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VOLUNTEER PHOTO RELEASE AND WAIVER OF LIABILITY
HABITAT FOR HUMANITY OF THE LEHIGH VALLEY, INC.

Please read carefully. This document may affect you legally.

PARTIES INVOLVED: This agreement is between Habitat and the volunteer. Habitat for Humanity International, Inc., a nonprofit corporation, and Habitat for Humanity for the Lehigh Valley, Inc., an affiliate and a nonprofit corporation, their directors, officers, employees, and agents are collectively referred to as "HABITAT". The undersigned is referred to as the "VOLUNTEER".

REASON FOR THIS AGREEMENT: Habitat for Humanity of the Lehigh Valley, Inc. is an ecumenical Christian organization seeking to give witness to the Christian gospel to the "working poor" through the act of creating decent habitats in which to live and work. With the participation of the future homeowners and others, from all walks of life and from other faiths, it aims to create an environment of hope, dignity, and truly human existence for all. However, as a non-profit, volunteer construction organization and as an organization with limited funds, it needs to ensure that all volunteers recognize and understand that house building and renovation are potentially dangerous. Furthermore, the character of its work often requires individual initiative. Consequently, volunteers assume a large measure of responsibility for their own safety and welfare. This document is the written acknowledgment of these facts.

TERMS OF THE AGREEMENT:

- a. ASSUMPTION OF RISK: The VOLUNTEER expressly assumes the risk of injury or harm. Although HABITAT takes reasonable precautions concerning the safety of its construction projects and attempts to provide a safe work environment, the VOLUNTEER understands that the work may be hazardous to himself/herself. This work may include but is not limited to construction, loading and unloading, and transportation to and from the work sites.
b. RELEASE AND WAIVER: As the work is potentially dangerous, the VOLUNTEER in knowing this and regardless of the signing of this document, may be releasing HABITAT and its successors from any liability, claims, and demands of whatever kind or nature, in either law or in equity, which arise from his/her activities with HABITAT.
c. MEDICAL TREATMENT: The VOLUNTEER releases HABITAT from any claims arising from any first aid, medical treatment, and medical service rendered.
d. INSURANCE COVERAGE: The VOLUNTEER understands that HABITAT does not carry or maintain health, medical, or life insurance for its volunteers. The VOLUNTEER also understands that HABITAT carries limited volunteer accident (unreimbursed medical expenses) and volunteer disability (lost wage compensation) insurances. While operating a Habitat vehicle, HABITAT provides vehicle accident insurance, IF the driver is properly licensed and authorized. As none of these are personal insurance coverages, the VOLUNTEER is strongly encouraged to obtain his/her own medical/ health, life, & disability insurances prior to beginning work.
e. DRUG-FREE WORKPLACE: The VOLUNTEER understands that the possession or use of alcohol or illegal drugs on a construction site is forbidden and will be reported.
f. BACKGROUND INVESTIGATIONS: Depending on the level of involvement and roles performed by the VOLUNTEER, HABITAT may perform background investigations of the VOLUNTEER, including but not limited to criminal, sexual offender/predator, and credit checks. By signing the release, VOLUNTEER consents to the investigations and release of information obtained to HABITAT authorized personnel.
g. PHOTO RELEASE: Volunteer agrees that the HABITAT may use images and recordings, whether audio or visual or both, of him/her taken during the Event ("Photos") as HABITAT sees fit in its sole discretion to benefit and promote HABITAT and/or the Event. VOLUNTEER hereby releases and discharges HABITAT from any and all claims and demands arising out of or in connection with the use of the Photos, including without limitation any and all claims for libel or invasion of privacy.

BY SIGNING BELOW, I ACKNOWLEDGE THAT I HAVE READ AND UNDERSTOOD THIS RELEASE

Name: _____ Address: _____
City: _____ State: _____ Zip: _____ Phone: _____
Signature: _____ Date: _____

This section to be completed by a parent or legal guardian if VOLUNTEER is less than 18 years of age: On behalf of the child named below, I agree to the Release as set forth above:

Child Name: _____ Parent/Legal Guardian: _____
Address: _____ City: _____ State: _____ Zip: _____
Phone: _____ Signature: _____ Date: _____

In Case of emergency, please contact:

Name: _____ Relation: _____ Phone: _____