assets. See Part IV, line 11			1,243,182.	15	1,202,796
	16	Total assets. Add lines 1 through 15 (must equal line			5,885,543.	16	6,006,525
	17	Accounts payable and accrued expenses			72,372.	17	57,290
	18	Grants payable			,	18	- ,
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
es	21	Escrow or custodial account liability. Complete Part I				21	
Labilities	22	Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L	ers, directors, d disqualified	trustees, persons.		22	
	23	Secured mortgages and notes payable to unrelated th			864,342.	23	776,553
	24	Unsecured notes and loans payable to unrelated third	, I parties			24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to related the plete Part X of	nird parties, of Schedule D.		25	
		Total liabilities. Add lines 17 through 25			936,714.	26	833,843
0		Organizations that follow SFAS 117 (ASC 958), check he	ere► Xan	d complete			
5		lines 27 through 29, and lines 33 and 34.					
a	27	Unrestricted net assets		L L	4,584,652.	27	4,807,082
ā	28	Temporarily restricted net assets.		-	364,177.	28	365,600
D.	29	Permanently restricted net assets.		· · · · · · · · · · · · · · · · · · ·		29	
Net Assets of Fully Dalatices		Organizations that do not follow SFAS 117 (ASC 958), ch and complete lines 30 through 34.	ieck here ►				
2	30	Capital stock or trust principal, or current funds				30	
8	31	Paid-in or capital surplus, or land, building, or equipm				31	
ñ L	32	Retained earnings, endowment, accumulated income,		-		32	
er Iei		Total net assets or fund balances		-	4,948,829.	33	5,172,682
Z	34	Total liabilities and net assets/fund balances			5,885,543.	34	6,006,525

Forn	990 (2018) HABITAT FOR HUMANITY 23-2	2544326	5	Pag	ge 12
Pa	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,7	32,9	94.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,5	09,1	41.
3	Revenue less expenses. Subtract line 2 from line 1	3	22	23,8	53.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,9	48,8	29.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	5,1	72,6	82.
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u>.</u>		. Х
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
28	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	d on a			
I	Were the organization's financial statements audited by an independent accountant?		2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis	te			
(If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c	Х	
2.	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. SEE SCHEDULE O As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single				
30	Audit Act and OMB Circular A-133?		3a		Х
l	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b		
BAA	TEEA0112L 08/03/18		Form	990 (2018)

SCHEDULE A	
(Form 990 or 990-EZ	Z

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-F7

Allac	II to FOI	11 990	OF FOR	11 550-LZ.	

OMB No. 1545-0047
2018

Department of the Treasury Internal Revenue Service		Go to www.irs.gov/Fo	Open to Public Inspection							
Name			R HUMANITY IGH VALLEY				Employer identifica			
Par				rganizations must o	comple	te this				
				For lines 1 through 12,			1 7			
1	A church, conv	vention of church	nes, or association of cl	hurches described in sec	tion 1 70(b)(1)(A)	i).			
2	A school desc	ribed in section 1	170(b)(1)(A)(ii). (Attach	Schedule E (Form 990 or	990-EZ).)				
3	A hospital or	a cooperative h	nospital service organ	ization described in sec	ction 17	0(b)(1)(A	A)(iii).			
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Entename, city, and state:								
5	An organizati	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)								
6	A federal, sta	ate, or local gov	ernment or governme	ental unit described in s	ection 1	70(b)(1))(A)(v).			
7	An organization in section 17	on that normally i 0(b)(1)(A)(vi). (receives a substantial p Complete Part II.)	part of its support from a	governm	ental un	it or from the general pub	lic described		
8	A community	trust described	in section 170(b)(1)(A)(vi). (Complete Part I	l.)					
9				tion 170(b)(1)(A)(ix) oper (see instructions). Enter						
10	from activities	organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts of activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross vestment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after ne 30, 1975. See section 509(a)(2) . (Complete Part III.)								
11				ely to test for public safe	ety. See	section	n 509(a)(4).			
12	or more publi	icly supported o	rganizations describe	ely for the benefit of, to ed in section 509(a)(1) o	or sectio	n 509(a)(2). See section 509(a)	it the purposes of one (3). Check the box in		
а	Type I. A supp organization(s	orting organizati	at describes the type of supporting organization and complete lines 12e, 12f, and 12g. ization operated, supervised, or controlled by its supported organization(s), typically by giving the supported to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must is A and B .							
b	management	pporting organiz of the supporting e te Part IV, Sect	organization vested in	controlled in connection the same persons that c	n with its supported organization(s), by having control or control or manage the supported organization(s). You					
С	Type III function	onally integrated	A supporting organizations). You must com	tion operated in connectio	n with, a A. D. an	nd functi d E.	onally integrated with, its	supported		
d	functionally in	unctionally integ ntegrated. The o You must com	rated. A supporting org organization generally plete Part IV, Section	anization operated in cor must satisfy a distribu must and D, and Part V.	nnection tion req	with its s uiremen	supported organization(s) t and an attentiveness	that is not requirement (see		
e	integrated, or	r Type III non-fu	inctionally integrated	en determination from supporting organization	ı.		51 7 51 7 51	e III functionally		
t			organizations n about the supported	d organization(c)						
	(i) Name of supported of	-	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat in your c	s the tion listed overning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
					Yes	No				
<u></u>										
(A)										
(B)										
(C)										
(D)										
(E)										
Tota	I									

Sec	tion A. Public Support		icu below, picas				
	• •						
begi	ndar year (or fiscal year nning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	vities, etc. (see in:	structions)			12	
	First five years. If the Form 990 is organization, check this box and	stop here					►
Sec	tion C. Computation of Pu						
14 15	Public support percentage for 20 Public support percentage from 2	-					<u>%</u> %
168	33-1/3% support test–2018. If t and stop here. The organization						
b	33-1/3% support test-2017. If the and stop here. The organization	e organization die qualifies as a pu	d not check a boy blicly supported o	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, c	heck this box ·····►
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	es' test, check this	box and stop he	re. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstance test. The organiz	es' test, check this ation qualifies as	box and stop he a publicly support	re. Explain in Part ted organization	VI how the
18	Private foundation. If the organized	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	tructions ►
BAA					Sc	hedule A (Form 99	0 or 990-EZ) 2018

Schedule A (Forn	n 990 or 990-EZ)	2018	HABITAT	FOR	HUMANITY

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

23-2544326

Part III

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) • - I- I'

Sec	tion A. Public Support						
	lar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any 'unusual grants.')	00F F10	1 1 0 4 2 0	664 202	000 001	1 0 6 5 0 4 2	1 601 006
2	Gross receipts from admissions,	805,519.	1,160,430.	664,283.	998,821.	1,065,843.	4,694,896.
_	merchandise sold or services						
	performed, or facilities furnished in any activity that is						
	related to the organization's	F 4 F 400		E 00.010	050 004		
3	tax-exempt purpose Gross receipts from activities	545,438.	670,834.	788,318.	859,204.	868,993.	3,732,787.
Ū	that are not an unrelated trade or business under section 513.						0.
4	Tax revenues levied for the organization's benefit and						
	either paid to or expended on its behalf						0.
5	The value of services or						0.
	facilities furnished by a governmental unit to the						
	organization without charge						0.
	Total. Add lines 1 through 5	1,350,957.	1,831,264.	1,452,601.	1,858,025.	1,934,836.	8,427,683.
/a	Amounts included on lines 1, 2, and 3 received from						
	disqualified persons	0.	0.	0.	0.	0.	0.
b	Amounts included on lines 2 and 3 received from other than						
	disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year.	0.	0.	0.	0.	0.	0.
с	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
8	Public support. (Subtract line						
500	7c from line 6.)tion B. Total Support						8,427,683.
		(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	dar year (or fiscal year beginning in) ► Amounts from line 6	1,350,957.	1,831,264.	1,452,601.	1,858,025.	1,934,836.	8,427,683.
	Gross income from interest, dividends,	1,330,937.	1,031,204.	1,432,001.	1,030,023.	1,934,030.	0,427,003.
	payments received on securities loans,						
	rents, royalties, and income from similar sources	5,303.	230.	167.	248.	4,973.	10,921.
b	Unrelated business taxable						,
	income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						0.
	Add lines 10a and 10b Net income from unrelated business	5,303.	230.	167.	248.	4,973.	10,921.
	activities not included in line 10b,						
	whether or not the business is regularly carried on	4,584.					1 501
12	Other income. Do not include	4,304.					4,584.
	gain or loss from the sale of capital assets (Explain in						
	Part VI.)						0.
13	Total support. (Add lines 9,	1 200 044	1 0 0 1 4 0 4	1 450 700	1 050 070	1 000 000	
14	10c, 11, and 12.) First five years. If the Form 990	1,360,844.	1, 831, 494.	1,452,768.	1,858,273	1,939,809.	8,443,188.
	organization, check this box and	stop here		·····			▶
	tion C. Computation of Pu		-				
	Public support percentage for 20	-					99.82 🖇
	Public support percentage from					16	99.22 🖇
Sec	tion D. Computation of Inv						
17	Investment income percentage f	•		-			0.13 %
18	Investment income percentage f						0.15 %
19a	33-1/3% support tests—2018. If is not more than 33-1/3%, check	the organization d	lid not check the l	box on line 14, an	id line 15 is more	than 33-1/3%, an	d line 17 n► X
h	33-1/3% support tests –2017. If		u u	•	1 2 11	0	
5	line 18 is not more than 33-1/3%						
20	Private foundation. If the organi	zation did not che	ck a box on line	14, 19a, or 19b, c	heck this box and	see instructions.	
BAA			TEEA0403L	06/07/18	Sa	hodulo A (Earm Q	90 or 990-FZ) 2018

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections À and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 2 Did the organization have any supported organization that does not have an IRS determination of status under section
- 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes.' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one 6 or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' 8 complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI.*
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI*.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

2

3a

3b

3c

4a

Δh

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

No

Yes

		Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b A family member of a person described in (a) above?	11b		
c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		

- 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If No, describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

			res	NO
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No.' describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - The organization satisfied the Activities Test. Complete line 2 below. а
 - The organization is the parent of each of its supported organizations. Complete line 3 below. h
 - The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions). С

2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

Schedule A (Form 990 or 990-EZ) 2018

Yes

Voc No

Yes

2a

2b

3a

3h

No

1

2

No

23-2544326

Pane	6
r aue	o

1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organizatio	t on No ns mus	v. 20, 1970 (explain ir t complete Sections A	n Part VI). See through E.
iec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
Ł	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
c	I Total (add lines 1a, 1b, and 1c)	1d		
e	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
ec	tion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2018

Section D – Distributions			Current Year
1 Amounts paid to supported organizations to accomplish exempt pur	poses		
2 Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity		15,	
3 Administrative expenses paid to accomplish exempt purposes of su	pported organizations		
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval required)			
6 Other distributions (describe in Part VI). See instructions.			
7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to which the organization in Part VI). See instructions.	on is responsive (provide	e details	
9 Distributable amount for 2018 from Section C, line 6			
10 Line 8 amount divided by line 9 amount			
Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required – explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
a From 2013			
b From 2014			
c From 2015			
d From 2016			
e From 2017			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
b Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			

BAA

Schedule A (Form 990 or 990-EZ) 2018

Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part VI

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

PUBLIC DISCLOSURE COPY

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

Internal Revenue Service			
Name of the organization HAB	SITAT FOR HUMANITY	Employer iden	tification number
	THE LEHIGH VALLEY	23-2544	326
Organization type (checl	k one):		
Filers of:	Section:		
Form 990 or 990-EZ	$\overline{\mathrm{X}}$ 501(c)(3) (enter number) organ	ization	
	4947(a)(1) nonexempt charitable trus	t not treated as a private foun	dation
	527 political organization		
Form 990-PF	501(c)(3) exempt private foundation		
	4947(a)(1) nonexempt charitable trus	t treated as a private foundation	on
	501(c)(3) taxable private foundation		

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

2018

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)	1	2	Page 2
Name of organization	Employer identification numb	er	
HABITAT FOR HUMANITY	23-2544326		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	pace is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>		\$ <u>138,492.</u>	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$30,000.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>3_</u> _		\$ <u>160,881</u> .	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$60,000.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$50,000.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$101,120.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

ichedule B (Form 990, 990-EZ, or 990-PF) (2018) 2 ame of organization Employer identification number		2	Page 2
Name of organization	Employer identification numb	er	
HABITAT FOR HUMANITY	23-2544326		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	bace is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>28,678.</u>	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>8</u>		\$ <u>25,000.</u>	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>9_</u>		\$200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)	1	1	Page 3
Name of organization	Employer iden	tification nu	umber
HABITAT FOR HUMANITY	23-2544	326	

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
<u>N/A</u>			
		 \$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
L		 \$\$	

	3 (Form 990, 990-EZ, or 990-PF) (2018)			1 1 Page 4
Name of organ HABTTAT	nization I FOR HUMANITY			Employer identification number 23-2544326
Part III		he year from any one contrib ompleting Part III, enter the total (Enter this information once. Se	utor. Comple	lescribed in section 501(c)(7), (8), te columns (a) through (e) and e/v religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	N/A			
		(e)		
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Rela	tionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Rela	tionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Rela	tionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Rela	tionship of transferor to transferee
		·		
BAA	1		Sche	dule B (Form 990, 990-EZ, or 990-PF) (2018)

~~		C	alamantal Financial C				OMB No.	1545-0047
(Form 990) ► Complete			Diemental Financial Statements e if the organization answered 'Yes' on Form 990, , 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.					18
Depa Interr	► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.							to Public
Nam	e of the organization					Employer in	dentification r	number
		FOR HUMANITY EHIGH VALLEY				23-254	4326	
Pa	rt Organiza	tions Maintaining Dono	or Advised Funds or Othe	r Similar Fund	s or Acc		4520	
	Complete	if the organization ans	wered 'Yes' on Form 990,	Part IV, line 6.				
_			(a) Donor advised fu	inds	(b) F	unds and	other acco	unts
1		end of year						
2		ntributions to (during year)						
4		at end of year						
5	Did the organizat	ion inform all donors and do	nor advisors in writing that the a organization's exclusive legal co	ssets held in dono	or advised	funds	Yes	No
6	6		rs, and donor advisors in writing			L		
•	for charitable pur	poses and not for the benefit	of the donor or donor advisor,	or for any other pu	irpose cor	nferring _	Yes	No
Pa		tion Easements.						
	Complete	if the organization ans	wered 'Yes' on Form 990,					
1			y the organization (check all tha	11.57				
		of land for public use (e.g., r	ecreation or education)	Preservation of a		5 1		ea
		natural habitat		Preservation of a	certified	historic sti	ucture	
2		of open space	neld a qualified conservation contri	bution in the form o	f a concon	vation pace	mont on th	0
2	last day of the ta							
	- Tatal number of					leld at the	End of the	e Tax Year
			ments		-			
	-	•	fied historic structure included ir		2 D 2 c			
	d Number of conse	rvation easements included i	n (c) acquired after 7/25/06, and	d not on a historic				
3	structure listed in Number of conserv	the National Register	nsferred, released, extinguished, or		2 d organizatio	n during th	e	
	tax year ►							
4		where property subject to conse						
5	and enforcement	of the conservation easeme	garding the periodic monitoring, nts it holds?	inspection, handli	ing of viola	ations,	Yes	No
6			inspecting, handling of violations, a					
7	Amount of expense ►\$	es incurred in monitoring, inspe	ecting, handling of violations, and e	enforcing conservati	on easeme	ents during	the year	
8	Does each conse and section 170(h	rvation easement reported on (4)(B)(ii)?	n line 2(d) above satisfy the req	uirements of section	on 170(h)(4)(B)(i)	Yes	No
9	In Part XIII, descri include, if applica conservation eas	able, the text of the footnote	conservation easements in its rev to the organization's financial st	venue and expense atements that des	statement, cribes the	and balan organizat	ce sheet, a on's accou	nd unting for
Pa	rt III Organiza	tions Maintaining Colle	ctions of Art, Historical T wered 'Yes' on Form 990,	reasures, or O Part IV, line 8.	ther Sin	nilar Ass	ets.	
1	art, historical treas	ures, or other similar assets he	r SFAS 116 (ASC 958), not to re eld for public exhibition, education, ncial statements that describes t	or research in furth	e statemer herance of	nt and bala public serv	ance sheet ice, provide	works of
	historical treasures following amount	s, or other similar assets held for s relating to these items:	r SFAS 116 (ASC 958), to repor or public exhibition, education, or r	esearch in furtherar	nce of publ	ic service,	e sheet wo provide the	rks of art,
	••		line 1					
2	• •		nistorical tracuras, or other similar				lowing	
	amounts required	I to be reported under SFAS	historical treasures, or other similar 116 (ASC 958) relating to these 1	items:			owing	
			·····					
			Instructions for Form 990.			•••••	ule D (For	m 99 0) 20 18

Schedule D (Form 990) 2018 HABIT			torical Treasures or	23-254		Page 2
3 Using the organization's acquisition	•		· · ·		•	ueu)
items (check all that apply):	, accession, a				CONECTION	
a Public exhibition			n or exchange programs			
b Scholarly research		e Oth	er			
 c Preservation for future gener 4 Provide a description of the organiz 		ions and explain how th	ney further the organization's	s exempt purpose in		
Part XIII. 5 During the year, did the organiza	tion solicit or	receive donations of	art historical treasures o	r other similar assets		
to be sold to raise funds rather the					Yes	No
Part IV Escrow and Custodia line 9, or reported an	I Arrangen amount on	1ents. Complete i Form 990, Part Σ	f the organization ans <, line 21.	swered 'Yes' on Fo	rm 990, Pa	rt IV,
1 a Is the organization an agent, trus on Form 990, Part X?	stee, custodia	n or other intermedia	ry for contributions or othe	er assets not included	Yes	No
b If 'Yes,' explain the arrangement					les	
		F	J		Amount	
c Beginning balance				1c		
d Additions during the year				1 d		
e Distributions during the year						
f Ending balance						
2 a Did the organization include an a						No
b If 'Yes,' explain the arrangement	in Part XIII.	Check here if the exp	lanation has been provide	d on Part XIII		
Part V Endowment Funds. C	omplete if	the organization :	answered 'Yes' on Fo	orm 990 Part IV lir	ne 10	
	(a) Current				(e) Four yea	ars back
1 a Beginning of year balance	(1) 1		(1)	(,		
b Contributions						
c Net investment earnings, gains, and losses						
d Grants or scholarships						
e Other expenditures for facilities						
and programs f Administrative expenses						
q End of year balance					+	
2 Provide the estimated percentage	e of the curre	nt year end balance ((line 1g, column (a)) held	as:		
a Board designated or quasi-endowm		90				
b Permanent endowment	010					
c Temporarily restricted endowmer	nt 🕨	00				
The percentages on lines 2a, 2b, a	nd 2c should e	qual 100%.				
3a Are there endowment funds not in t	he possession	of the organization that	at are held and administered	l for the		
organization by:					Yes	No
(i) unrelated organizations					3a(i)	<u> </u>
(ii) related organizationsb If 'Yes' on line 3a(ii), are the relation					3a(ii)	
4 Describe in Part XIII the intended					. 3b	
Part VI Land, Buildings, and		-	ment funds.			
Complete if the organi			orm 990. Part IV. line	11a. See Form 99	0. Part X. I	ine 10.
Description of property		(a) Cost or other basi (investment)		(c) Accumulated depreciation	(d) Book v	
1 a Land			25,000.		25	5,000.
b Buildings			412,542.	157,776.		1,766.
c Leasehold improvements			30,190.	28,785.		L,405.
d Equipment			208,258.	178,050.),208.
e Other						
Total. Add lines 1a through 1e. (Colum	nn (d) must e	qual Form 990, Part X	(, column (B), line 10c.).			L,379.
BAA				Sched	ule D (Form 99	<i>)</i> 0) 2018

Schedule D (Form 990) 2018

Complete if the organization answered	'Yes' on Form 990	<u>), Part IV, line 11b. See Form 99</u>	0, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-	year market value
(1) Financial derivatives			
(2) Closely-held equity interests.			
(2) Other			
(<u>A)</u> (B)			
(0)			
\bigcirc			
(D)			
(E)			
(F)			
(G)			
(H)			
_(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ►			
Part VIII Investments – Program Related.		N/A	
Complete if the organization answered			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ►			
Part IX Other Assets.			
Complete if the organization answered), Part IV, line 11d. See Form 99	
	scription		(b) Book value
(1)			
(2) CONSTRUCTION WORK IN PROGRESS			1,187,345.
(3) OTHER ASSETS			15,451.
(4) OTHER HOMEOWNER LOANS			
(5) PROPERTY HELD FOR RESALE			
(6) RECEIVABLE FROM ESCROW FUND			
(7)			
(8) (9)			
(10)			
			1 000 500
Total. (Column (b) must equal Form 990, Part X, column (b)	3) line 15.)		1,202,796.
Part X Other Liabilities. Complete if the organization answered 'Yes' on F	orm 000 Port IV line 11	la ar 11f San Form 000 Part V line 25	
(a) Description of liability	(b) Book value	Te of TH. See Form 990, Part A, me 25.	
(1) Federal income taxes		<u> </u>	
(2)			
(3)		<u> </u>	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.).	•		
	•		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2018 HABITAT FOR HUMANITY	23-254432	6 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue pe	er Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	2,831,217.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		· · · · · · · · · · · · · · · · · · ·
a Net unrealized gains (losses) on investments 2a		
b Donated services and use of facilities	70.	
c Recoveries of prior year grants 2 c d Other (Describe in Part XIII.) SEE PART XIII 2 d	53.	
e Add lines 2a through 2d		98,223.
3 Subtract line 2e from line 1.	3	2,732,994.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		· · · · · · · · · · · · · · · · · · ·
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	2,732,994.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	2,607,364.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		_,,
a Donated services and use of facilities	70	
b Prior year adjustments	<u>70.</u>	
c Other losses.		
d Other (Describe in Part XIII.) SEE PART XIII 2d 53,8	53	
e Add lines 2a through 2d.		98,223.
3 Subtract line 2e from line 1.	3	2,509,141.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	2,509,141.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FIN 48 FOOTNOTE

THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE

INTERNAL REVENUE CODE.

THE PREPARATION OF THE FINANCIAL STATEMENTS IN CONFORMITY WITH ACCOUNTING PRINCIPLES

GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRES THE ORGANIZATION TO

REPORT INFORMATION REGARDING ITS EXPOSURE TO VARIOUS TAX POSITIONS TAKEN. MANAGEMENT

HAS PERFORMED THEIR EVALUATION AND BELIEVES THERE ARE NO UNRECOGNIZED TAX POSITIONS

THAT ARE REQUIRED TO BE DISCLOSED.

BAA

Schedule D (Form 990) 2018

SCHEDULE D, PART XI, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

FUNDRAISING EVENT EXPENSE	\$ \$	<u>53,853.</u> 53,853.
SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S		
FUNDRAISING EVENT EXPENSES	\$ \$	53,853. 53,853.

SCHEDULE G (complete the consistation answered 'Ve' on form 980, Part IV, line 17, line 18, as 18, or if the organization entering and the bit Station form 980. EX. line 53. 2018 Destination of the Transvery intermed States Station of Tom 980. EX. line 53. Complete the statistic on the latest information. Destination Name of the Statistic of the Statistic on the statis statis on the statistic on the statistic on the sta		Suppleme	ental Informa	tion Reg	jarding F	undraising or Gami	ng Activities	OMB No. 1545-0047			
Product the Transmit • Co to www.is.gov/Form#90 for instructions and the latest information. Open to Public instructions and the latest information. a inclusion of public instructions and the latest information. a inclusion and the latest information. a inclusion and the latest information. I		Comple	2018								
OF THE LEHIGH VALLEY [23-2544326] Part1 Form 990.E2 these are not required to complete this part. [23-2544326] 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a a Mail solicitations e Solicitation of non-government grants b Internet and email solicitations f Solicitation of government grants c Press solicitations g Solicitation government grants d In person solicitations f Solicitation government grants d In person solicitations g Image grants Image grants d In person solicitations g Image grants Image grants d Internet water which we avitte or oral agreement with profile for grants Image grants Image grants d Image grants Image grants Image grants Image grants g Image grants Image grants<	Department of the Treasury Internal Revenue Service	► G									
Fundraising Activities. Complete if the organization answered 'Yes' on Form '930, Part IV, line 17. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a Mail solicitations b Internet and demail solicitations c Solicitation of non-government grants g Solicitation of non-government grants g Solicitation of non-government grants g Solicitation of government grants g Mole organization. lift yes, Ikit the 10 highest or entities (fundrasers) pursuant to agreements under which the fundraser is to be compensated at least \$\$,5000 by the organization. (i) Name and address of individual (ii) Activity (iii) Activity fundraser is to be compensite if the 0 highest fundraser is to be compensite if the 0 highest fundraser is to be compensite if the 0 highest fundraser is to be compensite if the 0 highest fundraser is to be compensite if the 0 highest fundraser is to be compen											
1 Indicate whether the organization raised funds through any of the following activities: Check all that apply. a Mail solicitations f b Solicitation of government grants c Phone solicitations f d Increasing and solicitations f Solicitation of government grants d Increasing action have a witten or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundrasing services? Image: Solicitation of government grants 0 Inf yes; its the 10 highest paid individuals or entities (Indiraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (0) Name and address of individual or entities (Indiraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. 1 Yes No 1 Yes No 1 Yes No 1 Yes No 2 Individual (ii) Activity Mare isolicitations? 3 Individual (iii) Did undraiser (iv) Gross receipt (Individual column	Fundraising	Activities. Complet	te if the organiza	ation answ	ered 'Yes' o	on Form 990, Part IV, line		<u> </u>			
b Internet and email solicitations f Solicitation of government grants c Phone solicitations g Special fundraising events 22 Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or centicity in connection with professional fundraising services? Image: Special fundraising events b If "ves;" list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (ii) Did fundraiser (iv) Gross receipts (iv) Amount paid to (or retained by) for organization (i) Name and address of individual or entities (fundraiser) or entity (fundraiser) (iv) Across receipts (iv) Amount paid to (or retained by) for organization 1 Yes No 2 Image: Im						owing activities. Check	all that apply.				
c Phone solicitations g Special fundraising events 2a Dot the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees) listed in Form 990, Part VII) or entities (fundraiser) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Ives: Xino (i) Name and address of individual or entities (fundraiser) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (ii) Activity (iii) Did fundraiser for maching (ive) Gross receipts from activity (ive) Amount paid to (or retained by) organization (i) Name and address of individual or entities (fundraiser) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (ive) Gross receipts from activity (ive) Amount paid to (or retained by) organization 1 Yes No Ives Ves No 2 Ives No Ives Ives Ves							с с				
d in-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?					-		-				
employees listed in Form 990. Part VII) or entity in connection with professional fundraising services?	d 🗌 In-person sol	icitations									
b If Yes, list the 10 highest paid individual componentation. (iii) Did fundraiser (iiii) Did fundraiser (iiiii) Did fundraiser (iiii) Did fundraiser (iiiii) Did fundraiser (iiii) Did fundraiser (iiiii) Did fundraiser (iiiiii) Did fundraiser (iiiii) Did fundraiser (iiiiii) Did fundraiser (iiiiii) Did fundraiser (iiiiii) Did fundraiser (iiiii) Did fundraiser (iiiiii) Did fundraiser (iiiii) Did fundraiser (iiiiiiiiiii) Did fundraiser (iiiiii) Did fundraiser								Yes X No			
(i) Name and address of individual or entity (ii) Activity (iii) Activity (iiii) Activity (iii) Activity (iiii	b If 'Yes,' list the 10	0 highest paid inc	lividuals or enti	ties (fund		-					
Yes No 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8 - 9 -			(ii) Activity	have custo	dy or control	(iv) Gross receipts from activity	(or retained by) fundraiser listed in	(or retained by)			
2				Yes	No						
3	1										
3											
4	2										
4											
5 6 7 8 9 9	3										
6 6 7 6 8 6 9 6	4										
6 6 7 6 8 6 9 6											
7 8 9 9	5										
7 8 9 9											
8 9 1 <th1< th=""> <th1< th=""> <th1< th=""> <th1< th=""></th1<></th1<></th1<></th1<>	6										
8 9 1 <th1< th=""> <th1< th=""> <th1< th=""> <th1< th=""></th1<></th1<></th1<></th1<>											
9	7										
9											
	8										
10	9										
	10										
Total	Total				•			0			
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration	3 List all states in wh					ontributions or has been	notified it is exempt from				
or licensing.											

Schedule G (Form 990 or 990-EZ) 2018 HABITAT FOR HUMANITY

23-2544326 Page **2**

Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		List events with gross receipts gre				
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add column (a)
_			TOAST TO HOPE	WOMEN BUILD	1	through column (c)
R			(event type)	(event type)	(total number)	
REVENUE	1	Gross receipts	63,952.	57,613.	10,890.	132,455.
E	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	63,952.	57,613.	10,890.	132,455.
	4	Cash prizes				
D	5	Noncash prizes				
RECT	6	Rent/facility costs	6,312.	5,850.		12,162.
	7	Food and beverages				
EXPENSES	8	Entertainment				
N S E	9	Other direct expenses	34,753.	6,938.		41,691.
5	10					
Par	11	·····				•••
Far	<u>t III</u>	\$15,000 on Form 990-EZ, line 6a.	luon answered tes	5 011 F0111 990, Par	tiv, line 19, or re	porteu more than
REVENUE			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
N U E	1	Gross revenue				
F	2	Cash prizes				
EXPENSES	3	Noncash prizes				
C S T E S	4	Rent/facility costs				
	5	Other direct expenses				
	J		Yes %	Yes %	Yes %	
	6	Volunteer labor	No	No	No	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)		•	
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)		
ł	alst olf'i	ter the state(s) in which the organization co he organization licensed to conduct gaming No,' explain:	g activities in each of th	nese states?		
		Yes,' explain:				

Schedule G (Form 990 or 990-EZ) 2018

Schedule G (Form 990 or 990-EZ) 2018 HABITAT FOR HUMANITY 2	3-2544326	Page 3
11 Does the organization conduct gaming activities with nonmembers?	· · · · · · · Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		No
13 Indicate the percentage of gaming activity conducted in:		
a The organization's facility.		00
b An outside facility.		010
14 Enter the name and address of the person who prepares the organization's gaming/special events books and record	S:	
Name ►		
Address ►		
 15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue b If 'Yes,' enter the amount of gaming revenue received by the organization ► \$ and the of gaming revenue retained by the third party ► \$ c If 'Yes,' enter name and address of the third party: 	ue? Yes	No
Name ►		7
Address ►		
16 Gaming manager information:		
Name ►		
Gaming manager compensation ► \$		
Description of services provided		
Director/officer		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Yes	No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the	
organization's own exempt activities during the tax year 🕨 💲		
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, co and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide ar information. See instructions.	olumns (iii) and (ny additional	(v);

SCHEDULE J		Compensation Information					OMB No. 1545-0047		
(Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest Compe				mployees	20	18			
	Complete if the organization answered 'Yes' on Form 990, Part IV, line 23. Attach to Form 990.				Open to Public				
Depar Intern	Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.					ction			
Name	of the organization	HABITAT FOR HUMANITY	Er	nployer identification nu	umber				
_		OF THE LEHIGH VALLEY	2	3-2544326					
Pai	t I Question	s Regarding Compensation							
1 a	Check the approp VII, Section A, I	priate box(es) if the organization provided any of the ine 1a. Complete Part III to provide any relevant	following to or for a person listed on Forr information regarding these items.	n 990, Part		Yes	No		
	First-class o	r charter travel	Housing allowance or residence for p	ersonal use					
	Travel for co	ompanions	Payments for business use of person	al residence					
	Tax indemn	ification and gross-up payments	Health or social club dues or initiation	n fees					
	Discretionar	y spending account	Personal services (such as maid, cha	auffeur, chef)					
	- If any of the have	s on line 1a are checked, did the organization follow	-						
ſ		or provision of all of the expenses described abo		1	1 b				
2		ation require substantiation prior to reimbursing of ficers, including the CEO/Executive Director, reg			2				
3	CEO/Executive	any, of the following the filing organization used to Director. Check all that apply. Do not check any ensation of the CEO/Executive Director, but expla	boxes for methods used by a related of	ation's rganization to					
	Compensati	on committee	Written employment contract						
	Independen	t compensation consultant	Compensation survey or study						
	Form 990 of	other organizations	Approval by the board or compensati	on committee					
4	organization or a	did any person listed on Form 990, Part VII, Se a related organization: ance payment or change-of-control payment?			4a	Х			
		r receive payment from, a supplemental nonqua				Λ	Х		
		r receive payment from, an equity-based compe					X		
	If 'Yes' to any o	f lines 4a-c, list the persons and provide the app	licable amounts for each item in Part						
	-	1(c)(3), 501(c)(4), and 501(c)(29) organizations n	•						
5	For persons listed contingent on th	d on Form 990, Part VII, Section A, line 1a, did the one revenues of:	organization pay or accrue any compensa	tion					
á	a The organization	ז?			5 a		Х		
ł	b Any related orga	anization?			5 b		Х		
	If 'Yes' on line 5a	or 5b, describe in Part III.							
	contingent on th	d on Form 990, Part VII, Section A, line 1a, did the o e net earnings of:							
a The organization?							Х		
ł	, ,	anization?			6 b		Х		
7	For persons liste payments not de	ed on Form 990, Part VII, Section A, line 1a, did escribed on lines 5 and 6? If 'Yes,' describe in P	the organization provide any nonfixed art III.		7		Х		
8	to the initial con	nts reported on Form 990, Part VII, paid or accru tract exception described in Regulations section e in Part III	53.4958-4(a)(3)?		8		Х		
9	If 'Yes' on line 8, section 53.4958	did the organization also follow the rebuttable presu 6(c)?	imption procedure described in Regulation	1S	9				

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown	of W-2 and/or 1099-MIS	SC compensation				
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
HOLLY EDINGER	(i)	12,506.	0.	10,000.	0.	818.	23,324.	0.
1 FORMER EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
2	(ii)				T		F	
	(i)							
3	(ii)				†		<u>+</u>	
	(i)							
4	(ii)				T		F	
	(i)							
5	(ii)				T		F	
	(i)							
6	(ii)		T		Γ		Γ	
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)		L		\bot		\bot	
10	(ii)							
	(i)		L		\bot		\bot	
11	(ii)							
	(i)				L		L	
12	(ii)							
	(i)				L		L	
13	(ii)							
	(i)				L		L	
14	(ii)							
	(i)		L		L		L	
15	(ii)							
	(i)		L		L		L	
16	(ii)							
BAA			TEEA4102L 10/29	/18			Schedule	J (Form 990) 2018

23-2544326

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Noncash Contributions

OMB No. 1545-0047

•	Complete if the organizations a	answered 'Yes'	on Form 990,	, Part IV, lines 29 or 30.
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► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization	HAI	BITAT	FOR	ΗU	JMANITY	
				ΞH	VALLEY	
Part Types of	of P	roper	tv			

Employer identification number
23-2544326

ιαι	Trypes of Toperty							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth noncash	od of c contrit	letermir	ning mounts
1	Art – Works of art							
2	Art – Historical treasures				1			
3	Art – Fractional interests.				1			
4	Books and publications.				1			
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities – Publicly traded				1			
10	Securities – Closely held stock				1			
11	Securities – Partnership, LLC, or trust interests.							
12	Securities – Miscellaneous							
13	Qualified conservation contribution – Historic structures							
14	Qualified conservation contribution – Other							
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate – Other							
18	Collectibles.							
19	Food inventory.							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts.							
23								
24	Archeological artifacts							
25	Other► (<u>MATERIALS</u>)			59,775.	EST FA	AIR V	VALUE	
26	Other► ()			,				
27	Other► ()							
28								
29	Number of Forms 8283 received by the organization du							
	organization completed Form 8283, Part IV, Donee	e Acknowled	lgement		29			
							Yes	No
30a	During the year, did the organization receive by contril	oution any pr	operty reported in Part I	, lines 1 through 28, that				
	it must hold for at least three years from the date							
	for exempt purposes for the entire holding period?					30 a		X
	If 'Yes,' describe the arrangement in Part II.							
	Does the organization have a gift acceptance polic				ns?	31		Х
	Does the organization hire or use third parties or r noncash contributions?	5	· · ·	,		32 a		Х
	If 'Yes,' describe in Part II.							
33	If the organization didn't report an amount in colur describe in Part II.	mn (c) for a	type of property for wl	hich column (a) is chec	ked,			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

23-2544326 Page 2 Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047	
2018	

Open to Public Inspection

Name of the organization HABITAT FOR HUMANITY OF THE LEHIGH VALLEY

Employer identification number
23-2544326

FORM 990, PART VI, LINE 8 - EXPLANATION OF NO CONTEMPORANEOUSLY DOCUMENTATION OF MEETINGS

THE COMMITTEES DO NOT HAVE THE AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE TREASURER AND FINANCE COMMITTEE REVIEW THE 990 AND THE FINANCE COMMITTEE CHAIR PRESENTS IT TO THE BOARD. THE BOARD RECIEVES A COPY OF THE 990 FOR REVIEW PRIOR TO FILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

OFFICERS, DIRECTORS AND KEY EMPLOYEES ANNUALLY DISCLOSE ANY CONFLICTS OF INTEREST BY SIGNING A FORM INDICATING IF ANY CONFLICTS EXIST. IF THE ORGANIZATION BECOMES AWARE OF ANY CONFLICTS OF INTEREST, IT IS BROUGHT TO THE ATTENTION OF THE BOARD OF DIRECTORS AND VOTED ON AS TO WHETHER THE CONFLICT IS ACCEPTABLE.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT THE ORGANIZATION HAS A COMPENSATION COMMITTEE THAT ASSISTS AND ADVISES THE BOARD REGARDING ITS RESPONSIBILITY FOR OVERSIGHT OF THE ORGANIZATION'S COMPENSATION PROGRAMS. THE CHARTER OF THE COMPENSATION COMMITTEE OF THE BOARD STATES THAT IT SHALL STUDY AND EVALUATE APPROPRIATE COMPENSATION MECHANISMS AND CRITERIA, AND MAKE RECOMMENDATIONS TO THE BOARD REGARDING THE ESTABLISHMENT OF POLICIES AND PRACTICES FOR COMPENSATING OFFICERS OF THE ORGANIZATION. IT IS THE PHILOSOPHY OF THE BOARD OF DIRECTORS THAT COMPENSATION OF STAFF PERSONEL SHOULD BE: WITHIN THE RANGE OF COMPENSATION FOR SIMILAR NON-PROFIT ORGANIZATIONS IN THIS REGION; BASED ON THE COMPENSATION OF SIMILAR JOBS, DUTIES AND RESPONSIBILITIES, AND TITLES OF NON-PROFITS IN THE REGION; COMPOSED OF BOTH A BASE PAY AND A MERIT PAY, WITHIN THE ORGANIZATIONS BUDGET; BASE PAY RANGES SHOULD BE ESTABLISHED BY POSITION, MERIT PAY RANGES SHOULD BE ESTABLISHED ANNUALLY, BASED ON THE ORGANIZATIONS OPERATIONAL AND FINANCIAL PERFORMANCE IN THE PREVIOUS BUDGET YEAR.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES NO OTHER OFFICERS OR KEY EMPLOYEES PAID.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL

STATEMENTS ARE AVAILABLE UPON REQUEST AT THE ORGANIZATION'S OFFICE.

FORM 990, PART XII, LINE 2 - CHANGE OF OVERSIGHT OR SELECTION PROCESS

A DRAFT OF THE AUDIT REPORT IS SENT TO THE FINANCE COMMITTEE FOR COMMENT; AFTER ANY CHANGES ARE MADE, THE AUDITORS PRESENT THE REPORT TO THE FULL BOARD FOR A QUESTION & ANSWER SESSION. THE BOARD THEN APPROVES THE AUDIT